



Criteria 6

Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

6.3.2 Percentage of teachers provided with financial support to attend conferences workshops and towards membership fee of professional bodies during the last five years

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development/administrative training programs during the last five years



6.3. FACULTY EMPOWERMENT STRATEGIES

PARTICULARS

6.3.1

1. STAFF WELFARE (OD AVAILED, STAFF SEMINARS, WORKSHOPS, CONFERENCE EXPENSES)
2. STAFF PH.D SUBMISSION LEAVE (2017-2022)
3. PROVIDENT FUND
4. GRATUITY
5. INCREMENTS FOR HIGHER EDUCATION

PERFORMANCE APPRAISAL FOR TEACHING AND NON TEACHING STAFF

6. TEACHING AND NON- TEACHING FEED BACK
7. STUDENT FEEDBACK
8. RESULT ANALYSIS

6.3.2 PERCENTAGE FOR FINANCIAL SUPPORT

9. SEMINAR , WORKSHOP EXPENSES IN TABLE

10. 6.3.3 PERCENTAGE FOR FDP

1. CIRCULAR
2. INVITATION
3. REPORTS
4. REGISTRATION FORM AND FEEDBACK
5. CERTIFICATES

11.



Bharathiar University
&
Association of Principals of Colleges of Bharathiar University
Jointly Organize



Two-Day Workshop on

REVISED NAAC NORMS AND PROCEDURES

Certificate of Participation

This is to certify that Prof. M. Prabhu - VICE PRINCIPAL
DON BOSCO College, Keelaraeral

has participated in the Two-Day Workshop on Revised NAAC Norms and Procedures during October 26-27, 2018
at Bharathiar University, Coimbatore.


Dr N Ponpandian
Director, IQAC
Bharathiar University


Dr K Karunakaran
President
Principals Association



KAILASH WOMEN'S COLLEGE

(Affiliated to Periyar University, Salem | An ISO 9001:2008 Certified Institution)

Periyasoragai (Po), Nangavalli, Salem – 636 502.

Email: kwcsalem@gmail.com | Web : www.kailashcollege.org



Certificate

This is to certify that Ms/Mr. P. MICHAEL AROKIASAMY ASST. PROFESSOR

DON BOSCO COLLEGE OF ARTS & SCIENCE has Participated as a Delegate / Presented a Paper

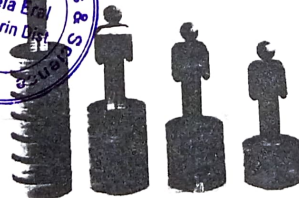
DISCRIMINATION AND EMPOWERMENT OF WOMEN IN CHIMAMANDA NGOZI ADICHE'S in the

'HAIR OF A YELLOW SUN'

National Seminar on "Cultural Studies - A Paradigm Subverting The Power Structure"

held on 18th August, 2017.

H. Jayanthi
Convener



Jay
Principal





DEPARTMENT OF ENGLISH
MALANKARA CATHOLIC COLLEGE
 MARIAGIRI, KULIYAKKAVILA, KKR DIST, TAMILNADU
 91 4651 241163

IN COLLABORATION WITH
**Association for Cultural &
 Scientific Research**

Thrissur, Kerala. www.acsrinternational.com ACSR

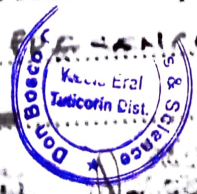
**TWO DAY INTERNATIONAL SEMINAR
 ON
 AQUATIC LITERATURE**

CERTIFICATE

Certified that Prof / Dr / Ms / Mr. P. MICHAEL ARPKIASAMY of
DON BOSCO COLLEGE, KEELA ERAL

has participated/presented a paper/chaired a session/served as resource person in the
 Two Day International Seminar on Aquatic Literature organized by Department of
 English, Malankara Catholic College, Mariagiri in collaboration with Association for
 Cultural & Scientific Research on 18th & 19th August 2017 at Alleppey, Kerala.

He/She has presented a paper on MAGNIFICENT MONSTER: METAPHOR AND
 MATERIAL PRESENCE OF WATER IN ANITAJI GHOSH'S THE HUNGRY TIGER



Dr. Pious Varghese
 President ACSR

Dr. R. Sileem Silvest
 Organising Secretary

Dr. J. Amaladhus
 Head, Dept of English

Dr. J. Thampi Thanka Kuttan
 Principal

Rev. Fr. The Rev. Fr. Jose Thomas
 Director



DEPARTMENT OF COMMERCE

St Alphonsa College

OF ARTS AND SCIENCE

An Institution run by the Syro Malabar Catholic Diocese of Thuckalay
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Soosaipuram, Karinkal - Kanyakumari Dist, Tamil Nadu - 629157

National Conference

EMERGING TRENDS AND INNOVATIONS IN DIGITAL MARKETING

CERTIFICATE

This is to certify that Mr. / Mrs. / Ms. / Dr. M. PRABHU

ASSISTANT PROFESSOR OF COMMERCE, DON BOSCO COLLEGE,
KEELA ERAL.

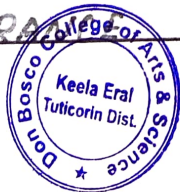
has Submitted / Participated & Presented a Research Paper in the

One day National Conference on "EMERGING TRENDS AND INNOVATIONS IN DIGITAL MARKETING"

Organised by the Department of Commerce, St. Alphonsa College of Arts and Science, Soosaipuram, Karinkal held on 8th September, 2017.

The Title of his / her Paper is CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES
IN LIFE INSURANCE COMPANIES IN MADURAI CITY

Very Rev. Fr. Antony Jose
Secretary & Correspondent



Dr. S. Isias
Principal

J. Mathan Kumar
Organising Secretary

Dr. R. Sivanesan
Head & Convener



Bharathidasan College of Arts and Science

(Co-Educational Institution)

(Affiliated to Bharathiar University)

Ellispettai - Erode - 638116, Tamil Nadu. Phone : 0424 - 2534121, 2533128

PG & RESEARCH DEPARTMENT OF ENGLISH INTERNATIONAL CONFERENCE

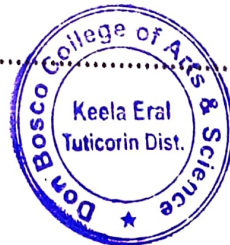
on

"NEW PERSPECTIVE IN POST COLONIALISM AND
POSTMODERNISM IN LANGUAGE AND LITERATURE"

CERTIFICATE

This is to certify that Mr. / Ms. / Dr. **P. MICHAEL AROKIASAN**
... **ASST. PROFESSOR OF ENGLISH, DON BOSCO**
... **COLLEGE OF ARTS AND SCIENCE, TUTICORIN**
participated / presented a paper entitled **SUBVERTING SUPPRESSION**
... **AND RACISM IN CHIMAMANDA NGIDI**
... **ADICHIE'S AMERICANAH**

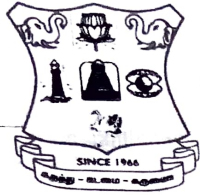
in the International Conference held on 6th September, 2017.



Mrs. N.R. Lavanya
Convener

Dr. M. Ramamoorthy
Principal

Thiru. N.K.K. Periasamy
Secretary & Correspondent



KAMARAJ COLLEGE

Accredited with 'B' Grade by NAAC
(Affiliated To Manonmaniam Sundaranar University)
Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) State Level Seminar

on

Ecological Studies: Concerns And Cautions

CERTIFICATE

This is to certify that ~~Dr.~~ / Mr. / ~~Mrs.~~ *P Michael Arghiasamy, Asst. Prof. of English,*
Don Bosco College of Arts and Science, Keela Erat, Tuticorin.

has served as a Resource Person/ Chair Person/ Participated/ Presented a paper titled *Women and Nature:*

Ecofeminist Reading of Alice Walker's The Colour Purple in the State Level Seminar on

Ecological Studies : Concerns and Cautions

organized by the Department of English on 3rd October 2017.



Mrs. M. Sheyamala
Convener

Dr. A.M. Tony Melwyn
Director

Dr. D. Nagarajan
Principal

ISSN-2321-7411

Crossref

International Journal

IJELLH

International Journal of English Language and
Literature in Humanities
Indexed, Peer Reviewed (Refereed) Journal



Certificate of Achievement

THIS IS TO CERTIFY THAT P. MICHAEL AROKIASAMY
HAS PUBLISHED A MANUSCRIPT TITLE: OVERCOMING RELIGIOUS
CONFLICTS AN EXPLORATION ON
CHIMAMANDA NGOZI ADICHIE'S PURPLE HIBISCUS IN A CONFERENCE
IMPACT OF GLOBALIZATION ON LANGUAGE AND LITERATURE
ON OCTOBER 2017, WAS ORGANIZED BY IJELLH AND
DEPARTMENT OF ENGLISH, DR. UMALAL RAMANATHAN

COLLEGE FOR WOMEN, KARAKUDI, INDIA

Dr. Jayashree
Principal
Dr. URCW



Editorial Board
Head Department

International Conference on

ENGLISH LITERATURE, LANGUAGE AND CULTURE

Jointly organized by

DEPARTMENT OF ENGLISH
VIVEKANANDA COLLEGE

Agastheeswaram, Kanyakumari - 629701 - Tamil Nadu
(Affiliated to Manonmaniam Sundaranar University)
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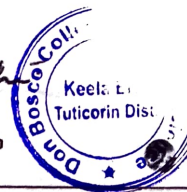
6th October, 2017 @ Vivekananda College, Agastheeswaram, Kanyakumari


Certificate

This is to certify that Dr. / Mr. / Ms. P MICHAEL AROKIASAMY, ASSISTANT PROFESSOR OF ENGLISH,
DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL, TUTICORIN
served as a Resource Person / an Organizing Secretary / Convener / Chair Person / participated / presented a paper on
CONVALESCING THE DESTRUCTION OF THE SELF AN INVESTIGATION
ON DUAL OPPRESSION OF WOMEN IN TONY MORRISON'S
THE BLUEST EYE
in the International Conference on "English Literature, Language and Culture" held at Vivekananda College, Agastheeswaram,
Kanyakumari, 629701, Tamil Nadu - India on 6th October 2017.


Dr. S. BALAKRISHNAN
Publisher
L Ordine Nuovo Publication


Dr. K. SUMATHI
Head & Associate Professor in English
Vivekananda College




Dr. N. NEELA MOHAN
Principal
Vivekananda College



INTERNATIONAL CONFERENCE
ON

RECENT TRENDS IN ENGLISH LITERATURE

Jointly Organized By
Department of English

ANNAI FATHIMA COLLEGE OF ARTS & SCIENCE

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A peer reviewed, refereed & quarterly Journal with Impact Factor
UGC Approved Journal (J.No.44274) ISSN: 2456-5571, www.bodhijournals.com

5th October 2017 @ Annai Fathima College of Arts and Science, Madurai

CERTIFICATE

This is to certify that Dr. / Mr. / Ms. P. MICHAEL AROKIASAMY,
Asst. Prof of English, Don Bosco college, Tuticorin
served as a Resource Person / Chair Person / Participated / Presented a Paper on
POSTMODERN TRAITS IN SHAKESPEARE'S
THE TEMPEST.

in the International Conference on "Recent Trends in English Literature" held at Annai Fathima
College of Arts and Science, Madurai, Tamil Nadu - India on 5th October 2017.

Dr. P.S. NAVARAJ

Principal

Annai Fathima College of Arts and Science

Chairman

Annai Fathima College of Arts and Science

Dr. S. BALAKRISHNAN

Editor-in-Chief

BODHI International Journal

Mr. A.L. RAJKUMAR

Head & Assistant Professor in English

Annai Fathima College of Arts and Science





A One Day Sensitization Program on Revised NAAC Accreditation Framework



CERTIFICATE OF PARTICIPATION

This is certify that Dr / Mr / Ms **A. THIVYA. ALEXANDER.....**
ASSISTANT.. PROFESSOR.,.. DON BOSCO. COLLEGE OF ARTS & SCIENCE.,.. KEELAERAL
has participated in the "ONE DAY SENSITIZATION PROGRAM
ON REVISED NAAC ACCREDITATION FRAMEWORK", held on
29th December 2018, at Manonmaniam Sundaranar University, Tirunelveli.



Organized by

IOAC, Registrar
& Quality Assurance Cell
Manonmaniam Sundaranar University
Tirunelveli - 627 016

29/12/18
Dr. V. Balasubramanian
Director, IOAC

Dr. K. Lakshmi Narayanan
Registrar

Certificate OF PARTICIPATION

Lemuria Continent National Conference

(The evidences based research development)

On 21st December 2017, V.O.C Auditorium

Manonmaniam Sundaranar University

This is to certify that Dr/Ms/Ms/Selvan/Selvi PAUL RAJ M
..... of
.....
Thaathakudi has participated in the

"Lemuria Continent National Conference" held on 21st December 2017

at Manonmaniam Sundaranar University



Dr. R. Ramasubramanian
Coordinator

Head i/c, Department of History, M.S University

Dr. S. Sudhakar
Convener

Head, Department of Biotechnology, M.S University

Dr. P. Govindaraju
Registrar
Registrar i/c, M.S University

Dr. Ravindra
Director

The International Lemuria Research Centre, Chennai





வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தன்னாட்சி)

(தேசிய தர மதிப்பீட்டில் 'A' தரம் பெற்றது)

விருதுநகர் - 628 001



முதுகலைத் தமிழ்த்துறை

பன்னாட்டுக் கருத்தரங்கம்

தமிழ் இலக்கியங்களில் விடுபாடுகள்



முனைவர் / பேரா சி சித்யவரத்தினா, எம்.ஏ., எம்.பி.எல்., உதவிப் பேராசிரியர்,

தமிழ்த்துறை (தொண்டிப் பேராசிரியர் கலை மற்றும் அறிவியல் திணைக்கட்சி - திருச்சி) அவர்கள்

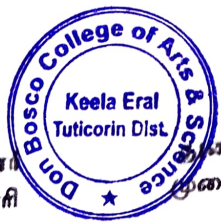
"தமிழ் இலக்கியங்களில் விடுபாடுகள்" என்னும் பொருள்மையில் வி.இ.நா.செந்திக்குமார நாடார் கல்லூரி(தன்னாட்சி),

முதுகலைத் தமிழ்த்துறை சார்பில் 18.08.2017 வெள்ளிக்கிழமையன்று நடைபெற்ற பன்னாட்டுக் கருத்தரங்கில்

"பதிற்றுப்பத்தி" துணியணித விடுபாடு"

என்ற தலைப்பில் ஆய்வுக் கட்டுரை வழங்கினார் எனச் சான்றளிக்கப்படுகிறது.

முனைவர் க. தங்கமாரி



முனைவர் கா. பூதர்

முனைவர் என். அனோக்குமார்

முனைவர் பா. சுந்தர பாண்டியன்

National Seminar

on

GOODS AND SERVICE TAX (GST) - A BOON OR BANE IN ATTAINING ECONOMIC PROSPERITIES IN THE PRESENT SCENARIO

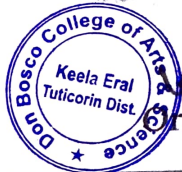


PG & RESEARCH DEPARTMENT OF COMMERCE
G. VENKATASWAMY NAIDU COLLEGE (SFC)
KOVILPATTI

CERTIFICATE

This is to certify that Dr./Mr./Mrs./..... M. PRABHU..... Assistant Professor in Commerce, of
Don Bosco College of Arts and Science, Keela Eral..... has actively
Participated/Presented a paper Titled A Study on overview of GST.....
in India..... in the National Seminar on 13th October 2017.

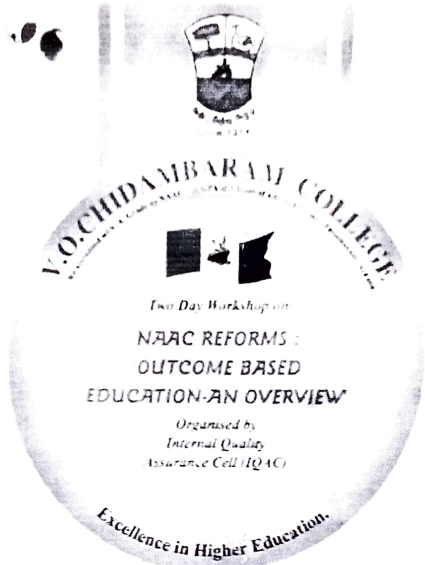
Al. V. S. S. S.
Convenor



M. Prabhakaran
Organising Secretary

S. C. S.
Director

S. C. S.
Principal



Certificate of Participation

This is to certify that Mx. A. THIRIYA ALEXANDER, Assistant Professor & Head
Department of English, Don Bosco College of Arts and Science, Keela Eral

has participated in the Two day Workshop on **NAAC REFORMS : 'OUTCOME BASED EDUCATION-AN OVERVIEW'**
on the 14th & 15th of December 2018 at V.O. Chidambaram College, Tuticorin.

Dr. D. Radhika
Co-Organiser
Assistant Coordinator IQAC
V.O. Chidambaram College



Dr. John Prince Soundranayagam
Organiser
Coordinator IQAC
V.O. Chidambaram College

Dr. C. Veerabahu
Principal
Convener

அனைத்து வகையான கலை மற்றும் அறிவியல்களில், தஞ்சாவூர் - 7

தமிழ்த்துறை மற்றும் காட்சித் தொட்பரியல் துறை

நூற்றாண்டு கண்ட தமிழ்த் துறைப்புகளில்
இலக்கிய உள்ளிடும் காட்சி வெளியிடும்

பன்னாட்டுக் கருத்தரங்கம்

இச்சான்றிதழ்

நூற்றாண்டு கண்ட தமிழ்த்துறைப்புகளில் இலக்கிய உள்ளிடும் காட்சி வெளியிடும்
எனும் பொருண்மையில் 03.12.2018 அன்று நிகழ்த்திய பன்னாட்டுக் கருத்தரங்கில்
பதிப்புயர்/முனைவர் ஈ. மதியவரத்தினா..... அவர்கள்

பங்கிதற்று சிமந் நாளா... தமிழ்நிலையம், நெல்லை... குறும்பு மலையப்பாருள்ள.....

எனும் தலைப்பில் கட்டுரை வாசித்தமைமையப் பாராட்டி இச்சான்றிதழ் வழங்கப்படுகிறது.

சான்றிதழ்
நாளாள்

சான்றிதழ்



சான்றிதழ்
கலைத் துறை, காட்சித் தொட்பரியல் துறை

சான்றிதழ் துறை



Indian Red Cross Society

Tamilnadu State Branch - Thoothukudi District Branch

Social Emergency Response Volunteers (SERV)

Induction Training

This Certificate awarded To



Ms./Mrs./Mr. A. Ponmani

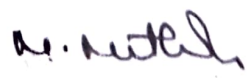
for having successfully completed Three Days SERV induction Training from 22.08.2019 to 24.08.2019 at Community Hall, Layol Mill Colony, Kovilpatti, Thoothukudi District.

This Training Programme Covered following Topics :

Red Cross Movement, First Aid, Public Health in Emergency & Epidemic Prevention during Disaster, Early Warning & Coordination, Fundamentals of Disaster Management & Latest Initiative in Disaster Mitigation, Life Saving First Aid, Emergency Shelter Management, WASH, Climate change & Adoption and Rescue Methodology.


Dr. S. Vaseekaran B.M.,
Chairman




Er. M. Muthuraj B.E.,
Hon. Secretary



Rajalakshmi College of Arts & Science

(Co - Education)

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Vagaikulam - 628102, Thoothukudi District.



Department of Commerce

CERTIFICATE

This is to certify that Mr / Mrs / Dr.*A. PON MANI*.....

.....*DON BOSCO COLLEGE OF ARTS AND SCIENCE*..... has participated in the

State Level Conference on "GREEN BUZZ" held on 11th March 2019

Organised by the Department of Commerce, Rajalakshmi College of Arts and Science,

Vagaikulam - 628102, Thoothukudi District.



S. Parades
Co-Ordinator

J.S. Dhanthar
Convener

M. Umayyank
Principal

P.A. Arumugam
Secretary

P. A. Arumugam
Correspondent



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ONE DAY WORKSHOP

on

"WRITING SKILLS FOR QUALITY RESEARCH
AND PUBLICATIONS"

Organized by

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DEPARTMENT OF COMMERCE



This is to certify that Prof. / Dr. / Mr. / Mrs. M. PRABHU, HOD of Commerce,

from Bosco college of Arts & Science, Keela eral has participated One Day Workshop on

"Writing Skills for Quality Research and Publication" organized by the Commano Research Forum,

Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020

Dr. K.Rajamanna
Organizing Secretary



Dr. C.Thilakam
Convener

Dr. S.Santhosh Baboo
Registrar

Manonmaniam Sundaranar University

Reaccredited with 'A' Grade (CGPA 3.13 Out 4.0) by NAAC (3rd Cycle)

Abishekapatti, Tirunelveli - 627 012.

ONE DAY WORKSHOP

on

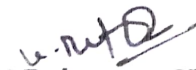
"WRITING SKILLS FOR QUALITY RESEARCH AND PUBLICATIONS"

Organized by

COMMANO RESEARCH FORUM DEPARTMENT OF COMMERCE



This is to certify that Prof. / Dr. / Mr. / Mrs. A. PONMANI, ph.D (Full time), Khadhis
Mohidun college, Adisampattinam..... has participated One Day Workshop on
"Writing Skills for Quality Research and Publication" organized by the Commano Research Forum,
Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020


Dr. K. Rajamannar
Organizing Secretary


Dr. C. Thilakar
Convener



Dr. S. Santhosh Baboo
Registrar

Manonmaniam Sundaranar University

Reaccredited with 'A' Grade (CGPA 3.13 Out 4.0) by NAAC (3rd Cycle)

Abishekappatti, Tirunelveli - 627 012

ONE DAY WORKSHOP
on

"WRITING SKILLS FOR QUALITY RESEARCH
AND PUBLICATIONS"

Organized by

COMMANO RESEARCH FORUM
DEPARTMENT OF COMMERCE

This is to certify that Prof / Dr / Mr / Mrs M. KALISHWARI, (Full time) ph.D., Khadhis

Mohidun college, Adisampattinam has participated One Day Workshop on

"Writing Skills for Quality Research and Publication" organized by the Commano Research Forum,

Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020


Dr. K. Rajamannar
Organizing Secretary


Dr. C. Thilakam
Convener



Dr. S. Santhosh Baboo
Registrar

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS)



(Affiliated to Madurai Kamaraj University, Re-accredited with 'A' Grade by NAAC,
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

SIVAKASI – 626 123

Department of Commerce (Professional Accounting)

Certificate of Participation

Presented to

P7K8T8-CE000398

Dr. T. PONCEELIA

for participating in the National Level Online Quiz Competition on the topic
“**Research Methodology**”.

Marks Secured: 90%



Participated on : 5/3/2020

Co-ordinator: **MRS.S.RENGESWARI**



Head-in-Charge: **DR.F.SWEETLYN JOY CHRISTY**



NEHRU INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Anna University
Kaliyapuram, Coimbatore, Tamilnadu

Department of Management Studies

NEHRU GROUP

CERTIFICATE

This is to certify that **DR. T. PONCEELIA** has participated in three days Webinar on "**Future of Entrepreneurship and Employment Opportunities**" organized by Department of Management Studies, **Nehru Institute of Technology, Coimbatore** from 13.05.2020 to 15.05.2020.

MR. V. SATHYAMURTHY
COORDINATOR

DR. S. NAGANANDINI
HOD

DR. K.P. ARULSHRI
PRINCIPAL



St. Mary's College (Autonomous)

(Re-accredited with 'A+' Grade by NAAC)

Thoothukudi.

RESEARCH ENHANCEMENT INITIATIVE 2019-2020

WEBINAR

ON

"SELECTION OF APPROPRIATE STATISTICAL TOOLS: A CRITICAL WAY FOR SUCCESSFUL RESEARCH"

12th May 2020

CERTIFICATE



This is to certify that Dr. PONCELIAT

ASSISTANT PROFESSOR

Don Bosco College of Arts and Science, Keela Eral

has participated in the webinar on **"SELECTION OF APPROPRIATE STATISTICAL TOOLS : A CRITICAL WAY FOR SUCCESSFUL RESEARCH"** organized by Research Advisory Committee, St. Mary's College (Autonomous), Thoothukudi on 12th May 2020.

Arockia Jenecius Alphonse

Dr. Sr. A. Arockia Jenecius Alphonse,
Research Coordinator

Lucia Rose

Dr. Sr. A. S. J. Lucia Rose,
Principal





CERTIFICATE OF PARTICIPATION

SYAP0-CE000104

This is to certify that Dr./Mr./Ms./Mrs. **MANUEL INFANY.T** of **St. Mary's college** has actively participated in the One Day International Level Webinar on “ **KNOW YOUR CAREER** ” Organized by the Department of Commerce, Aditanar College of Arts and Science, Virapandianpatnam, Tiruchendur on 04.06.2020.

Mr. M. Dhilip Kumar
Organising Secretary

Dr. S. S. Sivakumar
HOD/Convenor

Dr. D.S. Mahendran
Principal

This is an electronic certificate. No Authorized signature needed.



Certificate of Publication

This is to certify that

MANUEL INFANY, T.

had Published One Page Write-up / Paper entitled

E- LEARNING IN LOCKDOWN

for the Edited E-Book on

“RESEARCHERS VIEW ON COVID -19” - First Edition, Volume I - June 2020, Published
by OF BY AND FOR YOU PUBLICATION , with ISBN Number - 978-81-942871-5-5

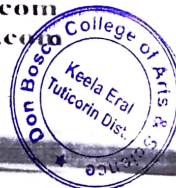


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Subathra

Chief in Editor

Dr. SUBATHRA CHELLADURAI
CAPE RESEARCH FORUM



SRI RAMAKRISHNA

COLLEGE OF ARTS & SCIENCE (Autonomous)

Formerly N.R. College

CERTIFICATE OF APPRECIATION

This is to certify that **Ms. Manuel Infany.T** , PG Student, **St.mary's college (Autonomous)** has successfully completed the **National Level Online Quiz - UGC/NTA NET Paper-1(General)** organized by **Department of Computer Science, School of Computing, Sri Ramakrishna College of Arts and Science (Autonomous), Coimbatore, Tamil Nadu** on **22-6-2020** with passing score of 74%.

Dr Manikandaprabhu P
Organizing Secretary

Dr Maria Priscilla G
Professor & Head

Dr Anna Saro Vijendran
Dean - Computing

Dr Deena S
Principal i/c

Certificate ID DUX10M





G H RAISONNI UNIVERSITY, AMRAVATI (M.S.)



Certificate of Participation

This is to certify that, Manuel Infany .T of St.Mary's college (Autonomous)Tuticorin has actively participated in One-day National Level Workshop on "How to Plan a Research" conducted on 03rd October 2020. The workshop was organized by Research & Development Cell of G H Raisonni University Amravati.

Dr. Sachin Karale
Dean (R&D)
GHRU, Amravati

Mr. Snehil G. Jaiswal
Registrar
GHRU, Amravati

Dr. Dilip Shah
Vice Chancellor
GHRU, Amravati

Management

Law

Schools

Other Courses

■ NAGPUR ■ PUNE ■ JALGAON ■ AMRAVATI ■ AHMEDNAGAR ■ CHHINDWARA

RAISONNI
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DEPARTMENT OF COMMERCE

CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Mrs./Dr. MANUEL INFANY J. of
St. Mary's college (Autonomous) Tuticorin had
Participated in the Webinar on "EMERGE AS AN ENTREPRENEUR - A STARTUP
GUIDELINES" Conducted by Department of Commerce on 14.08.2020


Dr. A. THANGASWAMY
HoD of Commerce




Dr. S. DURAI RAJU
PRINCIPAL



ST. THOMAS ARTS & SCIENCE COLLEGE
PUTHENCRUZ

Certificate of Participation

This is to certify that Ms. Manuel Infany.T , Student, St. Mary's college (Autonomous) Tuticorin has participated in the webinar on **INVESTOR PROTECTION AND CAPITAL MARKET REGULATIONS IN INDIA** organised by department of commerce and Management & IQAC of St. Thomas Arts & Science College, Puthencruz in association with SEBI on 15th September 2020.

Mrs. REKHA K. V.
Mrs. JAYA VIJI
Mrs. SUJITHRA SANKAR
Coordinators



Dr. Reji M.A
Principal



Journal of Interdisciplinary Cycle Research

An UGC-CARE Approved Group - II Journal

An ISO : 7021 - 2008 Certified Journal

ISSN NO: 0022-1945 / web : <http://jicrjournal.com> / e-mail: submitjicrjournal@gmail.com

Certificate of Publication

This is to certify that the paper entitled

“ Employee Retention strategy in select private service sectors with special performance to tirunelveli district ”

Authored by :

M.PRABHU, Research Scholar

From

Bharathiyar University, Coimbatore.

Has been published in

JICR JOURNAL, VOLUME XII, ISSUE XII, DECEMBER- 2020



Dr. R. Rezwana Begum, Ph.D Editor-In-Chief
JICR JOURNAL



ISO International
Organization for
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7021-2008

<http://jicrjournal.com>

SUBALTERN CONSCIOUSNESS IN ENGLISH LITERATURE

Jointly Organized By

DEPARTMENT OF ENGLISH
N.M.S.SERMATHAI VASAN
COLLEGE FOR WOMEN

Periyar Nagar Main Road
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CERTIFICATE

This is to certify that Dr./Mr./Ms. P. SIVASHANKARI, Asst Prof of English,
Don Bosco College of Arts & Science, Keelaeral, Tuticorin
served as a Resource Person / Chair Person / Participated / Presented a Paper titled _____

IMPACT OF COLONIAL RELIGION AND CULTURE ON
PEOPLE'S IDENTITY IN ADICHIE'S PURPLE HIBISCUS

in the National Conference on "SUBALTERN CONSCIOUSNESS IN ENGLISH LITERATURE" held at
N.M.S.SERMATHAI VASAN COLLEGE FOR WOMEN, Madurai, Tamil Nadu - India on 27th January 2018.

S. Balakrishnan
Dr.S. BALAKRISHNAN
Founder Director
CRRPS



Mrs. K.P. Bakhya Seema
Mrs.K.P. BAKHYA SEEMA
Prof. & Head of English
Sermathai Vasan College for Women

Mrs. D. Karthiga Rani
Mrs.D. KARTHIGA RANI
Principal
Sermathai Vasan College for Women



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on

EMERGING PARADIGMS IN ENGLISH LANGUAGE TEACHING AND LITERATURE

(Under UGC Autonomous Grant)

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This is to certify that Dr/ Mr/ Ms. P. SIVASHANKARI, Asst. Professor
of Department of English, Don Bosco College of Arts & Science
participated / presented and published a paper on Subjugation and Empowerment
of Women in Chinamanda Ngozi Adichie's Purple Hibiscus.
in the International Seminar on "EMERGING PARADIGMS IN ENGLISH LANGUAGE TEACHING
AND LITERATURE" held at Hajee Karutha Rowther Howdia College on 09th January, 2018.


Convener




Principal

G. Venkataswamy Naidu College (SFC)

(Re-Accredited with 'A' Grade by NAAC)

Kovilpatti-628502

Department of English



This is to certify that Dr. Mr. Ms. N. Thamodaran, Asst. prof., Don Bosco college
of Arts & Science, Keela Eral participated in the One day State Level Workshop on Subaltern Literature with Special Focus
on Latin American Literature and African Literature organized by Department of English on 8th March 2018.



G. Kameshwar
Mrs. G. Kameshwar
Organizing Secretary

G. Venkadasalapati
Prof. G. Venkadasalapati
Director

Dr. S. Krishnasamy

(Re-Accredited with "A" Grade By NAAC)
Kovilpatti-628502



PG & Research Department of Commerce

Certificate

This is to certify that Mr. Ms (Mrs) /Dr. **M. PRABHU**, HOD of Commerce

DON BOSCO COLLEGE, Kovilpatti

has actively participated in the seminar
held on **Development and Growth of private life insurance**

Development and Growth of private life insurance

on **EMERGING**

TRENDS IN INDIAN SERVICES SECTOR IN THE GLOBAL CONTEXT

held on **12/01/2023**



M. S. Sankar
Organising Secretary

M. Prabhakaran
Convener

M. Prabhakaran
Director

M. Prabhakaran
Principal



International Women's Day Competitions for Under Graduates

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Manonmaniam Sundaranar University
Tirunelveli

CERTIFICATE OF APPRECIATION

This is to certify that Ms. / Mr. / Dr. Jayanthi, Don Bosco College
Keel Eral has acted Judge of English / Tamil - Essay /

Elocution / Slogan writing / Poster Making Competition held at their College. The organising team recognizes and appreciates his / her contribution in conduct on the competition at College level and presented this Certificate on 08th March, 2015 at St. Pa Aditanar Building, Manonmaniam Sundaranar University, Tirunelveli.

[Signature]

Coordinator

[Signature]

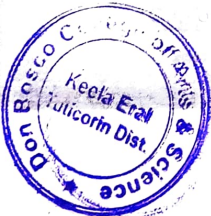
Organizing Secretary

[Signature]

Head

[Signature]

Registrar



CSI JAYARAJ ANNAPACKIAM COLLEGE

NALLUR - TIRUNELVELI - 627 853

DEPARTMENT OF ENGLISH

STATE LEVEL SEMINAR

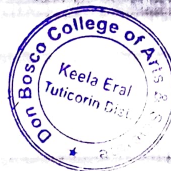
CERTIFICATE

This is to certify thatN...THAMODARAN.....
of RESOURCE..PERSON.... year DON..BOSCO...COLLEGE..of. English Literature participated
in the One Day State Level Seminar on Literature : A New Meaning on 20.03.2018,
conducted by the Department of English, CSI Jayaraj Annapackiam College, Nallur.

P. A. Sri
Miss. P. Anitha S. K.

S. Kavitha
Mrs. S. Kavitha

Dr. R. Peter Perinba Raja



S.P.D. Nelson
Adv. S.P.D. Nelson



Academic Science



DIIF

Conference Info

Reference No.: OUCIP166

**2nd International Conference on Innovative Trends
in Engineering, Applied Science and Management
(ICITEASM-2018)**

Venue : Osmania University Centre for International Programmes, Osmania University Campus,
Hyderabad, Telangana State, India on 20th May 2018

Certificate of Presentation

This is to certify that

M. Prabhu

Department of Commerce, Bharathiar University, Coimbatore , India

Presented a paper Titled as

**“Perception of Private Insurance Employees towards Employer Branding Image with Special Reference to
Thoothukudi District”**

**in the conference organized by Conference Info in association with Academic Science at
Osmania University Centre for International Programmes, Osmania University Campus,
Hyderabad, Telangana State, India on 20th May 2018**



Dr. K. Agarwal
Convener, ConferenceInfo



Certificate of Publication



This is to certify that

M. Prabhu

Department of Commerce,

Bharathiar University, Coimbatore , India

Published a paper in

IJRECE, VOL. 6, ISSUE 2, APR.-JUNE 2018, ISSN: 2393-9028 (PRINT) | ISSN: 2348-2281 (ONLINE)

Titled as

“Perception of Private Insurance Employees towards Employer Branding Image with Special Reference to Thoothukudi District”



Dr K. Agarwal
Editor, Academic Scier

KAMARAJ COLLEGE

Accredited with 'B' Grade by NAAC

(Affiliated To Manonmaniam Sundaranar University)

Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) National Level Seminar

on

SUBALTERN VOICES : DISCOURSE ON AFRICAN WRITINGS

CERTIFICATE

This is to certify that ~~Dr.~~ / Mr. / ~~Ms.~~ *P. Vijaya Sekaran*, *Asst. Prof. of English*,

Don Bosco College of Arts & Science, Keela Eral.

has ~~served as a~~ Resource Person/ Chair Person/ Participated/ Presented a paper titled

.....in the National Level Seminar on

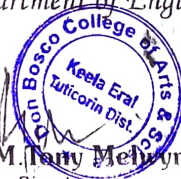
SUBALTERN VOICES : DISCOURSE ON AFRICAN WRITINGS

organized by the Department of English (SF) on 30th August 2018.

M. Sheyamala

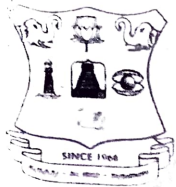
M. Sheyamala
Organising Secretary

Dr. A.M. Jany Melwyn
Director



Dr. D. Nagarajan
Principal





KAMARAJ COLLEGE

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Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) National Level Seminar

on

SUBALTERN VOICES : DISCOURSE ON AFRICAN WRITINGS

CERTIFICATE

This is to certify that ~~Dr.~~ / ~~Mr.~~ / Ms *S. Siva Sankari* , Asst. Prof. of English,
Don Bosco college of Arts & Science, Keela Eral.

has ~~served as a~~ Resource Person/ Chair Person/ Participated/ Presented a paper titled

.....in the National Level Seminar on

SUBALTERN VOICES : DISCOURSE ON AFRICAN WRITINGS

organized by the Department of English (SF) on 30th August 2018.

M. Sheyamala
M. Sheyamala

Dr. A.M. Tony
Dr. A.M. Tony
Director



Dr. D. Nagarajan
Dr. D. Nagarajan
Principal



வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தன்னாட்சி)

(தேசிய தர மதிப்பீட்டில் 'A' தரம் பெற்றது)

விலக்குநகர் - 626 001

Est'd 1947

முதுகலைத் தமிழ்த்துறை

பன்னாட்டுக் கருத்தரங்கம்

தமிழ் இலக்கிய மரபில் கலைக் குரல்கள்


சான்றிதழ்



மதிப்பிற்குரிய திருமதி சி. வித்யவரத்தினா, எம். ஏ., எம். பி. எல்., (பி. எச். சி.), உதவிப் பேராசிரியர்,
உயிர்த்துறை, வித்யவரத்தினா கலை மற்றும் அறிவியல் கல்லூரி, கீழவரால் அவர்கள்
'தமிழ் இலக்கிய மரபில் கலைக் குரல்கள்' என்னும் பொருள்மையில் வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தன்னாட்சி),
முதுகலைத் தமிழ்த்துறை சார்பில் 31.08.2018 வெள்ளிக்கிழமையன்று தடைபெற்ற பன்னாட்டுக் கருத்தரங்கில் கலந்து கொண்டார்
எனச் சான்றளிக்கப்படுகிறது.




ஒருங்கிணைப்பாளர்
முனைவர் க. தங்கமாரி


துறைத்தலைவர்
முனைவர் கா. பூதீதர்


இயக்குநர்
முனைவர் என். அசோக்குமார்


கல்லூரி முதலவர்
முனைவர் பா. சந்திர பாரம்பியன்



CERTIFICATE OF PARTICIPATION

This is to certify that Dr/Mr/Mrs/ P. Sivashankari
has participated in the One Day Workshop on "Rising Women for
Entrepreneurship" (RWD) on 8th September, 2018 organised by the Center
for Women Empowerment and Womens Studies, MSU in collaboration with
Women Entrepreneurs Welfare Association (WEWA) - Tamilnadu.


Dr S.R. SUNDARAVALLI
Coordinator
RWE


Dr. BEULAH SHEKHAR
Director
Center for Womens Empowerment
and Womens Studies

Dr S. SANTHOSH BABOO
Registrar
Maoomaniam Sundaranar
University





MANONMANIAM SUNDARANAR UNIVERSITY

TIRUNELVELI- 627 012, TAMILNADU, INDIA

(Reaccredited With A Grade by NAAC)



ONE DAY SEMINAR ON QUALITY RESEARCH AND PUBLICATIONS

Certificate of Participation

This is to certify that Dr/Mr/Mrs. A. THIVIYA, RESEARCH SCHOLAR,
V. O. CHIDAMBARAM COLLEGE, KEELAERAL.
has participated in the One day Seminar on Quality Research and Publications
organized by the Centre for Research, Manonmaniam Sundaranar University,
Tirunelveli for the Ph.D Supervisors and Scholars on 7th December 2018

Mrs. S. Kaladevi

Co-Ordinator - Assistant Registrar

Dr. K. Senthamarai Kannan

Convener - Director



Dr. S. Santhosh Baboo

Registrar



தமிழ்த்துறை

ஏ.பி.சி.மகாலட்சுமி மகளிர் கல்லூரி

(தேசியத்தர நிர்ணயக் குழுவின் மறுமதிப்பீட்டில் 'A' தரச் சான்று பெற்றது)

தூத்துக்குடி - 628 002.



சான்றிதழ்

"ஆய்வுப்போக்குகள்" என்னும் தலைப்பில் 22.06.2018 அன்று நடைபெற்ற

செயல்திட்டப் பயிற்சிப்பட்டறையில் முனைவர்/திரு/திருமதி/செல்வி

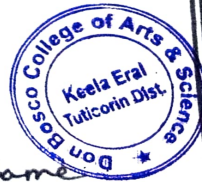
சி.நெய்வேலிநா. கௌண்டர்பாட ஆய்வாளர், ஏ.பி.சி.மகாலட்சுமி மகளிர்

கலந்து கொண்டார் என்று சான்றளிக்கப்படுகிறது.

சி.வரஜமலி
தமிழ்த்துறைத் தலைவர்



K. Sathya Same
முதல்வர்





SRI AKILANDESWARI WOMEN'S COLLEGE, WANDIWASH



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(Recognised under Section 2 (f) & 12 (B) of UGC Act.)
(Permanent Affiliation Granted by Thiruvalluvar University)
Tindivanam Highway, Wandiwash - 604 408, Thiruvannamalai District

One Day National Conference on Role of GST in the Development of Indian Trade & Commerce

Certificate

This is to certify that M. PRABHU, HOD of Commerce
Don Bosco College, Keela Eral Participated/ Presented a paper
entitled An impact of GST in Insurance Sector
in India in the
"One Day National Conference on Role of GST in the Development of Indian Trade &
Commerce" organized by Department of Commerce, Sri Akilandeswari Women's College,
Wandiwash on 24th September 2018.


Ms. J. Thamilselvi

Head, Department of Commerce


Dr. S. Mythili
Principal




Ln. B. Munirathinam
Chairman



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

TRRN 4142206003889

ECR Id 74357698

LIN : 1520703657

Dues for the wage month of May 2022

Total Subscribers : EPF 21
Total Wages : 1,90,397 EPS 21
1,90,397

EDLI 21
1,90,397

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	952	0	0	0	1,923
2	Employer's Share Of	6,998	0	15,857	1,142	0	23,997
3	Employee's Share Of	22,847	0	0	0	0	22,847
Grand Total : Forty-Eight Thousand Seven Hundred Sixty-Seven Rupees Only							48,767

(This is a system generated challan on 14-JUN-2022 12:39, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	48,767	
F) Total amount of uploaded ECR (D + E) (48,767	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142208005016

ECR ID 77262150

LIN : 1520703657

Establishment Code & Name MDTNY1035566000

Address : MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Dues for the wage month of July 2022

Total Subscribers :

Total Wages :

EPF 29
2,19,845

EPS 29
2,19,845

EDLI 29
2,19,845

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,869	0	0	22	1,891
2	Employer's Share Of	8,067	0	18,315	1,102	0	27,484
3	Employee's Share Of	26,380	0	0	0	0	26,380
Grand Total : Fifty-Five Thousand Seven Hundred Fifty-Five Rupees Only							55,755

(This is a system generated challan on 18-AUG-2022 14:55, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRV.

	PMRPY	ABRV
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	55,755	55,755
F) Total amount of uploaded ECR (D + E) (55,755	





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 4142209002309

ECR Id 77947090

LIN : 1520703657

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE

Dues for the wage month of August 2022

Address : MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

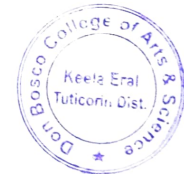
	EPF	EPS	EDLI
Total Subscribers :	35	35	35
Total Wages :	2,63,047	2,63,047	2,63,047

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,315	0	0	0	1,315
2	Employer's Share Of	9,650	0	21,915	1,317	0	32,882
3	Employee's Share Of	31,565	0	0	0	0	31,565
Grand Total : Sixty-Five Thousand Seven Hundred Sixty-Two Rupees Only							65,762

(This is a system generated challan on 09-SEP-2022 15:01, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	65,762	
F) Total amount of uploaded ECR (D + E) (65,762	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142210001827

ECR Id 79187507

LIN : 1520703657

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Dues for the wage month of September2022

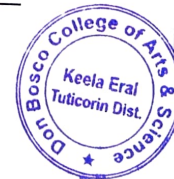
Total Subscribers :	EPF	EPS	EDLI
Total Wages :	34	34	34
	2,75,197	2,75,197	2,75,197

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,376	0	0	0	1,376
2	Employer's Share Of	10,096	0	22,928	1,376	0	34,400
3	Employee's Share Of	33,024	0	0	0	0	33,024
Grand Total : Sixty-Eight Thousand Eight Hundred Rupees Only							68,800

(This is a system generated challan on 08-OCT-2022 10:17, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	68,800	
F) Total amount of uploaded ECR (D + E) (68,800	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142211004621
ECR Id 81125600
LIN : 1520703657

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Dues for the wage month of October 2022

Total Subscribers : 36
EPF

EPS

EDLI

Total Wages : 2,76,550

2,76,550

2,76,550

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,383	0	0	0	1,383
2	Employer's Share Of	10,147	0	23,042	1,383	0	34,572
3	Employee's Share Of	33,186	0	0	0	0	33,186
Grand Total : Sixty-Nine Thousand One Hundred Forty-One Rupees Only							69,141

(This is a system generated challan on 15-NOV-2022 10:08, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRV.

	PMRPY	ABRV
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	69,141	
F) Total amount of uploaded ECR (D + E) (69,141	



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**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142212001450
ECR Id 81681474
LIN : 1520703857

Dues for the wage month of November 2

Establishment Code & Name MDITNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI TAMIL NADU
EPF EPS
Total Subscribers 34 34
Total Wages : 2,70,461 2,70,461

SL	PARTICULARS	A/C 01 (Rs.)	A/C 02 (Rs.)	A/C 10 (Rs.)	A/C 21 (Rs.)	A/C 22 (Rs.)
1	Administration Charges	0	1,352	0	0	0
2	Employer's Share Of	9,923	0	22,533	1,352	0
3	Employee's Share Of	32,457	0	0	0	0
Grand Total : Sixty-Seventy Thousand Six Hundred Seventeen Rupees Only						

(This is a system generated challan on 06-DEC-2022 10:02, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by establishment for the specified month and year)

Note :- The following amounts are being remitted directly by Government of India on account of PMRPV / ABRV

	PMRPV	ABRV
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	67,617	
F) Total amount of uploaded ECR (D + E) (67,617	



Click on the following link to view details of the challan. Open with [msedge](#) [chrome](#) [firefox](#) [opera](#)



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (WITH EMPLOYEES' PROVIDENT FUND ORGANISATION)

TRRN 4142301001303
ECR Id 83001439
LIN :1520703957

E Establishment Code & Name: MDTNV1035566900 DON BOSCO COLLEGE OF ART & SCIENCE
Address: MAIN ROAD KEELAFERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU
Dues for the wage month of December 2

Total Subscribers: EPE 34 EPS 34 EDU 34
Total Wages: 2,74,726 2,74,726 2,74,726

Sl	PARTICULARS	A/C 01 (Rs.)	A/C 02 (Rs.)	A/C 10 (Rs.)	A/C 21 (Rs.)	A/C 22 (Rs.)
1	Administration Charges	0	1,374	0	0	0
2	Employer's Share Of	10,079	0	22,869	1,374	0
3	Employee's Share Of	32,968	0	0	0	0
Grand Total: Sixty-Eight Thousand Six Hundred Eighty-Four Rupees Only						

(This is a system generated challan on 05-JAN-2023 13:06, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMPRPY / ABRV

	PMPRPY	ABRV
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	68,884	
F) Total amount of upoaded ECR (D + E) (68,884	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142302000702
ECR Id 84221230
LIN : 1520703657

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Dues for the wage month of January 2023

Total Subscribers : EPF 34 EPS 34 EDLI 34
Total Wages : 2,74,062 2,74,062 2,74,062

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,370	0	0	1,370	2,740
2	Employer's Share Of	10,060	0	22,834	0	0	32,894
3	Employee's Share Of	32,886	0	0	0	0	32,886
Grand Total : Sixty-Eight Thousand Five Hundred Twenty Rupees Only							68,520

(This is a system generated challan on 03-FEB-2023 12:32, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	68,520	
F) Total amount of uploaded ECR (D + E) (68,520	





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4142303000271
ECR ID 85489467
LIN : 1520703657

E establishment Code & Name : MDTNV1035666000 DON BOSCO COLLEGE OF ART & SCIENCE
Address : MAIN ROAD KEELA ERAL TUTICORIN, TUTICORIN, THOOTHUKKUDI TAMIL NADU
Total Subscribers : EPF 34 EPS 34 EDLI 34
Total Wages : 2 57 076 2 57 076 2 57 076
Dues for the wage month of : March 20

Sl	PARTICULARS	A/C 01 (RS.)	A/C 02 (RS.)	A/C 10 (RS.)	A/C 21 (RS.)	A/C 22 (RS.)
1	Employee's Share Of	30 849	0	0	0	0
2	Administration Charges	0	1 285	0	0	0
3	Employer's Share Of	9 439	0	21 413	1 285	0
Grand Total Sixty-four Thousand Two Hundred Seventy-One Rupees Only						

(This is a system generated challan on 02-MAR-2023 11:09 the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by establishment for the specified month and year)

Note : The following amounts are being remitted directly by Government of India on account of PMSPPY / ABRV

	PMSPPY	ABRV
A) A/C no 1 (Employer share) (Rs)	0	0
B) A/C no 10 (Pension fund) (Rs)	0	0
C) A/C no 1 (Employee share) (Rs)	0	0
D) Total (A + B + C) (Rs)	0	0
E) Total remittance by Employer (Rs)	64 271	
F) Total amount of updated ECR (D + E) (Rs)	64 271	



Life Insurance Corporation of India
Pension and Group Schemes Department
THANJAVUR (Q&OB)

Date : 15/05/2020

Page : 1
01/04/2019 to 31/03/2020

Statement of Policy Account For The Period :

The Trustees

The Trustees: DON BOSCO COLLEGE OF ARTS AND SCIENCE - KEELA ERAL

THE PROVINCIAL ECONOMER

DON BOSCO PROVINCIAL HOUSE

65, ILLUPUR ROAD, KALLUKUZHNY
TRICHY (DT)

TAMIL NADU
620020

1. Name of Product	Re : NCCCA	Policy No	608003235
2. Unique Identification Number	New Group Gratuity Cash Accumulation Plan		512N2B1V01
3. Par/Non_par		Non_Par	
4. Linked/Non_linked		Non_linked	
5. Minimum Floor Rate of Interest (MFR)		0.5	% pa effective
6. Additional Interest Rate of Interest (AIR)			
6a. AIR for quarter ending 30/06/2019 :		7.65%	pa effective
6b. AIR for quarter ending 30/09/2019 :		7.46%	pa effective
6c. AIR for quarter ending 31/12/2019 :		7.36%	pa effective
6c. AIR for quarter ending 31/03/2020 :		7.27%	pa effective


Statement of policy Account Value Showing Various Components Under The Policy for the period :
01/04/2019 to 31/03/2020

A. Opening Balance of PAV(*) at the begining	408270.193
B. Fund Converted from Old scheme	.000
C. Premium Received During the Period	73471.000
D. Total Claim Paid For the Period	.000
E. Total Equitable / Transfer in For the Period	.000
F. Total Equitable transfer out For the Period	.000
G. Total Mortality Charges (MDC) Deducted For the Period	3343.520
H. Total Pol Admin Charges (PAC) Deducted For the Period	255.320
I. Total correction add of fund For prev. quarters	.000
J. Total correction ded of fund For prev. quarters	.000
K. Total Fund Management Charges(FMC) Ded For the Period	2148.479
L. Service Tax On MDC+PAC+FMC For the Period	1034.496
M. Education Cess + Higher Edu Cess on Service Tax	.000
N. Interest Amount Credited (MFR) For the Period	2149.387
O. Interest Amount Credited (AIR) For the Period	31134.412
P. Residual Interest Credited For the Period	.000
Q. MVA Charges applied For the Period	.000
R. Exit Load applied For the Period	.000
Closing Balance of PAV : (A+B+C-D+E-F-G-H+I-J-K-L-M+N+O+P-Q-R):	508243.193

Any discrepancy in the statement may be brought to our notice immediately.

Thanking you

Yours faithfully
Manager (PGS)

 LIFE INSURANCE CORPORATION OF INDIA
THANJAVUR DIVISION

04049

Ann_I, Ann_II, Ann_III, Ann_IV
Policy Account Value

This is a system generated statement and hence signature is not required

Life Insurance Corporation of India
Pension and Group Schemes Department
THANJAVUR (6608)

Date : 15/05/2020

Re : NCGCA Policy No 60B003235

Page : 2

Statement of Policy Account For The Period : 01/04/2019 to 31/03/2020
Customer Code : 0752865
Customer Name : The Trustees, DDN BOSCO COLLEGE OF ARTS AND SCIENCE - KEELA ERAL
Annual Renewal Date: 01/02/2021 Premium Mode: Y

A. Opening Balance Details

Quarter Ending	Opening Balance	Int on MFR	Int on AIR
30/06/2019	408270.193	507.987	7572.672
30/09/2019	414674.636	521.629	7588.712
31/12/2019	421078.220	529.684	7605.291
31/03/2020	427496.512	531.909	7545.571

C. Details of Premium Adjusted During The Period

Receipt No.	Receipt Date	Adj No	Adj Date	Premium	Int on MFR	Int on AIR
3135	30/01/2020	2367	31/01/2020	72471.00	60.432	854.981
3135	30/01/2020	2477	15/02/2020	1000.00	.833	11.797

D. Details of Claim Booked During The Period

Voucher No.	Voucher Date	Pay No	Pay Date	Clm amt	Int on MFR	Int on AIR
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भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

Life Insurance Corporation of India
Pension and Group Schemes Department
THANJAVUR (9600)

Date: 15/05/2020

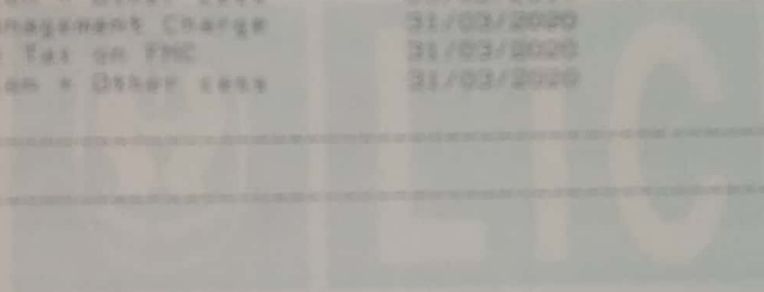
By: NAGGA Policy No: 508007235

Page: 3

Statement of Policy Account For The Period: 01/04/2019 to 31/03/2020
Customer Code: 07528645
Customer Name: The Trustees, DON BOSCO COLLEGE OF ARTS AND SCIENCE - KERALA ERAL,
Annual Renewal Date: 01/02/2021 Premium Mode: Y

Details of Fund Management Charge Deducted During The Period

Quarter Ending Date	Deduction Type	Deducted on	Amount
31/03/2020	Fund Management Charge	31/03/2019	526.1475
31/03/2020	Service Tax on FMC	31/03/2019	93.1450
31/03/2020	Education + Other cess	31/03/2019	0000
31/03/2020	Fund Management Charge	30/09/2019	520.5917
31/03/2020	Service Tax on FMC	30/09/2019	93.7065
31/03/2020	Education + Other cess	30/09/2019	0000
31/03/2020	Fund Management Charge	30/06/2019	507.1571
31/03/2020	Service Tax on FMC	30/06/2019	91.2884
31/03/2020	Education + Other cess	30/06/2019	0000
31/03/2020	Fund Management Charge	31/03/2020	512.1468
31/03/2020	Service Tax on FMC	31/03/2020	106.5863
31/03/2020	Education + Other cess	31/03/2020	0000



भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA



Life Insurance Corporation of India
Pension and Group Schemes Department
THANJAVUR (G60B)

Date : 15/05/2020

Re : NOGCA Policy No 608003235

Page : 4

Statement of Policy Account For The Period : 01/04/2019 to 31/03/2020
Customer Code : 0752855
Customer Name : The Trustees, DON BOSCO COLLEGE OF ARTS AND SCIENCE - KEELA ERAL
Annual Renewal Date: 01/02/2021 Premium Mode: Y

Details of Mortality Charge and Policy admin charge Deducted During The Period
Deduction on Amount S. Tax Cess

09/05/2019	Mortality Chg	563.0100	101.3400	.0000	Deduction
	Policy Admin Chg	43.6300	7.8500	.0000	
06/06/2019	Mortality Chg	276.8900	49.8400	.0000	Deduction
	Policy Admin Chg	21.4600	3.8600	.0000	
02/07/2019	Mortality Chg	286.1200	51.5000	.0000	Deduction
	Policy Admin Chg	22.1700	3.9900	.0000	
01/08/2019	Mortality Chg	286.1200	51.5000	.0000	Deduction
	Policy Admin Chg	22.1700	3.9900	.0000	
13/09/2019	Mortality Chg	276.8900	49.8400	.0000	Deduction
	Policy Admin Chg	21.4600	3.8600	.0000	
04/10/2019	Mortality Chg	286.1200	51.5000	.0000	Deduction
	Policy Admin Chg	22.1700	3.9900	.0000	
01/11/2019	Mortality Chg	276.8900	49.8400	.0000	Deduction
	Policy Admin Chg	21.4600	3.8600	.0000	
02/12/2019	Mortality Chg	286.1200	51.5000	.0000	Deduction
	Policy Admin Chg	22.1700	3.9900	.0000	
02/01/2020	Mortality Chg	285.3400	51.3600	.0000	Deduction
	Policy Admin Chg	22.1100	3.9800	.0000	
15/02/2020	Mortality Chg	251.3400	45.2400	.0000	Deduction
	Policy Admin Chg	17.6500	3.1800	.0000	
03/03/2020	Mortality Chg	268.6800	48.3600	.0000	Deduction
	Policy Admin Chg	18.8700	3.4000	.0000	

Total Mortality Chg : 3343.5200 601.8200 .0000
Policy Admin Chg: 255.3200 45.9500 .0000

Total MFI On Charges : 3.0894
AIR On Charges : 44.6147

Prepared By

Checked By



LIFE INSURANCE CORPORATION OF INDIA
THANJAVUR DIVISION

0404994

DON BOSCO COLLEGE OF ARTS AND SCIENCE
SELF SUPPORTING COURSES
TEACHING STAFF SALARY

KELLA ERAL, TUTTICORIN

ACQUITTANCE FOR THE MONTH OF MAY 2017

S. No.	Name	Department	Bank A/C. No.	Period	Gross Payments				Deductions			Net Amount	Signature	
					Salary	Allowance	DA	HRA	Total	Pap Less EPF	NET			EPF
1	Dr. ANIL JITHAN	PRINCIPAL	301135		36000	21151	10576	3173	100				35000	
2	DR. JATANSI	TAMIL	301136		9338	5425	1899	814	100	1500		839	8859	
3	MISS THILINATHANAS	TAMIL	56027		8310	5740	2009	861	100		930	7780		
4	DR. ASHOK KUMAR	TAMIL	301118		9827	4951	1333	743	100	1500	800	802	9025	
5	Ms. THARANGAN	ENGLISH	20036		8310	5740	2009	861	100		930	7780		
6	Ms. MICHAEL ARACKASANT	ENGLISH	301138		12000	7000	3500	1050	450				12000	
7	Ms. JOSEPH LAPILAS	ENGLISH	301138		11000	6450	3225	968	351				11000	
8	Ms. NICHANTH	ENGLISH	200322		9326	6150	2153	923	100		916	8330		
9	MISS. Jothi Lakshmi	ENGLISH	302018		8402	5535	1937	830	100		897	7505		
10	MISS SIVASANKARI P	ENGLISH	311095		8310	5740	2009	861	100		930	7780		
11.	Ms. ISHOK LAURENCE BRITTO	ENGLISH	301135		12000	7000	3500	1050	450				12000	

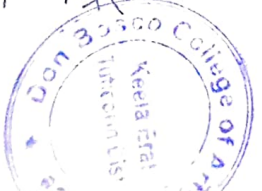


DON BOSCO COLLEGE OF ARTS AND SCIENCE
SELF SUPPORTING COURSES
TEACHING STAFF SALARY

KERLA ERAL, TUTTICORIN

ACQUITTANCE FOR THE MONTH OF JUNE 2017

S. No.	Name	Department	Bank A/C. No.	Period	Payments				Deductions			Net Amount	Signature	
					Salary	Allowance	P/D	Total	Loans EPF NET	Grat	EPF			
1.	E. D. AMBAL DIVA RAVAN	TRINIDAD	301735		35,000	21,151	10,576	2,172	100				35,000	
2.	Dr. JASANTHI	TAMIL	301786		13,313	6,950	2,780	1043	100	1500			11,205	
3.	Mrs. GRESVA RAJINA.	TAMIL	550077		9,943	6,350	3,540	953	100				8,876	
4.	Mr. T. VINAYASARAN	TAMIL	302383		9,943	6,150	2460	923	100				8,600	
5.	Mr. THANGARAJAN	ENGLISH	200316		9,943	6,350	2,540	953	100				8,876	
6.	Mr. NICHENGH	ENGLISH	200382		9,943	6,350	2,540	953	100				8,876	
7.	MISS. JIJITH LAKSHMI	ENGLISH	302018		10,243	4,350	2,540	953	100	300			9,176	
8.	MISS. SIVASUBRAMONI.P	ENGLISH	311095		9,943	6,350	2,540	953	100				8,876	
9.	Ms. V. PREMATHA	PCA	301625		11,673	6,950	2,780	1043	100	800			10,505	
10.	Ms. S. ALWIN CHRISTINE	PCA	301622		11,673	6,750	2,700	1013	100	500			9,939	
11.	Ms. S. SAKTHI DEVI	ENGLISH	300623		9,933	6,150	2,460	923	100	300			8,900	



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Don Bosco College of Arts and Science, Keela Eral

NAAC - SSR - CYCLE I

1.4. Feedback System

**TEACHERS FEEDBACK
SAMPLE QUESTIONNAIRE**

DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Autonomous Institution, Affiliated to Tatyasaheb Maharaja University, Ashikudapur, Thiruvallur

Faculty Feedback

Name: H. Karthika

Designation: Assistant Administration

Address: 2-3-44, 24, 630th

E-mail: E. Karthika2019@gmail.com

Grading: (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

No.	Criteria	A	B	C	D	E
1	Syllabus/course/curriculum are well defined & clear to teachers.	✓				
2	Institution's academic calendar of events designed and implemented in adherence to university calendar of events.		✓			
3	Proportions/course of the syllabi is well defined.	✓				
4	Classroom having good academic flexibility and fulfill students' need.		✓			
5	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	✓				
6	The learning outcomes are relevant to employment needs.		✓			
7	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.	✓				
8	The classrooms, labs & furniture facilities are well maintained.		✓			
9	The administration is sincerely putting efforts and accessible for the development of the institution.	✓				
10	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.		✓			
11	I have the freedom to adopt new techniques / strategies of teaching and assessment of studies.	✓				
12	The teachers are encouraged to organize / participate in seminars, conferences / consultancy.		✓			
13	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	✓				
14	The college supports the participation of faculty in national conferences/seminars/symposium by providing academic leave and financial support.		✓			
15	The facilities available to the faculty in the college are adequate and satisfactory.	✓				

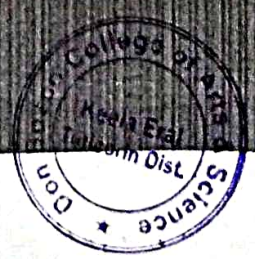


17.	The toilets are sufficient, clean and well maintained.	✓
	The college administration is approachable and faculty-friendly.	✓
18.	The college has an effective grievance redressal system.	✓
19.	The college provides adequate opportunities and support to faculty for their academic growth.	✓
20.	Faculty are free to express and share their opinions, ideas and suggestions.	✓
21.	The cleanliness and variety of food items available in the canteen.	✓

Provide suggestions on areas that needs improvement

Date: 20/04/2017


Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
 Higher Education Department, Tuticorin District, Thiruvananthapuram
 Teacher Evaluation

Name: P. N. V. Varghese
 Department: Management Administration
 Rank: 19. 20. 21. 22. 23. 24. 25.
 Class: 11. 12. (22. 23. 24. 25.)
 Lecturer: A. P. Varghese

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	Syllabus/course/curriculum are well defined & clear to teachers.	/				
2.	Institution's academic calendar of events designed and implemented in adherence to university calendar of events.		/			
3.	Programmes outcome of the syllabi is well defined.	/				
4.	Curriculum having good academic flexibility and fulfill students need.		/			
5.	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	/				
6.	The learning outcomes are relevant to employment needs.		/			
7.	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.	/				
8.	The classrooms, labs & furniture facilities are well maintained.		/			
9.	The administration is sincerely putting efforts and accessible for the development of the institution.	/				
10.	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.	/	/			
11.	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.	/				
12.	The teachers are encouraged to organize / participate in workshops / conferences / consultancy.		/			
13.	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	/				
14.	The college supports the participation of faculty in national conferences/seminars/symposia by providing academic leave and financial support.		/			
15.	ICT facilities available to the faculty in the college are adequate and satisfactory.	/	/			



<p>Provide suggestions on areas that need improvement</p>	✓	✓	✓
<p>The college infrastructure is appropriate and healthy</p>	✓	✓	✓
<p>The college provides adequate occupational and support to students</p>	✓	✓	✓
<p>Students are encouraged to share their opinions, ideas and concerns and variety of food items available in the canteen</p>	✓	✓	✓

Date: 19/01/2018

F. Pan
Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
 (Affiliated to Alagappa University, Abishekapatti, Tirunelveli)

Teachers' Feedback

Name : S. KRISHNA MOHAMMAD
 Department : Computer Applications
 Mobile : 984641312
 E mail : krishna.moham@albas.edu.in

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	Syllabus/course/curriculum are well defined & clear to teachers.	✓				
2.	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.	✓				
3.	Programmes outcome of the syllabi is well defined.			✓		
4.	Curriculum having good academic flexibility and fulfill students need.					
5.	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.		✓			
6.	The learning outcomes are relevant to employment needs.			✓		
7.	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.		✓			
8.	The classrooms, labs & furniture facilities are well maintained.			✓		
9.	The administration is sincerely putting efforts and accessible for the development of the institution	✓				
10.	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.		✓			
11.	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.			✓		
12.	The teachers are encouraged to organize / participate in workshops / conferences / consultancy		✓			
13.	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.			✓		
14.	The college supports the participation of faculty in national conferences/ seminars/symposia by providing academic leave and financial support.			✓		
15.	ICT facilities available to the faculty in the college are adequate and satisfactory.		✓			





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
 (Affiliated to Mahatma Education Society's University, Chikankand, Tirunelveli)

Teachers' Feedback

Name: Dr. P. S. Chelva
 Department: F.A.C.
 Mobile: 9790412558
 Email: chelvash@boscocolege.in

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	Syllabus/course/curriculum are well defined & clear to teachers.		✓			
2.	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.				✓	
3.	Programs outcome of the syllabus is well defined.					✓
4.	Curriculum having good academic flexibility and fulfill students need.		✓			
5.	Sufficient reference material, related books & other resources are available for the topics mentioned on the syllabus in the library.				✓	
6.	The learning outcomes are relevant to employment needs.		✓			
7.	The environment in the college is conducive to teaching and research, infrastructural facilities are available in the college.				✓	
8.	The classroom, library & furniture facilities are well maintained.		✓			
9.	The administration is sincerely putting efforts and appreciable for the development of the institution.					✓
10.	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.			✓		
11.	Teachers have the freedom to adopt new techniques / strategies of testing and assessment of student.				✓	
12.	Teachers are encouraged to organize / participate in workshops / conferences / consultancy.		✓			
13.	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.				✓	
14.	The college supports the participation of faculty in national conferences / seminars / symposia by providing academic leave and financial support.		✓			
15.	Facilities available to the faculty in the college are adequate and satisfactory.				✓	





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli

Teachers' Feedback

Name: N. Praveen

Department: Computer Applications

Mobile: 9092280342

E-mail: Sai.praveen@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1	Syllabus/course/curriculum are well defined & clear to teachers.	✓				
2	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.		✓			
3	Programmes outcome of the syllabi is well defined.		✓			
4	Curriculum having good academic flexibility and fulfill students need.			✓		
5	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.		✓			
6	The learning outcomes are relevant to employment needs.		✓			
7	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.		✓			
8	The classrooms, labs & furniture facilities are well maintained.	✓				
9	The administration is sincerely putting efforts and accessible for the development of the institution.	✓				
10	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.		✓			
11	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.	✓				
12	The teachers are encouraged to organize / participate in workshops / conferences / consultancy.		✓			
13	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	✓				
14	The college supports the participation of faculty in national conferences/ seminars/symposia by providing academic leave and financial support.		✓			
15	ICT facilities available to the faculty in the college are adequate and satisfactory.	✓				





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

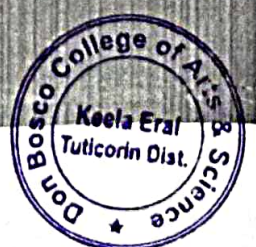
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Teachers' Feedback

Name: Mr. P. Sowlin
 Department: Business Administration
 Mobile: 9789520585
 E-mail: Sowlin003@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1	Syllabus/course/curriculum are well defined & clear to teachers.	✓				
2	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.	✓				
3	Programmes outcome of the syllabi is well defined.		✓			
4	Curriculum having good academic flexibility and fulfill students need.	✓				
5	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	✓				
6	The learning outcomes are relevant to employment needs.		✓			
7	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.	✓				
8	The classrooms, labs & furniture facilities are well maintained.		✓			
9	The administration is sincerely putting efforts and accessible for the development of the institution.	✓				
10	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.	✓	✓			
11	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.		✓			
12	The teachers are encouraged to organize / participate in workshops / conferences / consultancy	✓				
13	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	✓				
14	The college supports the participation of faculty in national conferences/seminars/symposia by providing academic leave and financial support.		✓			
15	ICT facilities available to the faculty in the college are adequate and satisfactory.	✓				



DOY BORO COLLEGE OF ARTS & SCIENCE

Department of Education, Keela Eral, Tuluva Dist.

Teacher's Feedback

Name

M. Pralbu

Department

Education

Address

18118711818

E-mail

mpralbuindhu@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Satisfactory - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1	Syllabus/course/curriculum are well defined & approved by teachers	✓				
2	Institution's academic calendar of events declared & implemented in adherence to university calendar of events	✓				
3	Programmes outcome of the syllabi is well defined	✓				
4	Curriculum having good academic flexibility and taking students need	✓				
5	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	✓				
6	The learning outcomes are relevant to employment needs.	✓				
7	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.	✓				
8	The classrooms, labs & furniture facilities are well maintained	✓				
9	The administration is sincerely putting efforts and accessible for the development of the institution	✓				
10	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.	✓				
11	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.	✓				
12	The teachers are encouraged to organize / participate in workshops / conferences / consultancy	✓				
13	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	✓				
14	The college supports the participation of faculty in national conferences/seminars/symposia by providing academic leave and financial support.	✓				
15	ICT facilities available to the faculty in the college are adequate and satisfactory.	✓				



1	Is the menu well planned and well maintained?	✓	
2	Is the menu nutritious and healthy?	✓	
3	Does the menu provide adequate opportunities and support to staff for academic growth?	✓	
4	Do staff get to express and share their opinions, ideas and suggestions?	✓	
5	Is the abundance and variety of food items available in the canteen?	✓	

Provide suggestions on areas that needs improvement: Construct more

toilets

Se/cellars

[Handwritten Signature]
Signature



DON BOSCO COLLEGE OF ARTS, SCIENCE & TECHNOLOGY, KEELA ERAL, TROCORN DIST.

Name: Dr. T. Prakash
 Department: Commerce
 Mobile: 9943889635
 Email: Donbosco@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

Sl. No.	Criteria	A	B	C	D	E
1.	Syllabus/course/curriculum are well defined & clear to teachers.	✓				
2.	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.		✓			
3.	Programmes outcome of the syllabus is well defined.		✓			
4.	Curriculum having good academic flexibility and fulfill students need.		✓			
5.	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	✓				
6.	The learning outcomes are relevant to employment needs.	✓				
7.	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.	✓				
8.	The classrooms, labs & furniture facilities are well maintained.		✓			
9.	The administration is sincerely putting efforts and resources for the development of the institution.		✓			
10.	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.		✓			
11.	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.		✓			
12.	The teachers are encouraged to organize / participate in workshops / conferences / consultancy.		✓			
13.	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.		✓			
14.	The college supports the participation of faculty at national conferences, seminars, symposia by providing academic leave and financial support.			✓		
15.	ICT facilities available to the faculty in the college are adequate and satisfactory.				✓	



- 17. The toilets are sufficient, clean and well maintained. ✓
- 18. The college administration is approachable and faculty-friendly. ✓
- 19. The college has an effective grievance redressal system. ✓
- 20. The college provides adequate opportunities and support to faculty for their academic growth. ✓
- 21. Faculty are free to express and share their opinions, ideas and suggestions. ✓
- 22. The cleanliness and variety of food items available in the canteen. ✓

Provide suggestions on areas that needs improvement:
 the Staff Members. Need Uniform to

Date: 28/08/2020.

[Signature]
 Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
 Affiliated to Mar Thoma Syrian University, Tiruvananthapuram

Name: Dr. J. J. Thomas
 Department: Commerce
 Faculty: Commerce
 Email: thomasj@donbosco.edu.in
 Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1	Syllabus/course/curriculum are well defined & clear to teachers	✓				
2	Institutions academic calendar of events designed and implemented in adherence to university calendar of events	✓				
3	Programmes outcome of the syllabi is well defined.	✓				
4	Curriculum having good academic flexibility and fulfill students need.	✓				
5	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.	✓				
6	The learning outcomes are relevant to employment needs	✓				
7	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college	✓				
8	The classrooms, labs & furniture facilities are well maintained	✓				
9	The administration is sincerely putting efforts and accessible for the development of the institution	✓				
10	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.	✓				
11	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.	✓				
12	The teachers are encouraged to organize / participate in workshops / conferences / consultancy	✓				
13	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	✓				
14	The college supports the participation of faculty in national conferences/ seminars/symposia by providing academic leave and financial support.	✓				
15	ICT facilities available to the faculty in the college are adequate and satisfactory.	✓				



DON BOSCO COLLEGE OF ARTS AND SCIENCES, KEELA ERAL
 (Affiliated to Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu)

Teachers' Feedback

Name:
 Department:
 Mobile:
 E-mail:
 Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	Syllabus/course/curriculum are well defined & clear to teachers.					
2.	Institutions academic calendar of events designed and implemented in adherence to university calendar of events.					
3.	Programmes outcome of the syllabi is well defined.					
4.	Curriculum having good academic flexibility and fulfill students need.					
5.	Sufficient reference material, related books & other resources are available for the topics mentioned in the syllabus in the library.					
6.	The learning outcomes are relevant to employment needs.					
7.	The environment in the college is conducive to teaching and research. Infrastructural facilities are available in the college.					
8.	The classrooms, labs & furniture facilities are well maintained.					
9.	The administration is sincerely putting efforts and accessible for the development of the institution.					
10.	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications.					
11.	I have the freedom to adopt new techniques / strategies of testing and assessment of studies.					
12.	The teachers are encouraged to organize / participate in workshops / conferences / consultancy.					
13.	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.					
14.	The college supports the participation of faculty in national conferences/ seminars/symposia by providing academic leave and financial support.					
15.	ICT facilities available to the faculty in the college are adequate and satisfactory.					



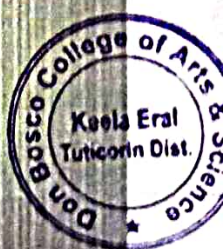
The college is sufficient, clean and well maintained
 The college administration is approachable and faculty friendly
 The college has an effective grievance redressal system
 The college provides adequate opportunities and support to faculty for their academic growth
 Faculty are free to express and share their opinions, ideas and suggestions
 The cleanliness and variety of food items available in the canteen

Provide suggestions on areas that needs improvement

Kindly Increase Salary

Date: 20.08.2020

C. Warfale
 Signature





Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli
Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908
☎ 04632-290768 • 97904 02888 ✉ principal@dbcas.edu.in 🌐 <https://dbcas.edu.in>

Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

Daily
PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, Thoothukudi Dist.
Tamilnadu, India-528 908





Bale Subraman

Feedback Form (For Non Teaching Staff)

2017 - 2018

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Bale Subraman
SIGNATURE



Theresa

Feedback Form (For Non Teaching Staff)

- 2017-2018

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Theresa
SIGNATURE




A. Karuppasamy

Feedback Form (For Non Teaching Staff) - 2017-2018

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3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
o Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Administration (accounts)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :


SIGNATURE



Feedback Form (For Non Teaching Staff)

2017-18

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5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
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• Administration (accounts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
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• Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

V. Balu
SIGNATURE



Feedback Form (For Non Teaching Staff)

-2017-2018

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5. Internet services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

T. Vanitha Devi
SIGNATURE



Feedback Form (For Non Teaching Staff) -2017-2018

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3. Strength of office staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

S. Chinnayy
SIGNATURE



Feedback Form (For Non Teaching Staff) 2017-2018

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3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

M. Phule
SIGNATURE




Feedback Form (For Non Teaching Staff)

- 2018 - 2019

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9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
o Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o College Vision & objectives	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Administration (accounts)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Grievance Redressal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Feedback Form (For Non Teaching Staff)

2018 - 2019

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2. Office Timings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Feedback Form (For Non Teaching Staff)

-2018-2019

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4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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o Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

M. Phiten
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Feedback Form (For Non Teaching Staff) - 2018-2019

In order to analyze the external and internal factors that have an impact on the policies of the organization, information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
o Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o College Vision & objectives	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Administration (accounts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Grievance Redressal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

T. V. Vaidya
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Feedback Form (For Non Teaching Staff)

-2019-2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Planning & Organizing (allotment of duties & responsibilities, etc)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Workload	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>


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Feedback Form (For Non Teaching Staff)

2019 - 2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
o Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Administration (accounts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Feedback Form (For Non Teaching Staff)

- 2019 - 2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
o Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Administration (accounts)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Mohan.

Feedback Form (For Non Teaching Staff) 2019-2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Committees/Cells (Their functions & impact)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Workload	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>


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Feedback Form (For Non Teaching Staff) - 2019-2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	☑	☐	☐	☐
2. Office Timings	☐☐	☐☐	☐☐	☐☐
3. Strength of office staff	☑☑	☐☐☐	☐☐☐	☐☐☐
4. Building	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
5. Internet services	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
6. Lighting and ventilation	☐☐☐	☐☐☐☐	☐☐☐☐	☐☐☐☐
7. Staff Training	☐☐☐	☐☐☐☐	☐☐☐☐	☐☐☐☐
8. Canteen facilities	☐☐☐	☐☐☐☐	☐☐☐☐	☐☐☐☐
9. Toilet facilities	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
10. Office Furniture & Fixings	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
11. Drinking Water Facilities	☑☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
12. Medical facility	☐☐☐	☐☐☐☐	☐☐☐☐	☐☐☐☐
13. Emergency exits	☐☐☐	☐☐☐☐	☐☐☐☐	☐☐☐☐
14. Quarters facility	☐	☐☐☐☐	☐	☐
B. Governance, Leadership, and Management:				
• Leadership	☑	☐	☐	☐
• College Vision & objectives	☑☑	☐☐	☐☐	☐☐
• Administration (accounts)	☑☑	☐☐☐	☐☐☐	☐☐☐
• Grievance Redressal	☐☐	☐☐☐	☐☐☐	☐☐☐
• Flow of Communication (both ways)	☐☐	☐☐☐	☐☐☐	☐☐☐
• Committees/Cells (Their functions & impact)	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
• Planning & Organizing (allotment of duties & responsibilities, etc)	☑	☐☐☐☐	☐☐☐☐	☐☐☐☐
• Workload	☑	☐☐	☐☐	☐☐
• Link with other agencies/organisation	☐☐	☐☐	☐☐	☐☐
• Office Supervision	☐	☐☐	☐☐	☐☐
C. Innovative and Best Practices				
• Accounting Softwares	☐	☑	☐	☐
• Staff Development Programs/Training	☐☐	☑	☐☐	☐☐
• Recreational Activities	☑	☐☐☐	☐☐☐	☐☐☐
• Promotion	☑	☐☐☐	☐☐☐	☐☐☐
• Employees Welfare	☐	☑	☐	☐

DATE :

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Feedback Form (For Non Teaching Staff)

2019-2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

<u>Key Parameters:</u>	<u>Good</u>	<u>Average</u>	<u>Fair</u>	<u>Poor</u>
A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Administration (accounts)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Committees/Cells (Their functions & impact)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Planning & Organizing (allotment of duties & responsibilities, etc)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Workload	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Link with other agencies/organisation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Office Supervision	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sudhanshu
SIGNATURE



Feedback Form (For Non Teaching Staff)

2019-2020

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A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Sattul Kuri
SIGNATURE



Feedback Form (For Non Teaching Staff)

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• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

H. K. K.
SIGNATURE

Bala



Feedback Form (For Non Teaching Staff)

2020 -2021

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6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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o Workload	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Bala
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Feedback Form (For Non Teaching Staff)

2020-2021

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3. Strength of office staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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 SIGNATURE

2020-21



Feedback Form (For Non Teaching Staff)

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DATE :

S. Mathan
SIGNATURE



Feedback Form (For Non Teaching Staff)

2020 - 2021

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o Grievance Redressal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Flow of Communication (both ways)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Committees/Cells (Their functions & impact)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Planning & Organizing (allotment of duties & responsibilities, etc)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Workload	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Link with other agencies/organisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
o Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Staff Development Programs/Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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2020-2021

Feedback Form (For Non Teaching Staff)

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A. Infrastructure and Learning Resources				
1. Office space & layout	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Office Timings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Strength of office staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Building	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Office Furniture & Fittings	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Drinking Water Facilities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Quarters facility	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B. Governance, Leadership, and Management:				
• Leadership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• College Vision & objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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• Office Supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. Innovative and Best Practices				
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• Recreational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

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Feedback Form (For Non Teaching Staff)

2020 - 2021

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6. Lighting and ventilation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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o Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Summy
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Feedback Form (For Non Teaching Staff) - 2020-2021

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

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5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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C. Innovative and Best Practices				
• Accounting Softwares	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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• Recreational Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Promotion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Feedback Form (For Non Teaching Staff)

2021-2022

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4. Building	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Internet services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Staff Training	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Canteen facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Toilet facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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11. Drinking Water Facilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Medical facility	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Emergency exits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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B. Governance, Leadership, and Management:				
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o Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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2021-2022

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4. Building	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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o Recreational Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Promotion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o Employees Welfare	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATE :

[Signature]
SIGNATURE



Feedback Form (For Non Teaching Staff)

2021-2022

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5. Internet services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Lighting and ventilation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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DATE :

P. Melani
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Feedback Form (For Non Teaching Staff)

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S. Mohan
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SIGNATURE



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By Rufus

09/07/23
3:53 pm



Shot on OnePlus
By Rufus


09/01/23
4:32 pm



Shot on OnePlus
By Rufus

09/01/23
4:12 pm



 GPS Map Camera

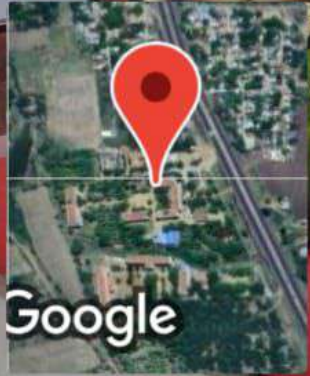
Kela Eral, Tamil Nadu, India

5, New Colony, Valasaravakkam, Kela Eral, Tamil Nadu 628908,
India

Lat 9.096554°

Long 78.010318°

09/01/23 03:50 PM GMT +05:30





Shot on OnePlus
By Rufus

09/01/23
4:08 pm



Shot on OnePlus
By Rufus

09/01/23
3:53 pm



Shot on OnePlus
By Rufus

09/01/23
4:32 pm





























Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manoniam Sundaranar University, Tirunelveli

Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908

☎ 04632-290768 • 97904 02888 ✉ principal@dbcas.edu.in 🌐 <https://dbcas.edu.in>

Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

Daily

PRINCIPAL

DON BOSCO COLLEGE OF ARTS & SCIENCE

KEELA ERAL, Thoothukudi Dist.

Tamilnadu, India-628 908.





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 26.05.2017

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW),M.A(CYS) PhD will Guide the Meeting.
4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil),M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
5. All the faculty members have to participate in the faculty development program

PRINCIPAL



SECRETARY



DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keela Eral, Thoothukudi - District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM
CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **02.06.2017** for the Academic year 2017-18 under the Title ***"Innovation Strategies in English Language Teaching"*** we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

- Innovation Strategies in English
Language Teaching**

CHIEF GUEST

REV.FR.MICHEAL AROCKIASAMY

M.A.,M.A(PHIL).,M.PHIL.,PHD.

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Fr. Marcel Lincoln

- Secretary

Rev.Dr.A.Amala Jeya Rayan

- Principal

Date - 02.06.2017



Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2017-18)

“Innovation Strategies in English Language Teaching”

POINTS TO BE POINTER

1. A good teacher is an assertive teacher.
2. Be their friend, but don't go too far
3. Make your lesson relevant to their lives
4. Teach in variety of ways and more explanations
5. A good teacher always has objectives.
6. Be a good example for your students.
7. Developing a Good Classroom Environment.
8. Push your students to succeed and keep student on task





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2017

Venue : Conference Hall

Date : 2nd June 2017

Time : 10.00 A.M.

Attendance for Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev Fr. Marcel Lincoln	Secretary	
2.	Rev. Dr. Amala Jeya Rayan	Principal	
3.	Rev. Fr. Michael Arockiasamy	HOD English & FDP Coordinator and Trainer	
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	
6.	Dr. Jeyanthi	HOD Tamil	
7.	Mrs. Theiva Rathina	Asst Prof	
8.	Dr. Vigneshvaran	Asst Prof	
9.	Mr. Paulraj	Asst Prof	
10.	Dr. Joseph Ladislaus	Asst Prof	
11.	Ms. P. Sivashankari	Asst Prof	
12.	Mr. G. Nishanth	Asst Prof	
13.	Rev. Fr. Ashok Lawrence Britto	Asst Prof	
14.	Ms. S. Iothi Lakshmi	Asst Prof	

15.	Mr. N. Thamotharan	Asst Prof	N. Th...
16.	Ms. M. Josna Infanta	Asst Prof	Josna Infanta
17.	Ms. Y. Shakthi Devi	Asst Prof	Shakthi Devi
18.	Ms. M. Rajeshwari	Asst Prof	Rajeshwari
19.	Ms. M. Roselin Lurdhu Rebaccal	Asst Prof	Roselin Lurdhu Rebaccal
20.	Mr. S. Shanmugavel	HOD Maths	Shanmugavel
21.	Mr. Ravi Narayanan	Asst Prof	Ravi Narayanan
22.	Ms. S. Selva Jenila	Asst Prof	S. Selva Jenila
23.	Ms. M. Sahaya Jeffi Infanta	Asst Prof	M. Sahaya Jeffi Infanta
24.	Mr. S. Alwin Christopher	Asst Prof	Alwin Christopher
25.	Ms. A. Jenitta Jebamalar	Asst Prof	Jenitta Jebamalar
26.	Mrs. M. Sivasankari	Asst Prof	M. Sivasankari
27.	Rev. Fr. Alexander Suresh	Asst. Prof	Fr. Alexander Suresh
28.	Mr. G. Karthick	Asst. Prof	G. Karthick
29.	Ms. N. Janaki	Asst. Prof	N. Janaki
30.	Mr. P. Sathish Kumar	Asst Prof	P. Sathish Kumar
31.	Dr. M. Rajee	HOD BBA	Dr. M. Rajee
32.	Ms. R. Snowlin	Asst Prof	R. Snowlin
33.	Mr. K. Ramkumar	Asst Prof	K. Ramkumar
34.	Ms. Vanitha Devi	Librarian	Ms. Vanitha Devi
35.	Mr. U. Balasubramanian	Physical Director	U. Balasubramanian





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PRINCIPAL



SECRETARY



**Don Bosco college of Arts and science,
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Organizes

**One Week FACULTY DEVELOPMENT
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IN

**• Innovation Strategies in English
Language Teaching**

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Date - 02.06.2017

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Venue - Conference Hall





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
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S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev Fr Marcel Lincoln	Secretary	
2.	Rev.Dr. Amala Jeya Rayan	Principal	
3.	Rev. Fr. Michael Arockiasamy	HOD English & FDP Coordinator and Trainer	
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	
6.	Dr. Jeyanthi	HOD Tamil	
7.	Mrs. Theiva Rathina	Asst Prof	
8.	Dr. Vigneshvaran	Asst Prof	
9.	Mr. Paulraj	Asst Prof	
10.	Dr. Joseph Ladislaus	Asst Prof	
11.	Ms. P.Sivashankari	Asst Prof	
12.	Mr. G. Nishanth	Asst Prof	
13.	Rev. Fr. Ashok Lawrence Britto	Asst Prof	
14.	Ms. S. Jothi Lakshmi	Asst Prof	



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 25.05.2018

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW),M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Effective Communication for Teaching English"
5. All the faculty members have to participate in the faculty development program


PRINCIPAL




SECRETARY



DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keelaeral, Thoothukudi District - 628 908

Email: principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM
CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **01.06.2018** for the Academic year 2018-19 under the Title "*Effective Communication for Teaching English*" we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY

**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**



Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

**Effective Communication for
Teaching English**

CHIEF GUEST

**REV.FR.THIVIYA ALEXANDAR M.A.,
M.PHIL.,
HEAD OF THE ENGLISH DEPARTMENT**

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Dr.S.Pious Misser

- Principal



Date - 01.06.2018

Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2018-19)

“Effective Communication for Teaching English”

POINTS TO BE POINTED

1. LSRW is the four skill of language learning.
2. A set of four capabilities that allow an individual to comprehend and produce spoken language for proper and effective interpersonal communication.
3. The Challenges of Teaching English as a Second Language.
4. Overcome the problems in speaking English daily language program.
5. English language lab software helps students to learn LSRW skills.
6. The ability to communicate effectively is an essential skill in today's world.
7. How can oral communication be improved?
8. What are the challenges teachers face in allowing creativity in the classroom?





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2018

Venue : Conference Hall

Date : 1st June 2018

Time : 10.00 A.M.

Attendance

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	
2.	Mr. Pious Missier	Principal	
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	
6.	Dr. Jeyanthi	HOD Tamil	
7.	Mrs. Theiva Rathina	Asst Prof	
8.	Mr. T.Vigneshvaran	Asst Prof	
9.	Rev.Fr. Thomas	Asst Prof	
10.	Rev.Fr. Susai	Asst Prof	
11.	Mr. Paulraj	Asst Prof	
12.	Dr P Esakkiraja	Asst Prof	
13.	Dr Joseph Ladislaus	Asst Prof	
14.	Ms P Sivashankari	Asst Prof	

15.	Ms. S.Sivashankari	Asst Prof	<i>Sivashankari</i>
16.	Rev. Fr. Ashok Lawrence Britto	Asst Prof	<i>Ashok Lawrence Britto</i>
17.	Ms. M. Josna Infanta	Asst Prof	<i>Josna Infanta</i>
18.	Ms. S. Paul Lakshmi	Asst Prof	<i>Paul Lakshmi</i>
19.	Ms. S. Vijaya Sangeetha	Asst Prof	<i>Vijaya Sangeetha</i>
20.	Mr.D.Jaffrin Jones	Asst Prof	<i>Jaffrin Jones</i>
21.	Mr. Vijayasekaran	Asst Prof	<i>Vijayasekaran</i>
22.	Mr. G.Karthick	Asst Prof	<i>Karthick</i>
23.	Ms.A.Ponmani	Asst Prof	<i>Ponmani</i>
24.	Rev. Fr.Rozario Antony	Asst Prof	<i>Rozario Antony</i>
25.	Mr. S. Alwin Christopher	Asst Prof	<i>Alwin Christopher</i>
26.	Ms.Krishnaveni	Asst Prof	<i>Krishnaveni</i>
27.	Dr. M. Sivasankari	Asst Prof	<i>M.S.</i>
28.	Mr.S.Selva Narayanan	Asst Prof	<i>Selva Narayanan</i>
29.	Ms.S.Selva Jenila	Asst Prof	<i>Selva Jenila</i>
30.	Ms.A.Maria Francis Antonyammal	Asst. Prof	<i>Maria Francis Antonyammal</i>
31.	Dr.M.Rajee	HOD BBA	<i>Rajee</i>
32.	Ms. R. Snowlin	Asst. Prof	<i>Snowlin</i>
33.	Mr. K. Ramkumar	Asst Prof	<i>Ramkumar</i>
34.	Mr. P. Sathish Kumar	Asst Prof	<i>Sathish Kumar</i>
35.	Ms. R. Snowlin	Asst Prof	<i>Snowlin</i>

36.	Ms. Vanitha Devi	Librarian	Vanitha
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DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2018

Venue : Conference Hall

Date : 1st June 2018

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	
2.	Mr. Pious Missier	Principal	
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	
4.	Mr. S.Chinnapparaj	Office Superintendant	
5.	Ms. C.Kulanthai Therase	Clerk	
6.	Mr. A.Karuppasamy	Accountant	
7.	Ms. Philomi	Office Assistant	
8.	Mr. K.Balasubramanian	Office Attendant	
9.	Mr. Prabhakar	Lab Assistant	





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

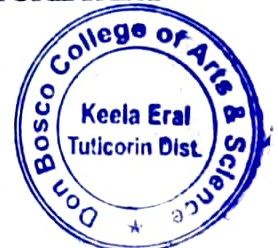
Held on 06.06.2019

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
4. Dr. J. Ragu Antony M.A.,M.Phil.,B.ed.,PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
5. All the faculty members have to participate in the faculty development program


PRINCIPAL


SECRETARY





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 06.06.2019

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW),M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
4. Dr. J. Ragu Antony M.A.,M.Phil.,B.ed.,PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
5. All the faculty members have to participate in the faculty development program


PRINCIPAL


SECRETARY





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FACULTY DEVELOPMENT PROGRAM
CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **11.06.2019** for the Academic year 2019-20 under the Title ***“Current Trends in English Language”*** we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

**Current Trends in English
Language**

CHIEF GUEST

DR. J. RAGU ANTONY

M.A., M. PHIL., B. ED., PHD

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev. Dr. A. Amala Jeya Rayan - Secretary

Dr. S. Pious Misser - Principal

Date - 11.06.2019

Time - 9.30 AM

Venue - Conference Hall





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2019-20)

“Current Trends in English Language”

POINTS TO BE POINTER

1. New Technology, Video Platforms and Social Media
2. Mindfulness and Social-emotional Teaching
3. Task-based Learning
4. Translanguaging
5. DIY Learning
6. Teaching Proficiency Through Reading and Storytelling
7. Classroom becomes a space of global communication.
8. Comforting approach to language acquisition





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keelaeral, Thoothukudi District - 628 908

FDP Registration form for June 2019

Venue : Conference Hall

Date : 11th June 2019

Time : 10.00 A.M.

Attendance

S.No	NAME OF THE STAFF	DESIGNATION	SIGNATURE	REMARKS
1.	Rev.Dr. AmalaJeya Rayan	Secretary		
2.	Mr. Pious Missier	Principal		
3.	Dr. J.Ragu Antony	HOD English & FDP Coordinator and Trainer		
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce		
5.	Ms. V. Parvatha	Vice Principal & HOD BCA		
6.	Dr. Jeyanthi	HOD Tamil		
7.	Mrs. TheivaRathina	Asst Prof		
8.	Mr. T.Vigneshvaran	Asst Prof		
9.	Rev.Fr. Thomas	Asst Prof		
10.	Rev.Fr. Susai	Asst Prof		
11.	Mr. Paulraj	Asst Prof		
12.	Mr. M.Vinoth	Asst Prof		

13.	Mr. V. Ananthan	Asst Prof	<i>Anth</i>
14.	Dr. Joseph Ladislaus	Asst Prof	<i>Joseph</i>
15.	Mr. K. Nevin Martin	Asst Prof	<i>Nevin</i>
16.	Mr. Siva	Asst Prof	<i>Siva</i>
17.	Dr. S. Susikaran	Asst Prof	<i>S. Susika</i>
18.	Ms. L. Suganya	Asst Prof	<i>Suganya</i>
19.	Mr. G. Karthick	Asst Prof	<i>Karthick</i>
20.	Ms. A. Ponmani	Asst Prof	<i>Ponmani</i>
21.	Dr. T. Ponceelia	Asst Prof	<i>Ponceelia</i>
22.	Ms. T. Binky Sharmila	Asst Prof	<i>Binky Sharmila</i>
23.	Ms. A. Metilda Indhria	Asst Prof	<i>Metilda</i>
24.	Rev. Fr. A. S. Joseph Charles	Asst Prof	<i>A. S. Joseph</i>
25.	Ms. Krishnaveni	Asst Prof	<i>Krishnaveni</i>
26.	Dr. M. Sivasankari	Asst Prof	<i>M. Sivasankari</i>
27.	Mr. S. Silambarasan	Asst Prof	<i>Silambarasan</i>
28.	Ms. A. Anusuya	Asst Prof	<i>Anusuya</i>
29.	Mr. K. M. Arif Mohammed	Asst Prof	<i>Arif Mohammed</i>
30.	Ms. G. Baby Suganya	Asst. Prof	<i>Baby Suganya</i>
31.	Dr. M. Rajee	HOD BBA	<i>M. Rajee</i>
32.	Dr. J. Balamurugan	Asst. Prof	<i>Balamurugan</i>
33.	Dr. S. Ramesh	Asst Prof	<i>Ramesh</i>

34.	Dr. M.Meganathan	Asst Prof	M Meganathan	
35.	Mr. K.Mohankumar	Librarian	M Mohankumar	
36.	Mr. S.Subburaj	Physical Director	S Subburaj	





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 26.05.2017

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW),M.A(CYS) PhD will Guide the Meeting.
4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil),M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
5. All the faculty members have to participate in the faculty development program

PRINCIPAL



SECRETARY



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 27.07.2021

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr. S. Victor Antony Raj and our Principal Rev. Dr. A. S. Joseph Charles M.C.A.,PhD(NET,SET) will Guide the Meeting.
4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-Ordinator of the program and he will train the staff about "Power of Interaction".
5. All the faculty members have to participate in the faculty development program

PRINCIPAL

SECRETARY





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keelaeral, Thoothukudi District – 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

**FACULTY DEVELOPMENT PROGRAM
CIRCULAR**

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **02.08.2021** for the Academic year 2021-22 under the Title **“Power of Interaction”** we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL

SECRETARY





**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

Power of Interaction

CHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

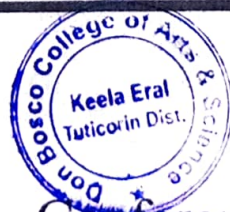
HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr. S. Victor Antony Raj - Secretary

Rev. Dr. A. S. Joseph Charle - Principal

Date - 02.08.2021



Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2021-22)

“Power of Interaction”.

POINTS TO BE POINTED

- 1 Power in Public Discourse
- 2 Power in Interpersonal Communication
3. Language as interpersonal communication
4. Understanding Stereotypes
5. Instrumental Power in English
6. Influential Power in English
7. Use of Humour in English
8. Spoken Conversational Features.





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for August 2021

Venue : Conference Hall

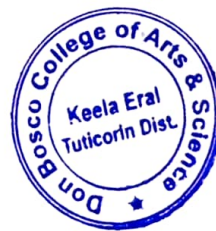
Date : 02nd August 2021

Time : 10.00 A.M.

Attendance

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Victor Antonyraj	Secretary	
2.	Rev. Fr. A.S.Joseph Charles	Principal	
3.	Rev. Fr. A.Thiyya Alexander	HOD English & FDP Coordinator and Trainer	
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	
6.	Mrs. Theiva Rathina	HOD Tamil	
7.	Mr. T.Vigneshvaran	Asst Prof	
8.	Dr. E.Stalin	Asst Prof	
9.	Mr. K.Maheshwaran	Asst Prof	
10.	Ms. V.Soundharya	Asst Prof	
11.	Mr. A.Melvin	Asst Prof	
12.	Ms. J.Sudha	Asst Prof	
13.	Ms. V.P. Sujeetha	Asst Prof	
14.	Ms. A. Infant Sheba	Asst Prof	

15.	Ms. S. Masilla Mathi Arasi	Asst Prof	<i>S. Masilla Mathi Arasi</i>
16.	Mr. T.Rufus Vivin Pius	Asst Prof	<i>T. Rufus Vivin Pius</i>
17.	Ms.A.Ponmani	Asst Prof	<i>Ponmani</i>
18.	Dr. T.Ponceelia	Asst Prof	<i>T. Ponceelia</i>
19.	Rev. Fr. M.Anthonysamy	Asst Prof	<i>M. Anthonysamy</i>
20.	Ms. S.Ebziba	Asst Prof	<i>S. Ebziba</i>
21.	Ms.Krishnaveni	Asst Prof	<i>Krishnaveni</i>
22.	Dr. M. Sivasankari	Asst Prof	<i>M. Sivasankari</i>
23.	Ms. A.Anusuya	HOD Maths	<i>A. Anusuya</i>
24.	Rev. Fr. A.Peter Arockiaraj	Asst Prof	<i>A. Peter Arockiaraj</i>
25.	Rev. Fr. S. Gabriel Raja	Asst. Prof	<i>S. Gabriel Raja</i>
26.	Ms. K.Ambika	Asst. Prof	<i>K. Ambika</i>
27.	Dr.M.Rajee	HOD BBA	<i>M. Rajee</i>
28.	Dr. R. Jeyabharathi	Asst. Prof	<i>R. Jeyabharathi</i>
29.	Dr. R. Thanga Ganesh	Asst Prof	<i>R. Thanga Ganesh</i>
30.	Mr. K.Mohankumar	Librarian	<i>K. Mohankumar</i>
31.	Mr. K. Ashok	Physical Director	<i>K. Ashok</i>





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 26.05.2017

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW),M.A(CYS) PhD will Guide the Meeting.
4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil),M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
5. All the faculty members have to participate in the faculty development program

PRINCIPAL



SECRETARY



DON BOSCO COLLEGE OF ARTS AND SCIENCE

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keela Eral, Thoothukudi District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **02.06.2017** for the Academic year 2017-18 under the Title "*Innovation Strategies in English Language Teaching*" we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL



SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

**Innovation Strategies in English
Language Teaching**

CHIEF GUEST

REV.FR.MICHEAL AROCKIASAMY

M.A.,M.A(PHIL).,M.PHIL.,PHD.

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Fr. Marcel Lincoln

- Secretary

Rev.Dr.A.Amala Jeya Rayan

- Principal

Date - 02.06.2017



Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2017-18)

“Innovation Strategies in English Language Teaching”

POINTS TO BE POINTED

1. A good teacher is an assertive teacher.
2. Be their friend, but don't go too far
3. Make your lesson relevant to their lives
4. Teach in variety of ways and more explanations
5. A good teacher always has objectives.
6. Be a good example for your students.
7. Developing a Good Classroom Environment.
8. Push your students to succeed and keep student on task





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2017

Venue : Conference Hall

Date : 2nd June 2017

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Fr.Marcel Lincoln	Secretary	<i>Marcel Lincoln</i>
2.	Rev.Dr. Amala Jeya Rayan	Principal	<i>Amala J.</i>
3.	Rev. Fr. Michael Arockiasamy	HOD English & FDP Coordinator and Trainer	<i>Michael</i>
4.	Mr. S.Chinnapparaj	Office Superintendent	<i>Chinnapparaj</i>
5.	Ms. C.Kulanthai Therase	Clerk	<i>Therase</i>
6.	Mr. A.Karuppasamy	Accountant	<i>Aly</i>
7.	Ms. Philomi	Office Assistant	<i>Philomi</i>
8.	Mr. Subramani	Office Attendant	<i>Subramani</i>
9.	Mr. Prabhakar	Lab Assistant	<i>Prabhakar</i>





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 25.05.2018

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Effective Communication for Teaching English"
5. All the faculty members have to participate in the faculty development program


PRINCIPAL




SECRETARY



DON BOSCO COLLEGE OF ARTS AND SCIENCE
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Keela Eral, Thoothukudi District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM
CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **01.06.2018** for the Academic year 2018-19 under the Title "*Effective Communication for Teaching English*" we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

**Effective Communication for
Teaching English**

CHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Dr.S.Pious Misser

- Principal



Date - 01.06.2018

Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2018-19)

“Effective Communication for Teaching English”

POINTS TO BE POINTER

1. LSRW is the four skill of language learning.
2. A set of four capabilities that allow an individual to comprehend and produce spoken language for proper and effective interpersonal communication.
3. The Challenges of Teaching English as a Second Language.
4. Overcome the problems in speaking English daily language program.
5. English language lab software helps students to learn LSRW skills.
6. The ability to communicate effectively is an essential skill in today's world.
7. How can oral communication be improved?
8. What are the challenges teachers face in allowing creativity in the classroom?





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2018

Venue : Conference Hall

Date : 1st June 2018

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	
2.	Mr. Pious Missier	Principal	
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	
4.	Mr. S.Chinnapparaj	Office Superintendent	
5.	Ms. C.Kulanthai Therase	Clerk	
6.	Mr. A.Karuppasamy	Accountant	
7.	Ms. Philomi	Office Assistant	
8.	Mr. K.Balasubramanian	Office Attendant	
9.	Mr. Prabhakar	Lab Assistant	





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 06.06.2019

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW),.M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
4. Dr. J. Ragu Antony M.A.,M.Phil.,B.ed.,PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
5. All the faculty members have to participate in the faculty development program


PRINCIPAL


SECRETARY





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keela Eral, Thoothukudi District – 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

**FACULTY DEVELOPMENT PROGRAM
CIRCULAR**

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **11.06.2019** for the Academic year 2019-20 under the Title **“Current Trends in English Language”** we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

**Current Trends in English
Language**

CHIEF GUEST

DR. J. RAGU ANTONY

M.A.,M.PHIL.,B.ED.,PHD

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Dr.S.Pious Misser

- Principal

Date - 11.06.2019

Time - 9.30 AM

Venue - Conference Hall





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2019-20)

“Current Trends in English Language”

POINTS TO BE POINTED

1. New Technology, Video Platforms and Social Media
2. Mindfulness and Social-emotional Teaching
3. Task-based Learning
4. Translanguaging
5. DIY Learning
6. Teaching Proficiency Through Reading and Storytelling
7. Classroom becomes a space of global communication.
8. Comforting approach to language acquisition





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2019

Venue : Conference Hall

Date : 11th June 2019

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	
2.	Mr. Pious Missier	Principal	
3.	Dr. J.Ragu Antony	HOD English & FDP Coordinator and Trainer	
4.	Ms. C.Kulanthai Therase	Office Superintendent	
5.	Mr. A.Karuppasamy	Accountant	
6.	Mr. P.Sathish	Office Assistant	
7.	Mr. K.Balasubramanian	Office Attendant	
8.	Mr. Prabhakar	Lab Assistant	





**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

Minutes of FDP Program

Held on 27.07.2021

Minutes:

1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
3. Our Secretary Rev.Dr. S. Victor Antony Raj and our Principal Rev. Dr. A. S. Joseph Charles M.C.A.,PhD(NET,SET) will Guide the Meeting.
4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-Ordinator of the program and he will train the staff about "Power of Interaction".
5. All the faculty members have to participate in the faculty development program

PRINCIPAL

SECRETARY





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keelaeral, Thoothukudi District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM
CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the **Five Days Faculty Development Program (FDP)** which is going to be held on **02.08.2021** for the Academic year 2021-22 under the Title "*Power of Interaction*" we expect all the Teaching and Non-Teaching Staff Members to Participate in the Faculty Development Program (FDP) without fail.


PRINCIPAL




SECRETARY



**Don Bosco college of Arts and science,
Keela Eral , Thoothukudi**

Organizes

**One Week FACULTY DEVELOPMENT
PROGRAM (FDP)**

IN

Power of Interaction

CHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

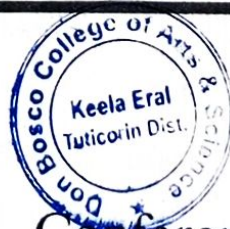
Rev.Dr. S. Victor Antony Raj

- Secretary

Rev. Dr. A. S. Joseph Charle

- Principal

Date - 02.08.2021



Time - 9.30 AM

Venue - Conference Hall



**DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL,
THOOTHUKUDI.**

FACULTY DEVELOPMENT PROGRAM (2021-22)

“Power of Interaction”.

POINTS TO BE POINTED

- 1 Power in Public Discourse
- 2 Power in Interpersonal Communication
3. Language as interpersonal communication
4. Understanding Stereotypes
5. Instrumental Power in English
6. Influential Power in English
7. Use of Humour in English
8. Spoken Conversational Features.





DON BOSCO COLLEGE OF ARTS AND SCIENCE
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for August 2021

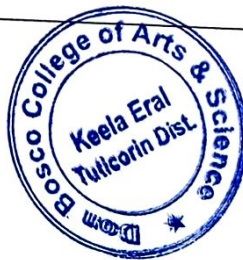
Venue : Conference Hall

Date : 02nd August 2021

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Victor Antonyraj	Secretary	
2.	Rev. Fr. A.S.Joseph Charles	Principal	
3.	Rev. Fr. A.Thivya Alexander	HOD English & FDP Coordinator and Trainer	
4.	Ms. C.Kulanthai Therase	Office Superintendent	
5.	Mr. A.Karuppasamy	Accountant	
6.	Mr. P.Melvin	Office Assistant	
7.	Mr. K.Balasubramanian	Office Attendant	
8.	Mr. G.Alex Michealraj	Lab Assistant	



JAYARAJ ANNAPACKIAM CSI COLLEGE OF ENGINEERING



Margoschis Nagar, Nazareth - 628 617
Thoothukudi District

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING

CERTIFICATE

This is to certify that **Mr./Ms. M. SIVA SANKARI, AP**.....has attended the
One day Faculty Development Programme on the topic **"Data Science and Big Data Analytics"**
conducted by the Department of Computer Science and Engineering on 23.06.17.


Dr. G. Glorinda Selvam, HOD/CSE
Convener


Dr. S. Jeyakumar
Principal



DON BOSCO COLLEGE OF ARTS AND SCIENCE

Department of Business Administration

Keela Eral - 628908 Thoothukudi District.



Faculty Development Programme

on

Neuro - Linguistic Programme

CERTIFICATE

This is to certify that M. SIVA SANKARI, Asst. Professor, Bca Department
Don Bosco College of Arts & Science has participated in the Faculty Development
Programme on "Neuro Linguistic Programme" organised by the Department of Business
Administration, on 28th Septemper, 2018.


Dr. S. Pious Missier
Principal


Dr. M. Rajee
Convenor



DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA KRAL - 628908 THOOTHUKUDI DISTRICT



**FACULTY DEVELOPMENT PROGRAMME
ON
SELF - EMPOWERMENT**

CERTIFICATE

THIS IS TO CERTIFY THAT Ms. M. SIVASANKARI, M.Sc., M.Phil., PGDCA, Ph.D.
Department of Computer Applications HAS PARTICIPATED IN THE FACULTY
DEVELOPMENT PROGRAMME ON "**SELF-EMPOWERMENT**"
ON 7TH NOVEMBER, 2018.


DR. S. PIOUS MISSIER
PRINCIPAL


REVER. ROZARIO ANTONY
CONVENER


REV. DR. AMALA JEYA RAYAN SDB
SECRETARY



DON BOSCO COLLEGE OF ARTS & SCIENCE

Keela Eral, Ettayapuram Taluk, Thoothukudi District - 628 908
(Affiliated to Manonmaniam Sundaranar University - Tirunelveli)



Certificate of Participation

This is to Certify that Dr.M.Sivasankari, Assistant Professor in Computer Applications, Don Bosco College of Arts and Science, Keela Eral.
Participated in the Faculty Development Programme on "The Power of Positive Thinking & Optimistic Approach", Organised by Internal Quality Assurance Cell, Don Bosco College of Arts and Science, Keela Eral, Thoothukudi on 1st October 2021.


IQAC Co-ordinator


Principal


Secretary

Certificate

OF PARTICIPATION



DON BOSCO COLLEGE (Co-Ed)

Guezou Nagar, Yelagiri Hills, Vellore Dt - 635 853

This is to Certify that

A. THIVIYA ALEXANDER

of DON BOSCO COLLEGE OF ARTS & SCIENCE, KEELA ERAL, TUTICORIN

*has participated in TWO DAYS FACULTY DEVELOPMENT WORKSHOP OUTCOME
BASED EDUCATION held on 26th and 27th Oct 2018 in Don Bosco College (Co-Ed), Yelagiri Hills*

Dr. D. Vetrivelan

Mrs. A. Jayamary
Convener

Fr. K. L. Sagayaraj
Vice Principal

Dr. S. Thaddeus
Principal





University Grants Commission

Human Resource Development Centre (HRDC)

E-Certificate No.
S. No./21-22/FIP-I-23

Aligarh Muslim University, Aligarh

UGC Sponsored Online Faculty Induction Programme

THIS IS TO CERTIFY THAT

Mr./Ms./Dr. **MELWIN A**, Assistant Professor , Department of English, Don Bosco College of Arts and Science, Keela Eral, Ettaiyapuram, Thoothukudi (TN) (Manonmaniam Sundaranar University, Tirunelveli) participated in the On-Line **Faculty Induction Programme** from **17 July 2021** to **24 August 2021** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- '**A**'.

A. R. Kidwai
Course Coordinator / Director

[Signature]
Registrar



Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli

Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908

☎ 04632-290768 • 97904 02888 ✉ principal@dbcas.edu.in 🌐 <https://dbcas.edu.in>

Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

Daily

PRINCIPAL

DON BOSCO COLLEGE OF ARTS & SCIENCE

KEELA ERAL, Thoothukudi Dist.

Tamilnadu, India-628 908.

