



A Christan Minority, Self-finacing College, Affilated to Manonmaniam Sundaranar University, tirunelveli Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908 04632-290768 67904 02888 principal@dbcas.edu.in https://dbcas.edu.in

Criteria 6

Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

- 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff
- 6.3.2 Percentage of teachers provided with financial support to attend conferences workshops and towards membership fee of professional bodies during the last five years
- 6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development/administrative training programs during the last five years



6.3. FACULTY EMPOWERMENT STRATEGIES

PARTICULARS

6.3.1

- 1. STAFF WELFARE (OD AVAILED, STAFF SEMINARS, WORKSHOPS, CONFERENCE EXPENSES)
- 2. STAFF PH.D SUBMISSION LEAVE (2017-2022)
- 3. PROVIDENT FUND
- 4. GRATUITY
- 5. INCREMENTS FOR HIGHER EDUCATION

PERFORMANCE APPRAISAL FOR TEACHING AND NON TEACHING STAFF

- 6. TEACHING AND NON-TEACHING FEED BACK
- 7. STUDENT FEEDBACK
- 8. RESULT ANALYSIS

6.3.2 PERCENTAGE FOR FINANCIAL SUPPORT

9. SEMINAR, WORKSHOP EXPENSES IN TABLE

10. 6.3.3 PERCENTAGE FOR FDP

- 1. CIRCULAR
- 2. INVITATION
- 3. REPORTS
- 4. REGISTRATION FORM AND FEEDBACK
- 5. CERTIFICATES

11.



Dr N Ponpandian

Bharathiar University

Director, IQAC

Bharathiar University
&
Association of Principals of Colleges of Bharathiar University
Jointly Organize



Two-Day Workshop on

REVISED NAAC NORMS AND PROCEDURES

CCertificate of CParticipation

This is to certify that Prof.	M. Prabhu	- VICE PRINC	IPA1
DON BOSCO	College , Keels	reral	
has participated in the Two-Day Work			ing October 26-27, 2018
at Bharathiar University, Coimbatore.			
	18	College	
NRGE.	Dr K Karunakaran	O Tuticorin Dist	

President

Principals Association

KAILASH WOMEN'S COLLEGE

(Affiliated to Periyar University, Salem | An ISO 9001:2008 Certified Institution)

Periyasoragai (Po), Nangavalli, Salem – 636 502.

Email: kwcsalem@gmail.com | Web : www.kailashcollege.org

Geftificate

This is to certify that Ms/Mr. P.MICHAEL AROKIASAMY ASST. PROFESOR.

DON BOSCO COLLEGE OF ARTS & SCIENCE has Participated as a Delegate / Presented a Paper

DISCRIMINATION AND EMPONERMENT OF NOMEN IN CHIMAMANDA NGOZI ADICHESIN THE

National Seminar on "Cultural Studies - A Paradigm Subverting The Power Structure"

held on 18th August, 2017.

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IN CALABORATION WITH Assessor all and the companied & Salonillia Resourch

Thirdsetti, Kentilet, www.acardinternational.com ACSR

TWO DAY INTERN

AQUATIC LITERATURE

CERTIFICATE

Certified that Prof. / Dr./Ms/Mr. January and Land Kinson DUN BOSED COLLEGE, KEELA ERAL

has participated/presented a paper/chaired a session/served as resource person in the Two Day International Seminar on Aquatic Literature organized by Department of English, Malankara Catholic College, Mariagiri in collaboration with Association for Cultural & Scientific Research on 18th & 19th August 2017 at Alleppey, Kerala.

He/She has presented a paper on MAGMILLGENT MONSTER I METAPAGE ... AND. OF MARRY IN AMITAL CHOSH'S THE HUNGRY TWO

Tuticorin Dir

Head. Dept of Lighsh.

Dr. J. Thampi Thanka Kumi



DEPARTMENT OF COMMERCE

St Alphonsa College

OF ARTS AND SCIENCE

An Institution run by the Syro Malabar Catholic Diocese of Thuckeley (Affiliated to Manamentan Syndamore University, Tirunelyeli)

Soosaipuram, Karinkal - Kanyakumari Dist, Tamil Nadu - 629157

National Conference

EMERGING TRENDS AND INNOVATIONS IN DIGITAL MARKETING

BEHEILBERHITE

This is to certify that Mr. / Mrs. / Ms. / Dr	M. PRABHU			
ASSISTANT PROJESSOR	OF COMME	RCE. D	ONBOSCO	COLLEGE.
KEELA ERAL.		has Submitted	Participated & Presen	ted a Research Paper in the
One day National Conference on "EMERGING	TRENDS AND	INNOVAT	ONS IN DIGIT	AL MARKETING"
Organised by the Department of Commerce, St.Alpho	onsa College of Arts and	Science, Soosai	puram, Karinkal held o	n 8th September, 2017.
The Title of his / her Paper is <u>CUSTOMER</u>	RELATION	USHIP	MANAGEMA	ENT PRACTICES
IN LIFE INSURATION	COMPANIES	IN	MADURAS	CITY
rery Rev. Fr. Antony Jose	leiae	2. mal	ton luon	
ery Rev. Fr. Antony Jose of # 3010 L	Principal	organisi	an Kumar na Secretary	Dr. R. Sivanesan



Bharathidasan College of Arts and Science

(Co-Educational Institution)

(Affiliated to Bharathiar University)

638116, Tamil Nadul Phone : 0424 - 2534

Secretary & Correspondent

PG & RESEARCH DEPARTMENT OF ENGLISH INTERNATIONAL CONFERENCE

on

"NEW PERSPECTIVE IN POST COLONIALISM AND POSTMODERNISM IN LANGUAGE AND LITERATURE"

CERTIFICATE ?

_	at Mr. / Ms. / Dr	
	SSOR OF ENGLISH	
	entitled SUBVERTING	
	M IN CHIMAMAN	DA NGOZI
ADICHIE'S	AMERICANAH	DF A
the International Conference h	eld on 6 th September,2017. Keela E Tuticorin	
Mrs.N.R. Lavanya	Dr.M.Ramamoorthy This	ru.N.K.K. Periasamy

Principal

Convener

KAMARAJ COLLEGE

Accredited with 'B' Grade by NAAC (Affliated To Manonmaniam Sundaranar University)

Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) State Level Seminar

Ecological Studies: Concerns And Cautions

GERTIFICATE

This is to certify that Dr. /Mr. /Ms. P. Michael Archiasamy, Asst Prof. of English, Don. Bosco. College of Arts and Science, Keela Enal, Tuticosin.

has served as a Resource Person/Chair Person/Participated/Presented a paper titled Women and Nature:

Ecofeminist Reading of Alice Walkers The Colour in the State Level Seminar on Burple

Ecological Studies : Concerns and Cautions

organized by the Department of English on 3rd October 2017.

college

Tuticorin Dis

Keela Eraj

Dr. A.M.Tony Melwyn

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internetions Literation Literature in Jumanities

Crossref.

Indexed Peer Reviewed Beleveed

PRINTINGUE OF LIBERTIES

THIS IS TO CERTIFY THAT P. MICHAEL AROUNDAMY HAS PUBLISHED A MANUSCRIPT TIFLE: OVERCOMING RELIGIO CUI CONFLICTS AN EXPLORATION ON

CHIMAMANDA NGOZI ADICHIES PURPLE HIBISCUS IN A TOMP MMPACT OF GLOBALIZATION ON LANGUAGE AND INTERATIONE

ON OCTOBER 2017, WAS ORGANIZED BY THEFLE AND

DEPARTMENT OF ENGLISH DIRWAYAL RAMANASIAN

JOHN JEOULEGE COMEN KARAKUDI AND



International Conference on

ENGLISH LITERATURE, LANGUAGE AND CULTURE

Jointly organized by



Agastheeswaram, Kanyakumari - 629701 - Tamil Nadu (Affiliated to Manonmaniam Sundaranar University) www.vivekanandacollege.net



L ORDINE NUOVO PUBLICATION

Tamil Nadu, India (Supported by Raja Ram Mohan Roy National Agency for ISBN, New Delhi) www.nuovopublication.com

6th October, 2017 @ Vivekananda College, Agastheeswaram, Kanyakumari

Certificate

This is to certify that Dr. /Mr. /Ms. PMICHAFL AROKIASAMY, ASSISTANT PROFESSOR OF ENGLISH,
DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA FRAL, TUTICORIN
served as a Resource Person / an Organizing Secretary / Convener / Chair Person / participated / presented a paper on
CONVALESCING THE DESTRUCTION OF THE SELF AN INVESTIGATION
ON DUAL OPPRESSION OF WOMEN IN TONY MORRISON'S
THE BLUEST EYE
in the International Conference on "English Literature, Language and Culture" held at Vivekananda College, Agastheeswaram,
Kanyakumari, 629701, Tamil Nadu – India on 6 th October 2017.

Dr. S. BALAKRISHNAN

Publisher L Ordine Nuovo Publication

ad & Associate Professor in English Vivekananda College

Dr. N. NEELA MOHAN Principal

Tuticorin Disa





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RECENT TRENDS IN ENGLISH LITERATURE

Jointly Organized By Department of English

ANNAI FATHIMA COLLEGE OF ARTS & SCIENCE

(Affiliated to Madurai Kamaraj University)
Fathima Nagar, Alampatti, Thirumangalam, Madurai - Tamil Nadu
www.annaifathimacollege.edu.in

BODHI INTERNATIONAL JOURNAL OF RESEARCH IN HUMANITIES, ARTS AND SCIENCE

A peer reviewed, refereed & quarterly Journal with Impact Factor UGC Approved Journal (J.No.44274) ISSN: 2456-5571, www.bodhijournals.com

5th October 2017 @ Annai Fathima College of Arts and Science, Madurai

CERTIFICATE

This is to certify that Dr. / Mr. / Ms. P. MICHAEL AROKIASAMY,	
This is to certify that Dr. / Mr. / Ms. P. MICHAEL AROKIASAMY, ASSE. Prof of English, Don Bosco college, Tutica	orin
served as a Resource Person / Chair Person / Participated / Presented a Paper on	,

POSTMODERN TRAITS IN SHAKESPEARES

in the International Conference on "Recent Trends in English Literature" held at Annai Fathima College of Arts and Science, Madurai, Tamil Nadu-India on 5th October 2017.

Dr.P.S. NAVARAJ

Principal

Annai Fathima College of Arts and Science

5. Balalaning

Dr. S. BALAKRISHNAN

Editor-in- Chief BODHI International Journal Mr.M.S. SHAH

Chairman

Annai Fathima College of Arts and Science

Mr.A.L. RAJKUMAR

Head & Assistant Professor in English Annai Fathima College of Arts and Science

ANNERS CONTRACTOR OF THE PROPERTY OF THE PROPE

Keela Eral Tuticorin Dist



A One Day Sensitization Program On Revised NAAC Accreditation Framework

CERTIFICATE OF PARTICIPATION

Organized by

יין אינין איני

Director, IOAC

Registrar



Lemuria Continent National Conference

(The evidences based research development)

On 21st December 2017, V.O.C Auditorium

Manonmaniam Sundaranar University

This is to certify that Dr/Mr/Ms/Selvan/Selvi PAU RAI M

I on Ecose college of A to and Suspece of

The ather Keed has participated in the

"Lemuria Continent National Conterence" held on 21". December 2017

at Mishonmaniam Sundaranar University

Convener

Head, Department of Biotechnology, M.S University

Dr. P Govindaraju Registrar

Registrar Vc. M.S University

The International Lemuric Research Centre, Gianna

Coordinator

Head i/c, Department of History, M.S University

வி.கி.ந

வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தனனோட்கி)

(தேசிய தர மதிப்பீட்டில் 'A' தரம் பெற்றது)

விருதுநகர் - 626 001

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பன்னாட்டுக்[†]கருத்தரங்கம்

தமிழ் இலக்கியங்களில் **எடிபா**டுகள்



முனைவர் / பேரா தி இதுவரத்தினர், எம். ஏ., அல். அ. அதைபி பேராதிரியர், தூடிக்கிர் இரை இயானிகோ கலை மற்றும் அறையல் தூடிக்கி குருநாகியர், அவர்கள் "துமிழ் கைக்கியங்களில் வழியாடுகள்" என்னும் பொருண்மையில் வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தன்னாட்சி), முதுகலைத் தமிழ்த்துறை சார்பில் 18.08.2017 வெள்ளிக்கிழமையன்று நடைபெற்ற பன்னாட்டுக் கருத்தரங்கில் பதிறேயப்பத்தில் திரைப்படுக்கு வடிபாடும் வடிபாடும் வடிபாடும் வடிபாடும் வடிபாடும் வடிப்படுகிறது.

ஒருங்கிணைப்பானா முனைவர் சு. தங்கமாளி இது இரைந்தலைவர் முனைவர் சு. தங்கமாளி

இய உருந்ர் முனைவர் என். அசோக்குமார் கல்லூரி முதல்வர் முனைவர் பா. சுந்தர பாண்டியன் National Seminar®

GOODS AND SERVICE TAX (GST) - A BOON OR BANE IN ATTAINING ECONOMIC PROSPERITIES IN THE PRESENT SCENARIO



PG & RESEARCH DEPARTMENT OF COMMERCE G.VENKATASWAMY NAIDU COLLEGE (SFC) KOVILPATTI



This is to certify that Dr./Mr./Mrs./	M. PRABHU	Assistant Professor	in Commerce, of
Don Bosco College of Arts	and science	ce Keola Exal	has actively
Participated/Presented a paper Titled	A Stu	dy on overview	of GIST

in the National Seminar on 13th October 2017

nor Reela Eral Tuticorin Dist Grganising Secretary

rector Principa







Certificate of Farticipation

This is to certify that MI. A. THINIXA. ALEXANDER. Assistant. Professor 1 Head.

Department. et. English. Don Bosco. College of Arts and Science. Keela Eral.

has participated in the Two day Workshop on MACRETRAMS: OUTCOME BASED EDUCATION AN OVERVIEW on the 14th & 15th of December 2018 at V. C. Enidemogalan College, Tuticorin.

y. Nadoh

Dr. D.Radhika

Co-Organiser
Assistant Coordinator IQAC
VG Chidambaram College

Dr. John Prince Soundranayagam

Organiser
Coordinator IQAC
V.O.Chidambaram College

Dr. C. Veerabahu
Principal
Convence

ின்னை 6வளாங்கண்ணி **கலை மற்றும்** *சிறிவியல்* கல்லூரி, **தஞ்சாவூர்** - 7



தமிழ்த்துறை **மற்றும்** காட்சித்கொடர்பியல் **துறை** தூற்றாண்டு கண்ட தமிழ்த் திரைப்படங்களில் இ**லக்கிய உள்ளிடும் காட்சி** வெளிவீடும் பண்ணாட்டுக் கருத்தராங்கம்





நூற்றாண்டு கண்ட தமிழ்த்திரைப்படங்களில் இலக்கிய உள்ளிடும் காட்சி வெளியீடும்
எனும் பொருண்மையில் 03.12.2018 அன்று நிகழ்த்திய பன்னாட்டுக் கருத்தரங்கில்
பதிப்புயர்/முனைவர் கே. அதயவருத்தினா அவர்கள்
ம் நப்புமா/ முக்கள்கள் நாட்டுகற்று பிற் த நான் தமிழ்த்திரைப்படத்தில் . இருடைம் அவனிப்பாங்கள்
ராதுகற்று போற்ற பான் நாகு நக்கும் மைய் பாராட்டி இச்சான்றிதழ் வழங்கப்படுகிறது.
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Indian Red Cross Society

Tamilnadu State Branch - Thoothukudi District Branch

Social Emergency Response Volunteers (SERV)

Induction Training

This Certificate awarded To





Ms./Mrs./Mr. A. Pommani

for having successfully completed Three Days SERV induction Training from 22.08.2019 to 24.08.2019 at Community Hall, Layol Mill Colony, Kovilpatti, Thoothukudi District.

This Training Programme Covered following Topics:

Red Cross Movement, First Aid, Public Health in Emergency & Epidemic Prevention during Disaster, Early Warning & Coordination, Fundamentals of Disaster Management & Latest Initiative in Disaster Mitigation, Life Saving First Aid, Emergency Shelter Management, WASH, Climate change & Adoption and Rescue Methodology.

Dr.S.Vaseekaran BIM., Chairman



Er.M.Muthuraj BE... Hon.Secretary



Rajalakshmi College of Arts & Science

(Co - Education)

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Vagaikulam - 628102, Thoothukudi District.

Department of Commerce





State Level Conference on "GREEN BUZZ" held on 11th March 2019

Organised by the Department of Commerce, Rajalakshmi College of Arts and Science,

Vagaikulam - 628102, Thoothukudi District.

S. Paroleso, Co-Ordinator J.s. Dulky

Principal

Secretary

Correspondent

Manonmaniam Sundaranar University

Reaccredited with 'A' Grade (CGPA 3.13 Out 4.0) by NAAC (3rd Cycle)

Abishekapatti, Tirunelveli - 627 012.

ONE DAY WORKSHOP

"WRITING SKILLS FOR QUALITY RESEARCH
AND PUBLICATIONS"

Organized by



COMMANO RESEARCH FORUM

DEPARTMENT OF COMMERCE

This is to certify that Prof. / Dr. / Mr. / Mrs. M. PRABHU, HOD of commune.

From Bosco college of Arts & Science has participated One Day Workshop on

"Writing Skills for Quality Research and Publication" organized by the Commano Research Forum,

Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020

Dr. K.Rajamanna Organizing Secretary

Dr. C.Thilakam Convenor

Dr. S.Santhosh Baboo Registrar



Manonmaniam Sundaranar University

Reaccredited with 'A' Grade (CGPA 3.13 Out 4.0) by NAAC (3rd Cycle)

Abishekapatti, Tirunelveli - 627 012.

ONE DAY WORKSHOP on

"WRITING SKILLS FOR QUALITY RESEARCH
AND PUBLICATIONS"

Organized by

COMMANO RESEARCH FORUM

DEPARTMENT OF COMMERCE

This is to certify that Prof. / Dr. / Mr. / Mrs. A. PONMANI, ph. B (Full time), Khadhis

Mohidun collige, AdisampaHinam has participated One Day Workshop on

"Writing Skills for Quality Research and Publication" organized by the Commano Research Forum,

Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020

Dr. K.Rajamannar Organizing Secretary Dr. C.Thilakart

Keela S

Tuticorin A

Dr. S.Santhosh Baboo

Registrar







Manonmaniam Sundaranar University

Reaccredited with A' Grade (CGPA 3.13 Out 4.0) by NAAC (3rd Circle) Abstrakasatts Tiruretrell 627 012

ONE DAY WORKSHOP

"WRITING SKILLS FOR QUALITY RESEARCH AND PUBLICATIONS"

Organized by

COMMANO RESEARCH FORUM

DEPARTMENT OF COMMERCE

This is to certify that Prof / Dr / Mr / Mrs. M. KALLSHIMARI, (FUM. MOTA) ph. B. Khadhia

Mohidun college, Adisampattinam. has participated One Day Workshop on

"Writing Skills for Quality Research and Publication" organized by the Commeno Research Forum.

Department of Commerce, Manonmaniam Sundaranar University held on 22nd February 2020

L Putil

Dr. K.Rajamannar Organizing Secretary 0

Dr. C.Thilakag

Conventor

Dr. S.Santhosh Baboo Registrar

» (





THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS



(Affiliated to Madurai Kamaraj University, Re-accredited with 'A' Grade by NAAC,

College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

SIVAKASI - 626 123

Department of Commerce (Professional Accounting)

Certificate of Participation

Presented to

P7K8T8-CE000398

Dr. T. PONCEELIA

for participating in the National Level Online Quiz Competition on the topic

"Research Methodology".

Marks Secured: 90%

Participated on:

5/3/2020

Co-ordinator: MRS.S.RENGESWARI

Head -- Charge: DR.F.SWEETLYN JOY CHRISTY



NEHRU INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Anna University Kaliyapuram, Coimbatore, Tamilnadu

Department of Management Studies



CERTIFICATE

This is to certify that DR. T. PONCEELIA has participated in three days Webinar on "Future of Entrepreneurship and Employment Opportunities" organized by Department of Management Studies, Nehra Institute of Technology, Coimbatore from 13.05.2020 to 15.05.2020.

COORDINATOR

DR. S. NAGANANDINI

HOD

DR. K.P. ARULSHRI

PRINCIPAL



St. Mary's College (Autonomous)

(Re-accredited with 'A+' Grade by NAAC)

Thoothukudi.

RESEARCH ENHANCEMENT INITIATIVE 2019-2020

WEBINAR

ON

SELECTION OF APPROPRIATE STATISTICAL, TOOLS: ACRITICAL. WAY FOR SUCCESSFUL RESEARCH;*

12th May 2020



This is to certify that Dr. PONCELIAT

ASSISTANT PROFESSOR

Don Bosco College of Arts and Science, Keela Eral

has participated in the webinar on "SELECTION OF APPROPRIATE STATISTICAL TOOLS: A

CRITICAL WAY FOR SUCCESSFUL RESEARCH" organized by Research Advisory Committee,

St. Mary's College (Autonomous), Thoothukudi on 12th May 2020.

Aractia Joseius Alphonse

Dr. Sr. A. Arockia Jenecius Alphonse,

Research Coordinator

Lucia Rose Dr. Sr. A. S. J. Lucia Rose, Principal





CERTIFICATE OF BUT TOPATHET - STYAPO-CEO00104

This is to certify that Dr./Mr./Ms./Mrs. MANUEL INFANY.T of St. Mary's college has actively participated in the One Day International Level Webinar on " KNOW YOUR CAREER " Organized by the Department of Commerce, Aditanar College of Arts and Science, Virapandianpatnam, Tiruchendur on 04.06.2020.

Mr. M. Dhilip Kumar **Organising Secretary** Dr. S. S. Sivakumar HOD/Convenor

Dr. D.S. Mahendran Principal

This is an electronic certificate No Authorized signature needed



Certificate of Publication

This is to certify that

MANUEL INFANY. T,

had Published One Page Write-up / Paper entitled

E- LEARNING IN LOCKDOWN

for the Edited E-Book on

"RESEARCHERS VIEW ON COVID -19" - First Edition, Volume I - June 2020, Published by OF BY AND FOR YOU PUBLICATION, with ISBN Number - 978-81-942871-5-5



OF BY AND FOR YOU PUBLICATION

Kanyakumari | Tamil Nadu | India

Email id : ofbyandforyou@gmail.com

Web: https://www.ofbyandforyou.com

Chief in Editor
Dr. SUBATHRA CHELLADURAI
CAPE RESEARCH FORUM



CERTIFICATE OF APPRECIATION

This is to certify that Ms. Manuel Infany.T , PG Student, St.mary's college (Autonomous) has successfully completed the National Level Online Quiz - UGC/NTA NET Paper-1(General) organized by Department of Computer Science, School of Computing, Sri Ramakrishna College of Arts and Science (Autonomous), Coimbatore, Tamil Nadu on 22-6-2020 with passing score of 74%.

Dr Manikandaprabhu P

Organizing Secretary

1000

Dr Maria Priscilla G

Professor & Head

Certificate ID DUX10

Dr Anna Saro Vijendran

Dean - Computing

Dr Deena S

Principal i/c



G H RAISONI UNIVERSITY. AMRAVATI (M.S.)





This is to certify that, Manuel Infany.T St.Mary's college (Autonomous) Tuticorin has actively participated in One-day National Level Workshop on "How to Plan a Research" conducted on 03'd October 2020. The workshop was organized by Research & Development Cell of GH Raisoni University Amravati.

Dr. Sachin Karale Deun (R&D) GHRU, Amravati

Mr. Snehil G. Jaiswal Registrar GIIRU, Amravati

Dr. Dilip Shah Vice Chancellar

GIIRU, Amravati

Other Courses JALCAON B AMRAVATI B AHMEDNAGAR B CHHINDWARA





PIONEER KUMARASWAMY COLLEGE

A condited with it. ie by NAAF

Nagercos 62%1 nanadu INDIA

DEPARTMENT OF COMMERCE

CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Mrs./Dr. MANUEL INFANY.T St. mary's college (Autonomous Tuticorin. land. Participated in the Webinar on "EMERGE AS AN ENTREPRENEUR GUIDELINES" Conducted by Department of Commerce on 14.08.2020

HaD of Commerce



PRIDOCIPAL



ST.THOMAS ARTS & SCIENCE COLLEGE PUTHENCRUZ

Certificate of Participation

This is to certify that Ms.Manuel Infany.T , Student, St.Mary's college (Autonomous)Tuticorin has participated in the webinar on INVESTOR PROTECTION AND CAPITAL MARKET REGULATIONS IN INDIA organised by department of commerce and Management & IQAC of St. Thomas Arts & Science College, Puthencruz in association with SEBI on 15th September 2020.

Mrs. REKHA K. V. Mrs. JAYA VIJI Mrs. SUJITHRA SANKAR Coordinators



De Dail MA

Dr.Reji M.A Principal



Journal of Interdisciplinary Cycle Research

An UGC-CARE Approved Group - II Journal

An ISO: 7021 - 2008 Certified Journal

ISSN NO: 0022-1945 / web : http://jicrjournal.com / e-mail: submitjicrjournal/a/gmail.com

Certificate of Publication

This is to certify that the paper entitled

"Employee Retention strategy in sélect private service sectors with special performance to tirunelveli district"

Authored by :

M.PRABHU, Research Scholar

From

Bharathiyar University, Coimbatore.

Has been published in

JICR JOURNAL, VOLUME XII, ISSUE XII, DECEMBER- 2020



Dr. R. Rezwana Begum, Ph.D Editor-In-Chief





SUBALTER CONSCIOUSNESS IN ENGLISH LITERATURE



DEPARTMENT OF ENGLISH N.M.S.SERMATHAI VASAN COLLEGE FOR WOMEN

Periyar Nagar Main Road Avaniyapuram, Madurai-625012 Tamil Nadu

James Organized By

CENTRE FOR RESOURCE, RESEARCH

PLAND F OBJECTS BOTH School College of Control Cont.

Reg. No. UNA TN12D0011804

This is to certify that Dr. / Mr. / Ms. P. SIVASHANKARI, Asst. Pool. of English,

Don Basco College of Arts & Science, Keelgeral, Tutionto

served as a Resource Person/Chair Person/Participated/Presented a Paper titled ____

IMPACT OF COLONIAL RELIGION AND CUFTORE ON

PEOPLE'S IDENTITY IN ADICHIE'S PURPLE HIBISCUS

the National Conference on "SUBALTERN CONSCIOUSNESS IN ENGLISH LITERATURE" held at

SERMATHAI VASAN COLLEGE FOR WOMEN, Madurai, Tamil Nadu – India on 27° January 2018.

S. Balekin

Dr.S. BALAKRISHNAN

Founder Director CRRPS Mrs.K.P. BAKHYA SEEM

Prof. & Head of English Sermathai Vasan College for Woogney kanty Ra

Mrs.D. KARTHIGA RANI

Principal

Sermathai Vasan College for Women



HAJEE KARUTHA ROWTHER HOWDIA COLLEGE

(An Autonomous Institution Affiliated to Madurai Kamaraj University, Madurai)

[Re- Accredited with 'A' Grade by NAAC]

'Uthamapalayam- 625533, Theni Dt, Tamil Nadu

www.hkrhc.ac.in



DEPARTMENT OF ENGLISH

International Seminar

on

EMERGING PARADIGMS IN ENGLISH LANGUAGE TEACHING AND LITERATURE

(Under UGC Autonomous Grant)



This is to certify that Dr/Mr/Ms. P. SIVASHANKARI, Aut. Professor

of Department of English, Don Bosco College of Arts & Science

participated / presented and published a paper on Subjugation and Empowerment

of Women in Chinamanda Ngazi Adichie's Purple Hibsous.

in the International Seminar on "EMERGING PARADIGMS IN ENGLISH LANGUAGE TEACHING

AND LITERATURE" held at Hajee Karutha Rowther Howdia College on 09th January, 2018.

625533

Convener

Keela Eral Tuticorin Dist.

Principal

G.Venkatawanny Maidu College SEC

(Re-Accredited with A Grade by NAAC)

Kovilpatti-628502

Department of English



This is to certify that Dr | Mr Hs No Tharmodonan , Asst - pnd, Don Bosco college of Arts 4. Science, Veela Est participated in the One day State Level Workshop on Suraltern Literature with Special Focus on Latin American Literature and African Literature organized by Department of English on 8° March 2018.

Mrs.G.Kameshwa

of. G. Venkadasalapathi

Dr.S.Krishnasamy

R

(Re-Accredited with "A" Grade By NAA()
Koyilpatti-628502



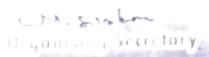
PG & Research Department of Commerce



This is to scritify that Mr. Ms /Mrs /Dr. M. PRABHU, HOD & Commence

DON BOSCO COLLEGE, keeks Enal has actively participated as

TRENDS IN INDIAN SERVICES SECTOR IN THE GLOBAL CONTEXT











International Women's Day Competitions Sov-Under Graduates

DOCCJ M S U

Organized By
THE DEPARTMENT OF CRIMINOLOGY AND CRIMINAL JUSTICE
Manonmaniam Sundaranar University
Tirunelyeli

CERTIFICATE OF APPRECIATION

Mhis is to certify that Ms. 1	m. 101. Jayana	thi, Don Bos	co College
KeelEral		_ has acced Judge of English	
Elocution / Slogan writing /	Poster Making Competition held	I at their College. The organisin	g team recognizes and
appreciates his I her contri	bution in conduct on the compet	ition at College level and pres	cented this Certificate
on 08" March, 2018 at Si. F	a Aditanar Building. Manonma		
Lokumar	(anhathal)	Bould	Buld
Curry ord noton	Organ zung Scor etary	Head	Registrar



MALLUR - HRUNELVELI - 027 05

DEPARTMENT OF ENGLISH

STATE LEVEL SEMIKAR

CERTIFICATE

Dr. R. Peter Perinba Raja



Adv. S.P.D. Nelson







Reference No.: OUCIP166

2nd International Conference on Innovative Trends in Engineering, Applied Science and Management (ICITEASM-2018)

Venue : Osmania University Centre for International Programmes, Osmania University Campus, Hyderabad, Telangana State, India on 20th May 2018

Certificate of Presentation

This is to certify that

M. Prabhu

Department of Commerce,

Bharathiar University, Coimbatore, India

Presented a paper Titled as

"Perception of Private Insurance Employees towards Employer Branding Image with Special Reference to Thoothukudi District"

in the conference organized by Conference Info in association with Academic Science at Osmania University Centre for International Programmes, Osmania University Campus, Hyderabad, Telangana State, India on 20th May 2018





Dr. K. Agarwal Convener, ConferenceInfo

Conference Info

Reference No.: OUCIP166





Certificate of Publication



M. Prabhu

Department of Commerce.

Bharathiar University, Coimbatore, India

Published a paper in

IJRECE, VOL. 6, ISSUE 2, APR.-JUNE 2018, ISSN: 2393-9028 (PRINT) | ISSN: 2348-2281 (ONLINE

Titled as

"Perception of Private Insurance Employees towards Employer Branding Image with Special Reference to Thoothukudi District"





RAMARAJ COLLEGE

INC 1865

Accredited with 'B' Grade by NAAC (Affiliated To Manonmaniam Sundaranar University)

Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) National Level Seminar

on

SUBALTERN VOICES : DISCOURSE ON AFRICAN WRITINGS

CERTIFICATE

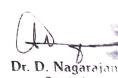
This is to co	ertify that D	r. /Mr. / Ms .	P. Vija	yaSekara	n,Ası	st. Proj. of	English.,	J
				·				
						led		
				*		in the Natio	nal Conol Comin.	ar o

SUBALTERN VOICES: DISCOURSE ON AFRICAN

organized by the Department of English (SF) on 30th August 2018.

M. Sheyamala

Dr. A.M. Narry Melly on Director







Accredited with 'B' Grade by NAAC (Affiliated To Manonmaniam Sundaranar University) Thoothukudi - 628003, Tamilnadu, India.



Department of English (SF) **National Level Seminar**

SUBALTERN VOICES: DISCOURSE ON AFRICAN WRITING

CERTIFICATE

This is to certify that Dr. /94x /Ms. S. Siva Sankari, Asst. Proj. of English,
has served as a Resource Person/Chair Person/Participated/Presented a paper titled
in the National Level Seminar on

SUBALTERN VOICES: DISCOURSE ON AFRICAN INC.

organized by the Department of English (SF) on 30th August 2018.



வி.இ.நா. செந்திக்குமார நாடார் கல்லூரி (தனனாட்சி)

(தேசிய தர மதிப்பீட்டில் 'A' தரம் பெற்றது)

விருதுநகர் - 626 001

் கூருகளைத் தமிழ்த்துரை

பன்னாட்டுக் கருத்தரங்கம்

தமிழ் இலக்கிய மரபில் கலகக் குரல்கள்

சான்றிதழ்

மதிப்பிற்குளிய திரு மதி தி. இதல் அருத் திரை எம். ஏ., எம். பி. எச்சு), உதவிட்டுபாகியா, திரு மத் திரு மதி திரு நிரை அவர்கள் அவர்கள் கிரும் கிரு நிரு நிரு நிரும் கிரும் கிரிம் கிரும் கிர

ஒருங்கிணைப்பாளர் முனைவர் க. தங்கமாரி

துறைத்தலைவர் முனைவர் கா. ஸ்ரீதர் இயக்குந்ரி முனைவர் என். அசோக்குமார் கல்லூரி முதல்வர் முனைவர் பா. சுந்தர பாண்டியன்









CERTIFICATE OF PARTICIPATION

This is to certify that Dr/Mr/Mrs/P. Siva Shankari

has participated in the One Day Workshop on "Rising Women for

Entrepreneurship" (RWD) on 8th September, 2018 organised by the Center

for Women Empowerment and Womens Studies, MSU in collaboration with

Women Entrepreneurs Welfare Association (WEWA) · Tamilnadu.

Dr S.R. SUNDARAVALLI
Coordinator
RWE

Dr.BEULAH SHEKHAR

Director

Center for Womens Empowerment
and Womens Studies

Dr S. SANTHOSH BABOO Registrar Manonmaniam Sundaranar University





MANONMANIAM SUNDARANAR UNIVERSITY

TIRUNELVELI- 627 012, TAMILNADU, INDIA
(Reaccredited With A Grade by NAAC)



ONE DAY SEMINAR ON QUALITY RESEARCH AND PUBLICATIONS

Certificate of Participation

This is to certify that Dr/Mr/Mrs. A. THIVIYA, RESEARCH SCHOUR,

has participated in the One day Seminar on Quality Research and Publications organized by the Centre for Research, Manonmaniam Sundaranar University, Tirunelveli for the Ph.D Supervisors and Scholars on 7th December 2018

Mrs. S. Kaladevi

Co-Ordinator - Assistant Registrar

Dr. K. Senthamarai K

Dr. K. Senthamarai Kannan Convener - Director

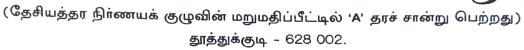
K_ // dl

Dr. S. Santhosh Baboo Registrar

தமிழ்த்துற<u>ை</u>



ஏ.பி.சி.மகாலட்சுமி மகளிர் கல்லூரி





சான்றிகழ்

``ஆய்வுப்போக்குகள்″ என்னும் தலைப்பில் 22.06.2018 அன்று நடைபெற்ற

செயல்திட்டப் பயிற்சிப்பட்டறையில் முனைவர்/திசூ/திருமதி/செல்வி

சு அது முறு நக்கிறார். இதை கொண்டார் என்று சான்றளிக்கப்படுகிறது.

சி.v நூல் வி தமிழ்த்துறைத் தலைவர்



K-Sathya Romand



SRI AKILANDESWAR WOMEN'S COLLEGE, WANDIWASH



(Re –Accredited with A Grade By NAAC) (Recognised under Section 2 (f) & 12 (B) of UGC Act.) (Permanent Affiliation Granted by Thiruvalluvar University) Tindivanam Highway, Wandiwash – 604 408, Thiruvannamalai District

One Day National Conference on Role of GST in the Development of Indian Trade & Commerce

Certificate

This is to certify that M. PRABHU, HOD of Commerce
Don Bosco College, Keela Eral Participated/ Presented a paper
entitled. An impact of GST in Insurance Sector
in the
"One Day National Conference on Role of GST in the Development of Indian Trade &
Commerce" organized by Department of Commerce, Sri Akilandeswari Women's College,
Vandiwash on 24th September 2018.

Ms. J. Thamilselvi

S. Mythili

Dr. S. Mythili

Principal



Ln. B. Munirathinam

Head. Department of Commerce



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 4142206003889 ECR Id 74357698

LIN: 1520703657

EDLI

2022

Dues for the wage month of

MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU Total Subscribers:

Address:

Establishment Code & Name

EPF 21

DON BOSCO COLLEGE OF ART & SCIENCE

EPS 21

Total Wages:

1,90,397

SL.	PARTICULARS	1,90,3	397	1,90,397		21 1,90,397	
1		A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
2	Administration Charges Employer's Share Of	0	952	0	0	971	
3	Employee's Share Of	6,998 22,847	0	15,857	1,142	0	1,923 23,997
Grand	Total : Forty-Eight Thousand Seven	Hundred Sixty-Seven Runes	es Only	0	0	0	22,847
							48,767
stablis	a system generated challan on 14-J hment for the specified month and y	ear.	ars snown in this chall	an are populated from	the Electronic Challan	ı Cum Return (ECR) uplo	paded by the

(This is a system generated challan on 14-JUN-2022 12:39, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

MDTNY1035566000

	y a y a verial of mala of account of PMRPY	ABRY.	
A) A/C no 1 (Employer share) (Rs.) - B) A/C no 10 (Pension fund) (Rs.) - C) A/C no 1 (Employee share) (Rs.) -	PMRPY 0 0 0	ABRY 0 0	
D) Total (A + B + C) (Rs.) -	0	0	-
E) Total remittance by Employer (Rs.) - F) Total amount of uploaded ECR (D + E) (48,767 48,767		Sele of Arts of Oct



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With

EMPLOYEES' PROVIDENT FUND ORGANISATION

ECR Id 77262150 TRRN 4142208005016 LIN: 1520703657

Dues for the wage month of

July 2022

Total Subscribers : Employer's Share Of Administration Charges **PARTICULARS** A/C.01 (Rs.) 8,067 0 2,19,845 29 A/C.02 (Rs.) 1,869 A/C.10 (Rs.) 2,19,845 18,315 EPS 29 0 A/C.21 (Rs.) 2,19,845 A/C.22 (Rs.) EDLI 29 22

Total Wages:

SL.

Address:

MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

DON BOSCO COLLEGE OF ART & SCIENCE

EPF

MDTNY1035566000

Establishment Code & Name

(This is a system generated challan on 18-AUG-2022 14:55, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the

Grand Total : Fifty-Five Thousand Seven Hundred Fifty-Five Rupees Only

ω

Employee's Share Of

26,380

1,102

0

27,484 26,380

1.891

55,755

TOTAL

2

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

E) Total remittance by Employer (Rs.) -F) Total amount of uploaded ECR (D + E) (D) Total (A + B + C) (Rs.) -	C) A/C no 1 (Employee share) (Rs.) -	A) A/C no 1 (Employer share) (Rs.) -
55,755 55,755	0	0 0	PMRPY 0
SCO Meseria Erail 99		0 0	ABRY 0



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 4142209002309

ECR ld 77947090 LIN: 1520703657

Establishment Code & Name

MDTNY1035566000

DON BOSCO COLLEGE OF ART & SCIENCE

Dues for the wage month of

August 2022

Total Subscribers :

EPF 35 EPS 35

EDLI 35

Total Wages:

2,63,047

2,63,047

2.63.047

1 Administr	ration Charges	0	1,315	0	0	0	1,315
2 Employer	r's Share Of	9,650	0	21,915	1,317	0	32,882
3 Employee	e's Share Of	31,565	0	0	0	0	31,565

(This is a system generated challan on 09-SEP-2022 15:01, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note:-The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	65,762	
F) Total amount of uploaded ECR (D + E) (65,762	11





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 4142210001827

ECR Id 79187507

LIN: 1520703657

Establishment Code & Name MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE

Dues for the wage month of

September2022

MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Total Subscribers:

EPF 34

EPS 34

Total Wages:

2,75,197

2,75,197

34 2,75,197

Keela Eral Tuticorin Dist

EDLI

						_,, ,, ,, ,,	
SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,376	0	0		
2	Employer's Share Of	10,096	,,,,,	U	0	0	1,376
2		10,096	0	22,928	1,376	0	34,400
3	Employee's Share Of	33,024	0	0	0		34,400
2 = = =	Table 6: 4 Files Fi			Ŭ	U	0	33,024
Jiana	Total : Sixty-Eight Thousand Eight H	undred Rupees Only					
/TL:- :							68,800

(This is a system generated challan on 08-OCT-2022 10:17, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the

Note:- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

A) A/C no 1 (Employer share) (Rs.) -	PMRPY 0	ABRY
B) A/C no 10 (Pension fund) (Rs.) - C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) - E) Total remittance by Employer (Rs.) -	0	0
F) Total amount of uploaded ECR (D + E) (68,800 68,800	



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With **EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 4142211004621

ECR Id 81125600 LIN: 1520703657

Dues for the wage month of October 2022

Establishment Code & Name Address: MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU MDTNY1035566000 DON BOSCO COLLEGE OF ART & SCIENCE

Total Subscribers: Total Wages Grand Total: Sixty-Nine Thousand One Hundred Forty-One Rupees Only Employee's Share Of Employer's Share Of **PARTICULARS** Administration Charges A/C.01 (Rs.) 33,186 10,147 0 2,76,550 EPF 36 A/C.02 (Rs.) 1,383 A/C.10 (Rs. 2,76,550 23,042 **EPS** 36 A/C.21 (Rs.) 1,383 2,76,550 EDLI A/C.22 (Rs.)

TOTAL

34,572 33,186

1,383

69,141

SL.

ယ 2

(This is a system generated challan on 15-NOV-2022 10:08, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

E) Total remittance by Employer (Rs.) - F) Total amount of uploaded ECR (D + E) (D) Total (A + B + C) (Rs.) -	B) A/C no 10 (Pension fund) (Rs.) -	A) A/C no 1 (Employer share) (Rs.) -	
69,141 69,141	0	0	D 6	PMRPY
College or	0	0	0 (ABRY



ECR_CHLN_REC_MDTNY1035566000_414221...70301289723 Open with 9723295.pdf



JED CHALLAN OF AJC NO. 01, 02, 10, 21 & 22 (With

	1	COMBINED CHA	LLAN OF A/C NO.	COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (WITH			
		EMPLOYEES.	PROVIDENT FUN	EMPLOYEES' PROVIDENT FUND ORGANISATION		TRRN 4142212001450 ECR ld 81681474	Ö
	110					LIN: 1520703657	
Establis	Establishment Code & Name MDTNY1035568000 DON BOSCO COLLEGE OF ART & SCIENCE	DON BOSCO	COLLEGE OF ART & S	CIENCE	Dues for t	Dues for the wage month of	November 2
Address	Address: MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU	ORIN, TUTICORIN, TH	OOTHUKKUDI, TAMIL	NADU			
			Epr	EPS		EDLI	
Total Su	Total Subscribers		2	34		<u>4</u>	
Total Wages:	iges :	2,70,461	561	2,70,461		2,70,461	
SL	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	
-4	Administration Charges	0	1,352	0	0	0	
2	Employer's Share Of	9,923	0	22,533	1,352	0	
ω	Employee's Share Of	32,457	0	0	0	0	

Note :- The following amounts are being remitted directly by Government of India on account of PMRPV / ABRY

ABRY

(This is a system generated challan on 06-DEC-2022 10 02, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by

establishment for the specified month and year

Grand Total: Sixty-Seven Thousand Six Hundred Seventeen Rupees Only

D) Total (A + B + C) (Rs.) -C) A/C no 1 (Employee share) (Rs.) -B) A/C no 10 (Pension fund) (Rs.) -A) A/C no 1 (Employer share) (Rs.) -PMRPY 0 D

F) Total amount of uploaded ECR (D + E) (

67,617 67,617

E) Total remittance by Employer (Rs.) -





Open with

Establishment Code & Name - MDTNY1035569000 - DON BOSCO COLLEGE OF ART & SCIENCE Address: MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI TAMIL NADU COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES PROVIDENT FUND ORGANISATION Dues for the wage month of TRRN 4142301001303 LIN: 1520703657

December 2

Total Wages Total Subscribers PARTICULARS Employer's Share Of Administration Charges A/C.01 (Rs.) 10,079 2,74,726 3 A/C.02 (Rs.) A/C.10 (Rs.) 2,74,728 22,889 ¥ A/C.21 (Rs.) 1,374 2,74,726 SA C A/C 22 (Rs.

Grand Total: Sixty-Eight Thousand Six Hundred Eighty-Four Rupees Only

Employee's Share Of

32,968

Note: The following amounts are being remitted directly by Government of India on account of PMRPY (ABRY

PMRPY

ABRY

(This is a system generated challan on 05-JAN-2023 13:06, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by establishment for the specified month and year:

E) Total remittance by Employer (Rs.) -C) A/C no 1 (Employee share) (Rs.) -B) A/C no 10 (Pension fund) (Rs.) -D) Total (A + B + C) (Rs.)

A) A/C no 1 (Employer share) (Rs.) -

F) Total amount of uploaded ECR (D + E) (

53,684





Total Subscribers:

Address: MAIN ROAD KEELA ERAL, TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU

Establishment Code & Name

MDTNY1035566000

DON BOSCO COLLEGE OF ART & SCIENCE

34 EPF

EPS

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With **EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 4142302000702

ECR Id 84221230

LIN: 1520703657

Dues for the wage month of January 2023

EDLI

34

Total Wages :	ges:	2,74,062	2	2,74,062		2,74,062	
Sr.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
_	Administration Charges	0	1,370	0	0	1 270	
2	Employer's Share Of			•	c	1,370	2,740
)		10,060	0	22,834	0	0	32.894
0	Employee's Share Of	32,886	0	0	0	0	32,886
Grand T	Grand Total : Sixty-Eight Thousand Five Hundred Twenty Rupees Only	Twenty Rupees Only					68 A30
(This is a	(This is a system generated challan on 03-FEB-2023 12:32, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECD) indicated by the	23 12:32, the particular	s shown in this challan	are populated from the	າe Electronic Challan (Jim Return (FCB) intood	
establish	ment for the specified month and year	בי וביטב, יווכ סמוווכמומו	s showil in this challan	are populated from the	າe Electronic Challan (Cum Return (ECR) upload	ed by the

led month and year. return (בכה) upioaaea by tne

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

F) Total amount of uploaded ECR (D + E) (E) Total remittance by Emplover (Rs) -	D) Total (A + B + C) (Rs.) -	C) A/C no 1 (Employee share) (Rs.) -	B) A/C no 10 (Pension fund) (Rs.) -	A) A/C no 1 (Employer share) (Rs) -
68,520) C	PMRPY
College or	0	0	0	0	ABRY



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Science

Open with



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES' PROVIDENT FUND ORGANISATION

Dues for the wage month of ECR Id 85489467 TRRN 4142303000271 LIN: 1520703657

March 20

Address MAIN ROAD KEELA ERAL TUTICORIN, TUTICORIN, THOOTHUKKUDI, TAMIL NADU Establishment Code & Name | MDTNY1035566000 | DON BOSCO COLLEGE OF ART & SCIENCE

EPS

Grand Total Sixty-Four Thousand Two Hundred Seventy-One Rupees Only Total Wages Total Subscribers Employer's Share Of Employee's Share Of Administration Charges PARTICULARS A/C 01 (Rs.) 30,849 2.57,076 $_{\mathbb{Z}}$ A/C.02 (Rs.) 1,285 A/C 10 (Rs.) 2,57,076 21,413 34 A/C.21 (Rs.) 1.285 2,57,076 A/C.22 (Rs.)

(This is a system generated challan on 02-MAR-2023 11:09, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by establishment for the specified month and year.

0 0

Note: The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY

A/C no 1 (Employer share) (Rs.) . A/C no 10 (Pension fund) (Rs.) . A/C no 1 (Employee share) (Rs.)	O O Addwdd O	ABRY 0
A/C no 10 (Pension fund) (Rs.) -	0	0
A/C no 1 (Employee share) (Rs.)	0	0
Total(A + B + C)(Rs).	0	0

F) Total amount of uploaded ECR (D • E) (E) Total remittance by Employer (Rs.)

64.273 64,27





Life Insurance Corporation of India Pension and Group Schemes Department Date : 15/05/2020 01/04/2019 to 31/03/2020 Statement of Policy Account for The Period : DON BOSCO COLLEGE OF ARTS AND SCIENCE - KEELA ERAL The Trustees: THE PROVINCIAL ECONOMER DON BOSCO PROVINCIAL HOUSE ILLUPUR ROAD, HALLURUZHY TANIL NADU Name of Product: New Group Gratuity Cash Accumulation Plan Unique Identification Number 512N2B1V01 Par/Non_par Non Par Linked/Non_linked Non_linked Minimum Floor Rate of Interest (MFR) 0.5 % pa effective Additional Interest Rate of Interest (AIR) for quarter ending 30/06/2019 7.65% pa effective for quarter ending 30/09/2019 7.46% pa effective SC. AIR for quarter ending 31/12/2019 7.36% pa effective &c. AIR for quarter ending 31/03/2020 7. 27% pa effective Statement of policy Account Value Showing Various Components Under The Policy for the period 01/04/2019 to 31/03/2020 A. Opening Balance of PAV(#) at the begining 408270.193 B. Fund Converted from Old scheme C. Premium Received During the Period 73471.000 D. Total Claim Paid For the Period E. Total Equitable / Transfer in For the Period F. Total Equitable transfer out For the Period G. Total Mortality Charges (MOC) Deducted For the Period 3343, 520 H. Total Pol Admin Charges (PAC) Deducted For the Period I. Total correction add of fund For prev. quarters J. Total correction ded of fund For prev. quarters K. Total Fund Management Charges (FMC) Ded For the Period 2148.479 L. Service Tax On MOC+PAC+FMC For the Period 1034.496 M. Education Cess + Higher Edu Cess on Service Tax 000 N. Interest Amount Credited (MFR) For the Period 2149.387 O. Interest Amount Credited (AIR) For the Period 31134.412 P. Residual Interest Credited For the Period Q. MVA Charges applied For the Period . 000

Closing Balance of PAV: (A+B+C-D+E-F-G-H+I-J-K-L-M+N+D+P-Q-R):

508243.

Any discrepancy in the statement may be brought to our notice immediately.

For the Period

(Thanking you

Yours faithfully Manager (PGS)

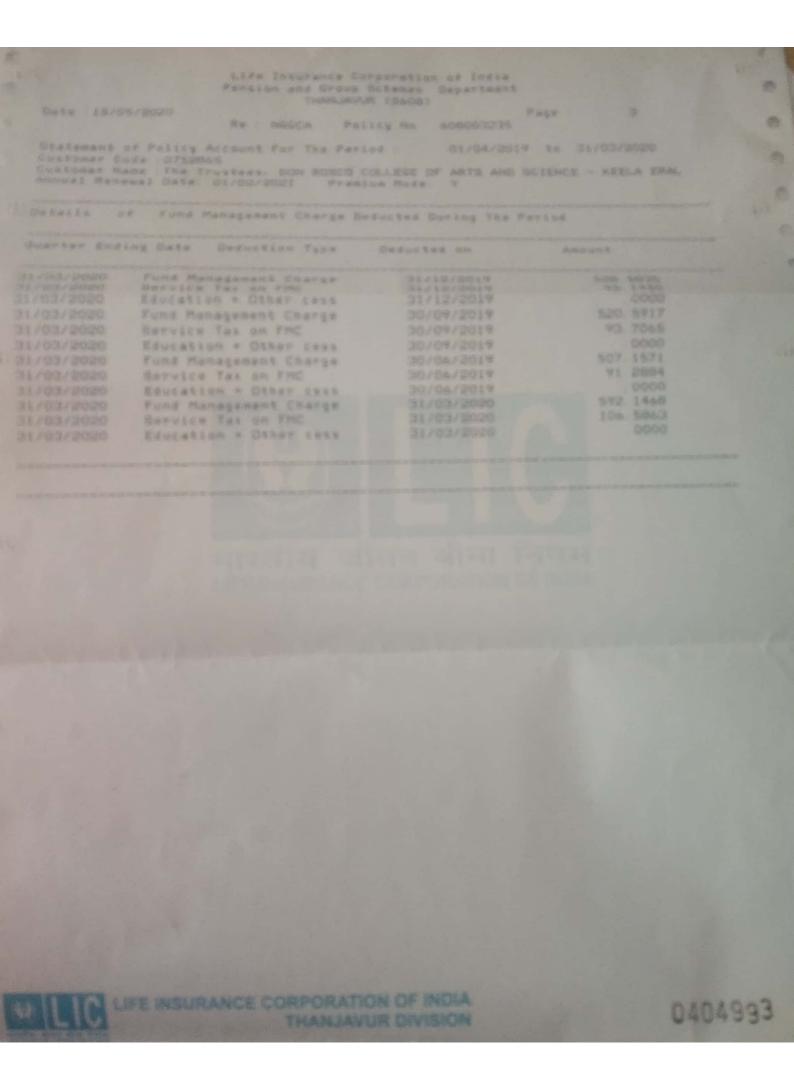
R. Exit Load applied



LIFE INSURANCE CORPORATION OF INDIA Ann_II. Ann_III. AnnTHANJAVUR DIVISION Account Value

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Date : 15/0		ension	LUAHT	AVUR (G	nes Depa				
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Life Insurance Corporation of India Pension and Group Schemes Department THANJAVUR (0608) Date: 15/05/2020 Page : Re : NOGCA Policy No 608003235 Statement of Policy Account For The Period : 01/04/2019 to 31/03/2020 Customer Code 0752865 Customer Name : The Trustees, DON BOSCO COLLEGE OF ARTS AND SCIENCE - KEELA ERAL Annual Renewal Date: 01/02/2021 Premium Mode: Details of Mortality Charge and Policy admin charge Deducted During The Period Deduction on Amount S. Tax Cass 09/05/2019 Nortality Chg 101.3400 Deduction Policy Admin Chg: 7. 8500 43. 6300 05/05/2019 Mortality Chg 276. B900 Deduction 49.8400 02/07/2019 Mortality Chg 21.4600 3.8600 Deduction 3. 9900 Policy Admin Chg: 22. 1700 Deduction 51.5000 286, 1200 01/08/2019 Mortality Chg : 3. 9900 Policy Admin Chg: 22, 1700 49. 8400 276. 8900 11113/09/2019 Mortality Chg : 21. 4600 3.8600 Policy Admin Chg: Deduction 286. 1200 04/10/2019 Mortality Chg : 3. 9900 22. 1700 276. 8900 Policy Admin Chg: Deduction 49. 8400 01/11/2019 Mortality Chg 21. 4600 Policy Admin Chg 51. 5000 Deduction 02/12/2019 Mortality Chg : 3. 9900 Policy Admin Chg: 22, 1700 285, 3400 Deduction 51.3600 02/01/2020 Mortality Chg : 3. 9800 22. 1100 251. 3400 Policy Admin Chg: 45, 2400 Deduction 15/02/2020 Mortality Chg : 3. 1800 17.6500 Policy Admin Chg: Deduction 48. 3600 11 03/03/2020 Mortality Chg : 3. 4000 Policy Admin Chg: 18. 8700 601.8200 3343, 5200 Mortality Chg Total 255. 3200 45. 9500 Policy Admin Chg: 3. 0894 Total MFI On Charges 44.6147 AIR On Charges Checked By Prepared By

LIFE INSURANCE CORPORATION OF INDIA

THANJAVUR DIVISION

0404994

DON BOSCO COLLEGE OF ARTS AND SCIENCE SELF SUPPORTING COURSES TEACHING STAFF SALARY

NG COURSES KEELA EK

KEELA ERAL., TUTICORIN

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DON BOSCO COLLEGE OF ARTS AND SCIENCE K

KEELA ERAL., TUTICORIN

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Don Bosco-College of Arts and Science, Keela Eral NAAC - SSR - CYCLE I

1.4. Feedback System

TEACHERS FEEDBACK SAMPLE QUESTIONNAIRE

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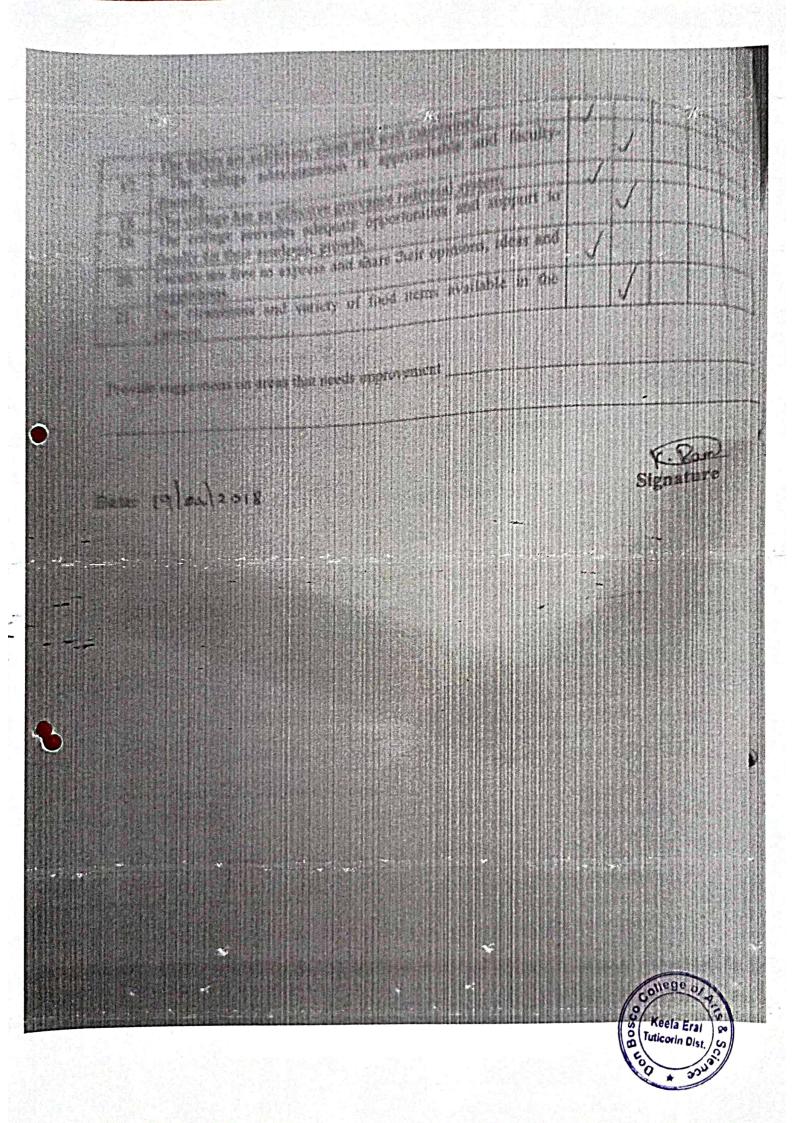
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12 The teachers are encouraged to organize / participate in sworkshops / conferences / consultancy		/			
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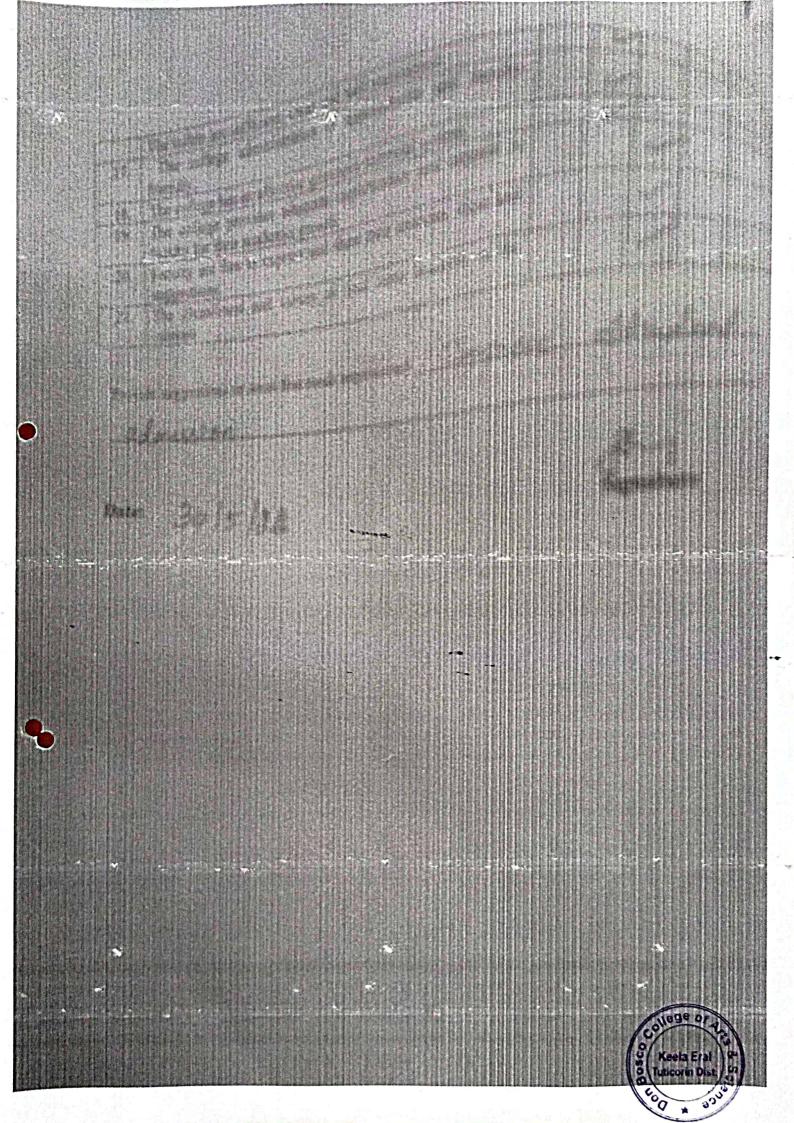


DON BOSCO COLLEGE OF ARTS AND SCIENCE. KEELA ER AL (ABSilated in Monantsantian Sundaranar University, Abishekapatt), Tiruneliett)

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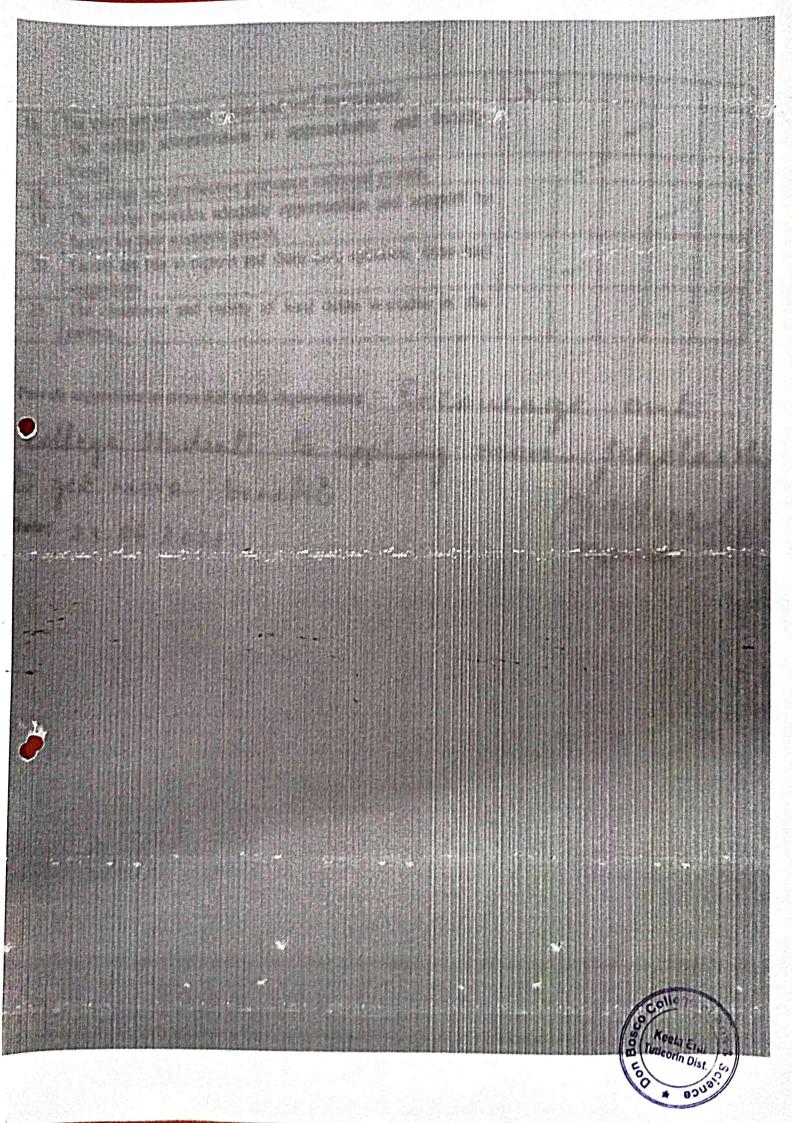
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Excellent - (A) Very Good - (E) Good - (C) Average - (D) Prove - (E)	
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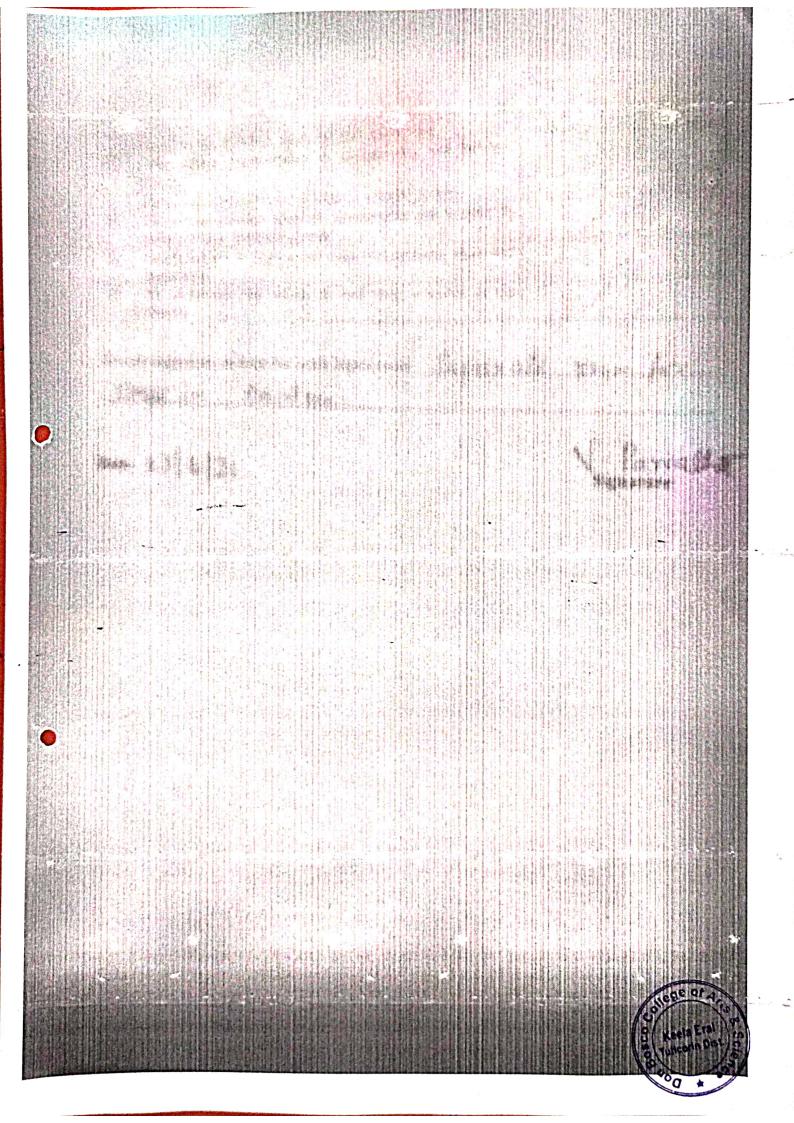


DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Whitest to Managinantion Sundaranar University, Abishekapuni, Theoretseth

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DUN BOSCO COLLEGE OF ARTS AND SCIENCE, KREYJA BRAL

collinated in Mentaganandson Sundaranur University, Ablahekapatti, Tirunelveli)

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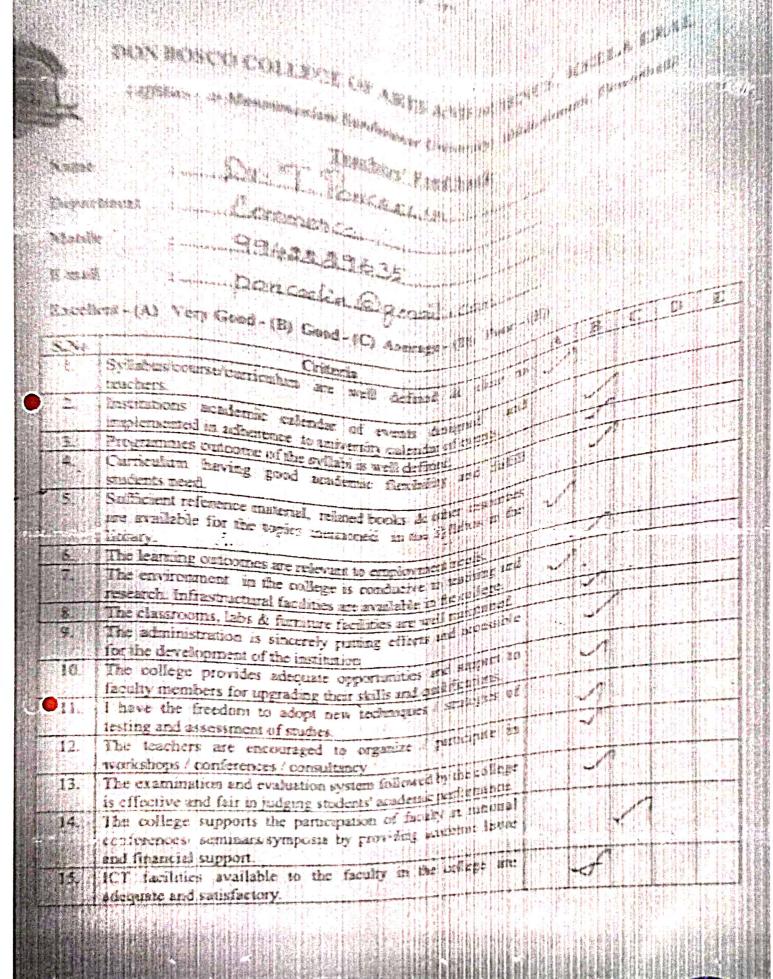
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10. The college provides adequate opportunities and fixed by members for upgrading their skills and qualif	support to				
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16 The softene supports the participation of faculty to a conference of seminars/symposia by providing acade to be differenced support.	n national emic leave				
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4 Connection having good academic flexibility	
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are available for the tonics mentioned in the	, <u>"</u> ——
6. The learning or comes are relevant to employees	
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9. The administration is sincerely putting efforts are	
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11. I have the freedom to adopt new techniques	
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workshops / conferences / consultancy	1— 1—1 —
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and financial support	
15. ICT facilities available to the faculty in the cullent art adequate and satisfactory.	
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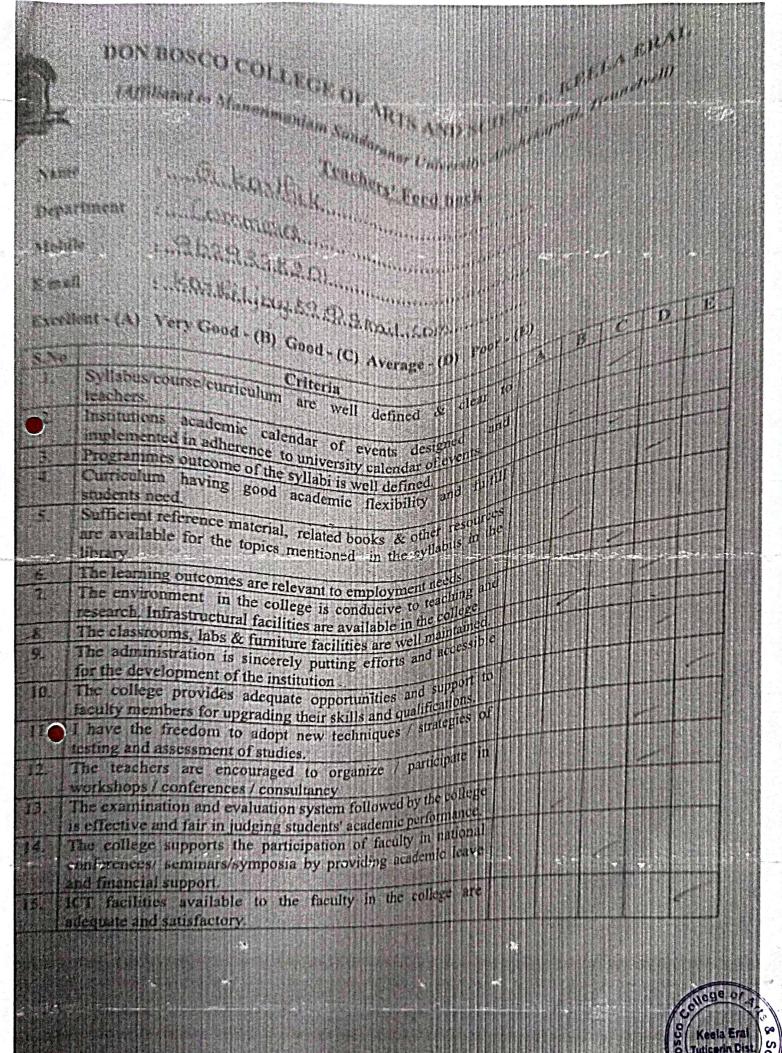


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	are available for the topics mentioned in the solution	
6.	The learning out	1
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4 5	The administration	
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	The examination and evaluation system followed by the college is effective and fair in judging students' academic performance.	
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	conferences/ seminars/symposia by providing headdrate tear	
115	ICT facilities available to the faculty in the college	
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Don Bosco College of Arts and Science A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908

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Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

PRINCIPAL

DON BOSCO COLLEGE OF ARTS & SCIENCE

KEELA ERAL. Thoothukudi Dist.

Tamilnadu, India-528 908





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Feedback Form (For Non Teaching.

2017-2018

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

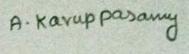
Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility	٥٥٥٥٥٩٥٥٥٩٥٥	000000000000000000000000000000000000000	0000000000000	0000000000000
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Feedback Form (For Non Teaching _ 2017-2018

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø			
2. Office Timings		Ø		
3. Strength of office staff	Ø			
4. Building	27	Ø'		
5. Internet services		Ø		
Lighting and ventilation	Ø			
7. Staff Training	Ø			
Canteen facilities		Ø		
Toilet facilities		Ø		
10. Office Furniture & Fittings		Ø		
11. Drinking Water Facilities				
12. Medical facility	D			
13. Emergency exits	Ø			
14. Quarters facility	Ø			
B. Governance, Leadership, and Management:				
Leadership	_Dn			0
College Vision & objectives	Ø7			
Administration (accounts)	P			
Grievance Redressal		Ø		
Flow of Communication (both ways)	Ø			
Committees/Cells (Their functions & impact)		Ø		
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o Promotion		Ø		
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Feedback Form (For Non Teaching 2017 - 2018 Staff)

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits 			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0000000000000
14. Quarters facility				
B. Governance, Leadership, and Management:				
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Feedback Form (For Non Teaching Staff)

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility B. Governance, Leadership, and Management:			000000000000	000000000000
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Feedback Form (For Non Teaching -2017 - 2018 Staff)

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø	0	0	
2. Office Timings	Ø			
Strength of office staff		Ø		
4. Building	Ø			
5. Internet services	Du.	P		
Lighting and ventilation		Ø		
7. Staff Training	Ø			
Canteen facilities		Z		
Toilet facilities	27			
10. Office Furniture & Fittings	È,			
11. Drinking Water Facilities		ď		
12. Medical facility	Ø			
13. Emergency exits		4		
14. Quarters facility	8			
B. Governance, Leadership, and Management:				
Leadership	Ø	0	0	0
College Vision & objectives	Ø			
Administration (accounts)		D		
Grievance Redressal		Ø		
Flow of Communication (both ways)	Ø7			
Committees/Cells (Their functions & impact)		Ø		
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 Link with other agencies/organisation 	27			
Office Supervision	Ø			0
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Feedback Form (For Non Teaching -2017-2018 Staff)

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	000000000000000000000000000000000000000	و فوه و فوه فوه وه وه وه	\$000 \$000 \$000 \$	0000000000000
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Feedback Form (For Non Teaching 2017 - 1018

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Key Parameters:	Geed	Average	Fair	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout	er'		0	
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3. Strength of office staff	D.			
4. Building	0	a,		
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Feedback Form (For Non Teaching - 2018 - 2019 Staff

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout	P	0		
2. Office Timings				
3. Strength of office staff		8		
4. Building	Ø			
5. Internet services	Ø o Ø	Ø		00
6. Lighting and ventilation				
7. Staff Training	Ø			
8. Canteen facilities		D D		
9. Toilet facilities	Ø			
10. Office Furniture & Fittings		Ø		
11. Drinking Water Facilities		D'		
12. Medical facility		D'		
13. Emergency exits				
14. Quarters facility	ø			
B. Governance, Leadership, and Management:				
Leadership		Ø		
College Vision & objectives		Ø		
Administration (accounts)	Ø			
Grievance Redressal	Ø			
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Workload	Ø			
Link with other agencies/organisation	D	. 0		
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Feedback Form (For Non Teaching Staff)

2018 -2019

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 		ط و ه و ه و ه و و و و و و و		000000000000
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Feedback Form (For Non Teaching 2018 - 2019 Staff)

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Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø			
2. Office Timings	Ø			
Strength of office staff		Ø		
4. Building		Ø		
5. Internet services		Ø		
6. Lighting and ventilation	A			
7. Staff Training	P			
8. Canteen facilities		Ø		
9. Toilet facilities	27			
Office Furniture & Fittings		Ø		
11. Drinking Water Facilities	Ø			
12. Medical facility		Ø		
13. Emergency exits	Ø			
14. Quarters facility	Ø			
B. Governance, Leadership, and Management:				
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Feedback Form (For Non Teaching Staff)

2018-2019

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Feedback Form (For Non Teaching -2018 - 2019 Staff)

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A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	<u> </u>	000000000000000000000000000000000000000	0000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Feedback Form (For Non Teaching 2018 - 2019 Staff)

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A. Infrastructure and Learning Resources				
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Feedback Form (For Non Teaching -2018 -2019 Staff)

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A. Infrastructure and Learning Resources				
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A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 			0000000000000	000000000000
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Feedback Form (For Non Teaching Staff

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 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	GODD	0000	0 0 0 0	0 00 0

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Feedback Form (For Non Teaching Staff)

2019 - 2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
Office space & layout Office Timings	00	000	0	000
Strength of office staff Building Internet services		00	000	0 0
Internet services Lighting and ventilation Staff Training	0	D 0		0 0
Canteen facilities Toilet facilities				
 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 	0 0 0 0	400		0 0 0 0
14. Quarters facility				
B. Governance, Leadership, and Management:				
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) 	0000			0 0 0 0
 Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties &responsibilities, etc) 	0		0	0 0
 Workload Link with other agencies/organisation Office Supervision 			0	000
Innovative and Best Practices				
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	0000	0 0 0 0 0	0000	0000
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Feedback Form (For Non Teaching Staff)

-2019-2020

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000
B. Governance, Leadership, and Management: Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation				0000000000
Office Supervision C.Innovative and Best Practices	Q A		0	
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	0 0 0 0		0 0 0	0 0 0 0



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Feedback Form (For Non Teaching 2019 -2020 Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility B. Governance, Leadership, and Management:	ठ००किहर क्ष्म क्ष्म		00000000000000	000000000000
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision 	999 000000 PPE	00000000000000000000000000000000000000	0000000000	0000000000
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Feedback Form (For Non Teaching - 2019 - 2020 Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

_Key Parameters:	Good	Average	Estr	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø	0	0	0
2. Office Timings		2	0	0
Strength of office staff	Ø.		0	0
4. Building	2	0	0	0
5. Internet services	2	0	0	0
6. Lighting and ventilation		8	0	
7. Staff Training	0	Ø	0	0
Canteen facilities	0	Ø		0
9. Toilet facilities	B		0	0
10. Office Furniture & Fittings	2	0	0	
11. Drinking Water Facilities	an an			0
12. Medical facility		5	0	0
13. Emergency exits	0	Ø		0
14. Quarters facility	0	E,	0	0
B. Governance, Leadership, and Management:				
Leadership	0	0		
College Vision & objectives	Q.	0		0
Administration (accounts)	0	0	0	0
Grievance Redressal	D	e e	0	0
Flow of Communication (both ways)	D	8,	0	D
Committees/Cells (Their functions & impact)	Ø	0	0	0
 Planning & Organizing (allotment of duties &responsibilities, etc) 	Ø	0	0	
Workload	Ø.	0	0	0
Link with other agencies/organisation	0	ذ	0	
Office Supervision	0	9	0	0
C.Innovative and Best Practices				
Accounting Softwares	0	Ø^	0	0
Staff Development Programs/Training	0	전	0	0
Recreational Activities	0		п	-
Promotion	0	0	0	0
Employees Welfare	0	Ø	0	0
Lone:			0	5



Feedback Form (For Non Teaching 2019 - 2020 Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Z/			
2. Office Timings		e e		
3. Strength of office staff		Q,		
4. Building	D,			
5. Internet services	D.			
6. Lighting and ventilation	₫`			
7. Staff Training		0		
8. Canteen facilities		Ø'		
9. Toilet facilities		Ø		
10. Office Furniture & Fittings	E		The letter of the	
11. Drinking Water Facilities		Ø,		
12. Medical facility	EV.			
13. Emergency exits		₫.		
14. Quarters facility		Ø		
B. Governance, Leadership, and Management:				
Leadership	Q			
 College Vision & objectives 	\(\overline{\Pi}\)			
Administration (accounts)	A.	Ø,		
Grievance Redressal				
Flow of Communication (both ways)	D			
Committees/Cells (Their functions & impact)	D			
 Planning & Organizing (allotment of duties 		E/		
&responsibilities, etc)				
Workload		Ø		
Link with other agencies/organisation	Ø			
Office Supervision	Ø			
C.Innovative and Best Practices				
Accounting Softwares	0	0		0
Staff Development Programs/Training		D		
Recreational Activities	Ø.	0		
Promotion	Ø			
Employees Welfare				
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Feedback Form (For Non Teaching 2019-2020 Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	506666666000000000000000000000000000000	0829 \$00000000	000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0
B. Governance, Leadership, and Management: Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision	200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0000000000
C.Innovative and Best Practices Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare	2000		0	0 00 0



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Feedback Form (For Non Teaching Staff)

2020 - 202

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
Office space & layout	B			
2. Office Timings		Ø		
Strength of office staff	Z 7			
4. Building	Δ ₁			
S. Internet services		21		
Lighting and ventilation		2 7		
7. Staff Training	Ø			
Canteen facilities	回			
Toilet facilities		2		
Office Furniture & Fittings	D		The state of the s	
11. Drinking Water Facilities		D		
12. Medical facility	Z)			
13. Emergency exits		0		. 0
14. Quarters facility		Z		
B. Governance, Leadership, and Management:				
Leadership	Ø			
 College Vision & objectives 		Ø		
 Administration (accounts) 	Ø			
Grievance Redressal	Ø,	D		
 Flow of Communication (both ways) 		Ø		
 Committees/Cells (Their functions & impact) 				
 Planning & Organizing (allotment of duties &responsibilities, etc) 	Ø			
Workload		Ø		
 Link with other agencies/organisation 	Ph Ph			
Office Supervision		Ø		
C.Innovative and Best Practices				
Accounting Softwares	Ø	0	0	
 Staff Development Programs/Training 				
 Recreational Activities 	Ø	0	0	
Promotion	Ø	0		
Employees Welfare	ď	0		0
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Feedback Form (For Non Teaching Staff)

2020 -2021

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	Dodobobobobobo	中国	00000000000	0000000000000
B. Governance, Leadership, and Management:				
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision 				
C.Innovative and Best Practices Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare			0 0 0	0 0 0
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Feedback Form (For Non Teaching Staff)

2020-2021

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø			
2. Office Timings	20			
3. Strength of office staff		Ø?		
4. Building		(Z)		
5. Internet services	P			
6. Lighting and ventilation	Ø'			
7. Staff Training		E)		
8. Canteen facilities		Ø		
9. Toilet facilities	Ø			
10. Office Furniture & Fittings		Ø		
11. Drinking Water Facilities	0			
12. Medical facility		Ø		
13. Emergency exits	Ø			
14. Quarters facility		-0		
B. Governance, Leadership, and Management:				
Leadership	Ø			
 College Vision & objectives 		Ø'		
Administration (accounts)	2			
Grievance Redressal		Ø		
 Flow of Communication (both ways) 	Ø			
 Committees/Cells (Their functions & impact) 	Ø'			
 Planning & Organizing (allotment of duties &responsibilities, etc) 	D			
Workload		B'		
 Link with other agencies/organisation 		Ø		
Office Supervision		Ø?		
C.Innovative and Best Practices				
Accounting Softwares	Ø			
Staff Development Programs/Training	Ø	0		
 Recreational Activities 	Ø			
Promotion		Ø		
Employees Welfare		Ø		



Feedback Form (For Non Teaching Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility				0000000000000
B. Governance, Leadership, and Management:				
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) 		808080	0 0 0	0 0 0 0
 Workload Link with other agencies/organisation Office Supervision 		0		
C.Innovative and Best Practices			100	
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2020 - 2021

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key	Parameters:	Good	Average	<u>Fair</u>	Poor
A. In	frastructure and Learning Resources				
1	. Office space & layout		Ø		
2	. Office Timings		22		
3	. Strength of office staff		57 127		
4	. Building		en		
5	. Internet services	₽ \			
6	. Lighting and ventilation	Q ^			
7	. Staff Training	Ø\	Ø		
8	. Canteen facilities		er'		
9	Toilet facilities		₽^		
1	Office Furniture & Fittings	D,			
1	Drinking Water Facilities	Ø,			
1	2. Medical facility	(Zr			
1	Emergency exits		5 1		
1	4. Quarters facility		Q·		
B. Go	vernance, Leadership, and Management:				
0	Leadership		Ø,		
•	College Vision & objectives	Ð,			
0	Administration (accounts)		₽		
0	Grievance Redressal		2		
0	Flow of Communication (both ways)	Ø			
0	Committees/Cells (Their functions & impact)	Ø			
۰	Planning & Organizing (allotment of duties &responsibilities, etc)	Q^			
	Workload		6 2'		
0	Link with other agencies/organisation		Ø.		
0	Office Supervision		O^		
C.Inn	ovative and Best Practices				
۰	Accounting Softwares	Ø			
۰	Staff Development Programs/Training	A.			
۰	Recreational Activities	Ø.			
	Promotion				
۰	Employees Welfare		Ø1		
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In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Ke	y Parameters:	Good	Average	Fair	Poor
A. I	nfrastructure and Learning Resources				
8 8 9 1 1 1	1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility	686-8-8-8-86	000000000000000000000000000000000000000	00000000 \ \ 0000	0000000000000
B. Go	vernance, Leadership, and Management:				
c.Inno	Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision	8-8-8-8-8-			0000000000
0 0 0	Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare	8000	0		30/



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Feedback Form (For Non Teaching 2020 = 202) Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				ANA
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	विविव व व व व वे वे व व व व व व व		0000000000000	000000000000000000000000000000000000000
B. Governance, Leadership, and Management:			J	
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision 	8800888800			00000000000
C.Innovative and Best Practices Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare				00000

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Feedback Form (For Non Teaching 2020-2021 Staff)

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				_
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	80000000000000	٥ و و و و و و و و و و و و و و و و و و و		000000000000
B. Governance, Leadership, and Management:		12		
 Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties) 		四日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日日	0 0 0 0 0	000000
&responsibilities, etc) Workload Link with other agencies organisation Office Supervision	0			0
C. Innovative and Best Practices		-		
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	0000		0 0 0	0 0 0



In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
1. Office space & layout 2. Office Timings 3. Strength of office staff 4. Building 5. Internet services 6. Lighting and ventilation 7. Staff Training 8. Canteen facilities 9. Toilet facilities 10. Office Furniture & Fittings 11. Drinking Water Facilities 12. Medical facility 13. Emergency exits 14. Quarters facility		8000000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0000000000000
B. Governance, Leadership, and Management:		100		
Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation Office Supervision C.Innovative and Best Practices				000000000
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	00000			0000



2021-2022

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 	509000000000000000000000000000000000000	0 0000000000000000000000000000000000000	0000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
B. Governance, Leadership, and Management: Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc) Workload Link with other agencies/organisation				000000000
Office Supervision C.Innovative and Best Practices				
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 	69900	66000	00000	BW



2021-2022

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
Office space & layout	B 1	0	0	0
2. Office Timings		e,		
Strength of office staff	BJ	0	0	
4. Building		8		
5. Internet services	D/			
Lighting and ventilation		E.		
7. Staff Training	₽v			
Canteen facilities	0	Dr.		
Toilet facilities	9			
10. Office Furniture & Fittings	ο,	A,		
11. Drinking Water Facilities	10/			
12. Medical facility	B.			
13. Emergency exits				
14. Quarters facility		9~		
B. Governance, Leadership, and Management:				
Leadership				
 College Vision & objectives 	D/	DET .		
 Administration (accounts) 		101		
 Grievance Redressal 		D^		
 Flow of Communication (both ways) 	D/			
 Committees/Cells (Their functions & impact) 	10/			
 Planning & Organizing (allotment of duties &responsibilities, etc) 	191			
Workload	Gr.			
 Link with other agencies/organisation 	By			
 Office Supervision 	1/2			
C.Innovative and Best Practices				
Accounting Softwares	EN.	0	0	
 Staff Development Programs/Training 		On On		
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Promotion	M	0		
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In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Good	Average	Fair	Poor
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2021-2022

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	Fair	Poor
A. Infrastructure and Learning Resources				
Office space & layout	Ø			
2. Office Timings	Ø'			
 Strength of office staff 		D '		
4. Building		Z?		
5. Internet services	27			
Lighting and ventilation		Ø		0
7. Staff Training	Ø			
Canteen facilities	D,			
9. Toilet facilities		20		
Office Furniture & Fittings	Øη		1242	
11. Drinking Water Facilities		2		
12. Medical facility	D,			
13. Emergency exits	Ø			
14. Quarters facility	Ø			
B. Governance, Leadership, and Management:				
Leadership	Ø			
 College Vision & objectives 		2"		
 Administration (accounts) 		ฮ์		
Grievance Redressal	B ^			
 Flow of Communication (both ways) 	P			
 Committees/Cells (Their functions & impact) 	`₽r			
 Planning & Organizing (allotment of duties 	D	න්		
&responsibilities, etc)		_		
 Workload 		2		
 Link with other agencies/organisation 	Zr	2 °		
 Office Supervision 		B		
C.Innovative and Best Practices				
Accounting Softwares		B.		
Staff Development Programs/Training		Ø		
Recreational Activities		P		
 Promotion 	Ø	6		Ö
Employees Welfare	8	0	0	0
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In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters:	Good	Average	<u>Fair</u>	Poor
A. Infrastructure and Learning Resources				
 Office space & layout Office Timings Strength of office staff Building Internet services Lighting and ventilation Staff Training Canteen facilities Toilet facilities Office Furniture & Fittings Drinking Water Facilities Medical facility Emergency exits Quarters facility 		a o d o d o d o d o d o d o d o d o d o	0000000000000	0 0 0 0 0 0 0 0 0 0 0 0
B. Governance, Leadership, and Management: Leadership College Vision & objectives Administration (accounts) Grievance Redressal Flow of Communication (both ways) Committees/Cells (Their functions & impact) Planning & Organizing (allotment of duties & responsibilities, etc)				
Workload Link with other agencies/organisation Office Supervision C.Innovative and Best Practices		0	0	0
 Accounting Softwares Staff Development Programs/Training Recreational Activities Promotion Employees Welfare 				0 0 0 0

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2021-2022

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Good	Average	<u>Fair</u>	Poor
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Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli

Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908

© principal@dbcas.edu.in https://dbcas.edu.in

Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

> DON BOSCO COLLEGE OF ARTS & SCIENCE KEELA ERAL, Thoothukudi Dist. Tamilnadu, India-628 908





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

Minutes of FDP Program

Held on 26.05.2017

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD will Guide the Meeting.
- 4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil).,M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL



, Mul-

SECRETARY



DON BOSCO COLLEGE OF ARTS AND SCIENCE

(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi - District -- 628 908

Email: principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 02.06.2017 for the

Academic year 2017-18 under the Title "Innovation Strategies in English

Language Teaching" we expect all the Teaching and Non-Teaching Staff Members

to Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL



1/2-6:

SECRETARY

Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP)

IN

Innovation Strategies in English Language Teaching

CHIEF GUEST

REV.FR.MICHEAL AROCKIASAMY
M.A.,M.A(PHIL).,M.PHIL.,PHD.
HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Fr. Marcel Lincoln

- Secretary

Rev.Dr.A.Amala Jeya Rayan

Principal

Date - 02.06.2017



Time - 9.30 AM

Venue - Conference Hall



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

FACULTY DEVELOPMENT PROGRAM (2017-18)

"Innovation Strategies in English Language Teaching"

POINTS TO BE POINTER

- 1. A good teacher is an assertive teacher.
- 2. Be their friend, but don't go too far
- 3. Make your lesson relevant to their lives
- 4. Teach in variety of ways and more explanations
- 5. A good teacher always has objectives.
- 6. Be a good example for your students.
- 7. Developing a Good Classroom Environment.
- 8. Push your students to succeed and keep student on task





(Affiliated to Manonmaniam Sundaranar University, Tirunelveli) Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2017

Venue : Conference Hall

Date : 2[™] June 2017

Time : 10.00 A.M.

Attendance for Teaching Faculties

.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev Fr.Marcel Lincoln	Secretary	Mar Lan
2.	Rev.Dr Amala Jeya Rayan	Principal	James
3.	Rev. Fr. Michaeal Arockiasamy	HOD English & FDP Coordinator and Trainer	Doctory
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	(
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	**
6.	Dr Jeyanthi	HOD Tamil	Range
7.	Mrs. Theiva Rathina	Asst Prof	Lennite:
8.	Dr. Vigneshvaran	Asst Prof	TheRest
9,	Mr. Paulraj	Asst Prof	Queha
10.	Dr Joseph Ladislaus	Asst Prof	
11.	Ms. P.Sivashankari	Asst Prof	Shah ka
12.	Mr. G. Nishanth	Asst Prof	CLA
13.	Rev Fr Ashok Lawrence Britto	Asst Prof	Le Low R
14.	Ms. S. Jothi Lakshmi	Asst Prof	

			Α
15.	Mr. N. Thamotharan	Asst Prof	N. Thus
16.	Ms. M. Josna Infanta	Asst Prof	Jun John
17.	Ms. Y. Shakthi Devi	Asst Prof	Shike for
18.	Ms. M. Rajeshwari	Asst Prof	Kongra
19.	Ms. M. Roselin Lurdhu Rebaccal	Asst Prof	Rylo- HK
20.	Mr. S. Shanmugavel	HOD Maths	St.
21.	Mr. Ravi Narayananan	Asst Prof	Sou Van
22.	Ms. S. Selva Jenila	Asst Prof	S. Selva Jenda.
23.	Ms. M. Sahaya Jeffi Infanta	Asst Prof	M. Str
24.	Mr. S. Alwin Christopher	Asst Prof	dhin
25.	Ms. A. Jenitta Jebamalar	Asst Prof	John.
26.	Mrs. M. Sivasankari	Asst Prof	M.06
27.	Rev. Fr. Alexander Suresh	Asst. Prof	Al Sen.
28.	Mr. G.Karthick	Asst. Prof	9 Kanotish
29.	Ms. N. Janaki	Asst. Prof	N.J.L.
30.	Mr. P. Sathish Kumar	Asst Prof	P. Sat. La
31.	Dr. M. Rajee	HOD BBA	Dajes
32.	Ms. R. Snowlin	Asst Prof	R.S.
33.	Mr. K. Ramkumar	Asst Prof	College
34.	Ms. Vanitha Devi	Librarian	Tool A
35.	Mr. U. Balasubramanian	Physical Director	V. Company Oler, Sol



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KeelaEral, Thoothukudi District - 628 908

Email:principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 02.06.2017 for the

Academic year 2017-18 under the Title "Innovation Strategies in English

Language Teaching" we expect all the Teaching and Non-Teaching Staff Members

to Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL



14-6:

Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP) IN

Innovation Strategies in English Language Teaching

CHIEF GUEST

REV.FR.MICHEAL AROCKIASAMY
M.A.,M.A(PHIL).,M.PHIL.,PHD.
HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Fr. Marcel Lincoln

- Secretary

Rev.Dr.A.Amala Jeya Rayan

Principal

Date - 02.06.2017



Time - 9.30 AM

Venue - Conference Hall



FACULTY DEVELOPMENT PROGRAM (2017-18)

"Innovation Strategies in English Language Teaching"

POINTS TO BE POINTER

- 1. A good teacher is an assertive teacher.
- 2. Be their friend, but don't go too far
- 3. Make your lesson relevant to their lives
- 4. Teach in variety of ways and more explanations
- 5. A good teacher always has objectives.
- 6. Be a good example for your students.
- 7. Developing a Good Classroom Environment.
- 8. Push your students to succeed and keep student on task





(Affiliated to Manonmaniam Sundaranar University, Tirunelveli) Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2017

Venue : Conference Hall

Date : 2rd June 2017

Time : 10.00 A.M.

Attendance for Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev Fr.Marcel Lincoln	Secretary	Mar Lan
2.	Rev.Dr. Amala Jeya Rayan	Principal	Kunner
3.	Rev. Fr. Michaeal Arockiasamy	HOD English & FDP Coordinator and Trainer	Docarm
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	(
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	SP.
6.	Dr Jeyanthi	HOD Tamil	Range
7.	Mrs. Theiva Rathina	Asst Prof	Jupati.
8.	Dr. Vigneshvaran	Asst Prof	The Rethin
9.	Mr. Paulraj	Asst Prof	Olpho
10.	Dr. Joseph Ladislaus	Asst Prof	(Carl
11.	Ms. P.Sıvashankari	Asst Prof	Sucheka
12.	Mr G Nishanth	Asst Prof	CHA.
13.	Rev Fr Ashok Lawrence Britto	Asst Prof	Achton Bit
14.	Ms. S. Jothi Lakshmi	Asst Prof.	Thethis Laket



Minutes of FDP Program

Held on 25.05.2018

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
- 4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Effective Communication for Teaching English"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL

Moda Eral Co



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~ KeelaEral, Thoothukudi District - 628 908

Email:principal@dbcas.edu.in Website www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

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TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 01.06.2018 for the

Academic year 2018-19 under the Title "Effective Communication for Teaching

English" we expect all the Teaching and Non-Teaching Staff Members to

Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL.



Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT
PROGRAM (FDP).
IN

Effective Communication for Teaching English

CHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

Dr.S.Pious Misser

- Secretary

- Principal

Date - 01.06.2018

Time - 9.30 AM

Venue - Conference Hall



FACULTY DEVELOPMENT PROGRAM (2018-19)

"Effective Communication for Teaching English"

POINTS TO BE POINTER

- 1. LSRW is the four skill of language learning.
- A set of four capabilities that allow an individual to comprehend and produce spoken language for proper and effective interpersonal communication.
- 3. The Challenges of Teaching English as a Second Language.
- 4. Overcome the problems in speaking English daily language program.
- 5. English language lab software helps students to learn LSRW skills.
- 6. The ability to communicate effectively is an essential skill in today's world.
- 7. How can oral communication be improved?
- 8. What are the challenges teachers face in allowing creativity in the classroom?





(Affiliated to Manonmaniam Sundaranar University, Tirunelveli) Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2018

Venue : Conference Hall

Date : 1st June 2018

Time : 10.00 A.M.

Attendance

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	X
2.	Mr. Pious Missier	Principal	on the
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	Thirthe
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	Photo has
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	Panethe
6.	Dr. Jeyanthi	HOD Tamil	Tujuti.
7.	Mrs. Theiva Rathina	Asst Prof	IR
8.	Mr. T.Vigneshvaran	Asst Prof	Dozniha
9.	Rev.Fr. Thomas	Asst Prof	T.
10.	Rev.Fr. Susai	Asst Prof	San
11.	Mr. Paulraj	Asst Prof	Lui
12.	Dr P Esakkiraja	Asst Prof	Singe
13.	Dr Joseph Ladislaus	Asst Prof	Topa Le
14.	Ms. P.Srvashankarı	Asst Prof	SPLIA

15.	Ms. S.Sivashankari	Asst Prof	SSA
16.	Rev. Fr. Ashok Lawrence Britto	Asst Prof	Ash Ind
17.	Ms. M. Josna Infanta	Asst Prof	For Enh
18.	Ms. S. Paul Lakshmi	Asst Prof	Part Linn
19.	Ms. S. Vijaya Sangeetha	Asst Prof	Ogn Sunge
20.	Mr.D.Jaffrin Jones	Asst Prof	Call ho
21.	Mr. Vijayasekaran	Asst Prof	Mr Lan
22.	Mr. G.Karthick	Asst Prof	Ruste
23.	Ms.A.Ponmani	Asst Prof	
24.	Rev. Fr.Rozario Antony	Asst Prof	Rundat
25.	Mr. S. Alwin Christopher	Asst Prof	Sehr.
26.	Ms.Krishnaveni	Asst Prof	Krishan
27.	Dr. M. Sivasankari	Asst Prof	M.005
28.	Mr.S.Selva Narayanan	Asst Prof	Sehr Ma
29.	Ms.S.Selva Jenila	Asst Prof	Sold C.
30.	Ms.A.Maria Francis Antonyammal	Asst. Prof	Jenn. Jen.
31.	Dr.M.Rajee	HOD BBA	Dan Mi
32. N	Ms. R. Snowlin	Asst. Prof	Vegru.
33. N	Mr. K. Ramkumar	Asst Prof	Donger
4.	Ar. P. Sathish Kumar	Asst Prof	July 1
IV.	- Talliai		

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1	36,	Ms. Vanitha Devi	Librarian	1	- (-A)
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(Affiliated to Manonmaniam Sundaranar University, Tirunelveli) Keela Eral, Thoothukudi District – 628 908

FDP Registration form for June 2018

Venue: Conference Hall

Date : 1" June 2018

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Amala Jeya Rayan	Secretary	A
2.	Mr. Pious Missier	Principal	Oh F.
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	Thy An
4.	Mr. S.Chinnapparaj	Office Superintendant	chapi
5.	Ms. C.Kulanthai Therase	Clerk	Culonthe har
6.	Mr. A.Karuppasamy	Accountant	A. Kerrepor
7.	Ms. Philomi	Office Assistant	Shilon
8.	Mr. K.Balasubramanian	Office Attendant	Balumon
9.	Mr. Prabhakar	Lab Assistant	Roble.





Minutes of FDP Program

Held on 06.06.2019

Minutes:

- 1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
- 4. Dr. J. Ragu Antony M.A., M.Phil., B.ed., PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL

SECRETARY

Keela Era



Minutes of FDP Program

Held on 06.06.2019

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
- 4. Dr. J. Ragu Antony M.A., M.Phil., B.ed., PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL



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KeelaEral, Thoothukudi District - 628 908

Email: principal(a)dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 11.06.2019 for the

Academic year 2019-20 under the Title "Current Trends in English Language"

we expect all the Teaching and Non-Teaching Staff Members to Participate in the

Faculty Development Program (FDP) without fail.

PHINCIPAL



Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP) IN

Current Trends in English Language

CHIEF GUEST

DR. J. RAGU ANTONY M.A.,M.PHIL.,B.ED.,PHD HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Dr.S.Pious Misser

- Principal

Date - 11.06.2019

Time - 9.30 AM

Venue - Conference Hall





FACULTY DEVELOPMENT PROGRAM (2019-20)

"Current Trends in English Language"

POINTS TO BE POINTER

- 1 New Technology, Video Platforms and Social Media
- 2. Mindfulness and Social-emotional Teaching
- 3. Task-based Learning
- 4 Translanguaging
- 5. DIY Learning
- 6. Teaching Proficiency Through Reading and Storytelling
- 7. Classroom becomes a space of global communication.
- 8 Comforting approach to language acquisition





(Affiliated to ManonmaniamSundaranar University, Tirunelveli) KeelaEral, Thoothukudi District - 628 908

FDP Registration form for June 2019

Venue: Conference Hall

Date: 11th June 2019

Time: 10.00 A.M.

Attendance

.No	NAME OF THE STAFF	DESIGNATION	SIGNATURE	REMARKS
1.	Rev.Dr. AmalaJeya Rayan	Secretary		
2.	Mr. Pious Missier	Principal	Op Jan-	
3.	Dr. J.Ragu Antony	HOD English & FDP Coordinator and Trainer	Ray	
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	Mrz	
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	Zute	
6.	Dr. Jeyanthi	HOD Tamil	Layer	
7.	Mrs. TheivaRathina	Asst Prof	ZR-	
8.	Mr. T.Vigneshvaran	Asst Prof	Oyn	
9.	Rev.Fr. Thomas	Asst Prof	Then	
10.	Rev.Fr. Susai	Asst Prof		
11.	Mr. Paulraj	Asst Prof	Rasi	
12.	Mr. M.Vinoth	Asst Prof	1/1. Jal	

13.	Mr. V.Ananthan	Asst Prof	ATT
14.	Dr. Joseph Ladislaus	Asst Prof	Jerret
15.	Mr. K.Nevin Martin	Asst Prof	Dorth
16.	Mr. Siva	Asst Prof	7r
17.	Dr. S.Susikaran	Asst Prof	S. Surk
18.	Ms. L.Suganya	Asst Prof	Sayon
19.	Mr. G.Karthick	Asst Prof	further
Q ₀ .	Ms.A.Ponmani	Asst Prof	Dury.
21.	Dr. T.Ponceelia	Asst Prof	Joneth
22.	Ms. T.Binky Sharmila	Asst Prof	Boys. 8hr
23.	Ms. A.MetildaIndhria	Asst Prof	A Hukk
24.	Rev. Fr. A.S.Joseph Charles	Asst Prof	p. s. Supla
25.	Ms.Krishnaveni	Asst Prof	wh-
26.	Dr. M. Sivasankari	Asst Prof	M. 98
27.	Mr. S.Silambarasan	Asst Prof	Sill
28	Ms. A.Anusuya	Asst Prof	AA1.
29	Mr. K.M.Arifmohammed	Asst Prof	FMA SKO
30	Ms. G.BabySuganya	Asst. Prof	Beniger
31	Dr.M.Rajee	HOD BBA	MR
32	Dr. J.Balamurugan	Asst. Prof	P. L.
33	Dr. S.Ramesh	Asst Prof	

34.	Dr. M.Meganathan	Asst Prof	Much	
35.	Mr. K.Mohankumar	Librarian	Plotoker.	
36.	Mr. S.Subburaj	Physical Director	Sulphing	





Minutes of FDP Program

Held on 26.05.2017

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD will Guide the Meeting.
- 4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil).,M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
- 5. All the faculty members have to participate in the faculty development program

Ar.

PRINCIPAL



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Minutes of FDP Program

Held on 27.07.2021

Minutes:

- 1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr. S. Victor Antony Raj and our Principal Rev. Dr. A. S. Joseph Charles M.C.A., PhD(NET, SET) will Guide the Meeting.
- 4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-Ordinator of the program and he will train the staff about "Power of Interaction".
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL

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(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi District - 628 908

Email: principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 02.08.2021 for the

Academic year 2021-22 under the Title "Power of Interaction" we expect all the

Teaching and Non-Teaching Staff Members to Participate in the Faculty

Development Program (FDP) without fail.

PRINCIPAL



Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP)

IN

Power of Interaction

CHIEF GUEST

REV. FR. THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr. S. Victor Antony Raj

- Secretary

Rev. Dr. A. S. Joseph Charle

- Principal

Date - 02.08.2021



Time - 9.30 AM

Venue - Conference Hall



FACULTY DEVELOPMENT PROGRAM (2021-22)

"Power of Interaction".

POINTS TO BE POINTER

- 1 Power in Public Discourse
- 2 Power in Interpersonal Communication
- 3. Language as interpersonal communication
- 4. Understanding Stereotypes
- 5. Instrumental Power in English
- 6.Influential Power in English
- 7.Use of Humour in English
- 8. Spoken Conversational Features.





(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Keela Eral, Thoothukudi District – 628 908

FDP Registration form for August 2021

Venue: Conference Hall

Date : 02nd August 2021

Time : 10.00 A.M.

Attendance

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Victor Antonyraj	Secretary	V.d. J -
2.	Rev. Fr. A.S.Joseph Charles	Principal	AS Tardin
3.	Rev. Fr. A.Thivya Alexander	HOD English & FDP Coordinator and Trainer	AThor
4.	Mr. M. Prabhu	Vice Principal & HOD Commerce	18-T
5.	Ms. V. Parvatha	Vice Principal & HOD BCA	Broth. V
6.	Mrs. Theiva Rathina	HOD Tamil	H. JANA
7.	Mr. T.Vigneshvaran	Asst Prof	g, 002 Cm
8.	Dr. E.Stalin	Asst Prof	E. Stuil
9.	Mr. K.Maheshwaran	Asst Prof	R Murhere
10.	Ms. V.Soundharya	Asst Prof	V- Soundrez
11.	Mr. A.Melvin	Asst Prof	J. Muhin
12.	Ms. J.Sudha	Asst Prof	J. Jolher
13.	Ms. V.P. Sujeetha	Asst Prof	V.R. Dig
14.	Ms. A. Infant Sheba	Asst Prof	Irlan Shepa

15.	Ms. S. Masilla Mathi Arasi	Asst Prof	EN WALL
16.	Mr. T.Rufus Vivin Pius	Asst Prof	S. Marsh Materia
17.	Ms.A.Ponmani	Asst Prof	D
18.	Dr. T.Ponceelia	Asst Prof	Po also
19.	Rev. Fr. M.Anthonysamy	Asst Prof	M Andrew
20.	Ms. S.Ebziba	Asst Prof	Rosin.
21.	Ms.Krishnaveni	Asst Prof	Kdupuven:
22.	Dr. M. Sivasankari	Asst Prof	M. GG
23.	Ms. A.Anusuya	HOD Maths	1.1.
24.	Rev. Fr. A.Peter Arockiaraj	Asst Prof	A.02
25.	Rev. Fr. S. Gabriel Raja	Asst. Prof	8 Jahrin
26.	Ms. K.Ambika	Asst. Prof	K. Ampika.
27.	Dr.M.Rajee	HOD BBA	M. Riejer
28.	Dr. R. Jeyabharathi	Asst. Prof	R. Janhiz
29.	Dr. R. Thanga Ganesh	Asst Prof	R. Thurgalyuni
30.	Mr. K.Mohankumar	Librarian	& Nahukey
31.	Mr. K. Ashok	Physical Director	K. Ashic





Minutes of FDP Program

Held on 26.05.2017

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Fr. Marcel Lincoln and our Principal Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD will Guide the Meeting.
- 4. Rev.Fr.Micheal Arockiasamy M.A.,M.A(Phil).,M.Phil.,PhD. Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Innovation Strategies in English Language Teaching"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL



Mul.



(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 02.06.2017 for the

Academic year 2017-18 under the Title "Innovation Strategies in English

Language Teaching" we expect all the Teaching and Non-Teaching Staff Members

to Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL



M-6:

Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP) IN

Innovation Strategies in English Language Teaching

CHIEF GUEST

REV.FR.MICHEAL AROCKIASAMY

M.A.,M.A(PHIL).,M.PHIL.,PHD.

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Fr. Marcel Lincoln

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Principal

Date - 02.06.2017



Time - 9.30 AM

Venue - Conference Hall



FACULTY DEVELOPMENT PROGRAM (2017-18)

"Innovation Strategies in English Language Teaching"

POINTS TO BE POINTER

- 1. A good teacher is an assertive teacher.
- 2. Be their friend, but don't go too far
- 3. Make your lesson relevant to their lives
- 4. Teach in variety of ways and more explanations
- 5. A good teacher always has objectives.
- 6. Be a good example for your students.
- 7. Developing a Good Classroom Environment.
- 8. Push your students to succeed and keep student on task





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FDP Registration form for June 2017

Venue: Conference Hall

Date: 2nd June 2017

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Fr.Marcel Lincoln	Secretary	proved liney
2.	Rev.Dr. Amala Jeya Rayan	Principal	A-1.
3.	Rev. Fr. Michaeal Arockiasamy	HOD English & FDP Coordinator and Trainer	Mucho.
4.	Mr. S.Chinnapparaj	Office Superintendant	Chinnespari
5.	Ms. C.Kulanthai Therase	Clerk	Judonee
6.	Mr. A.Karuppasamy	Accountant	AUG
7.	Ms. Philomi	Office Assistant	Palow
8.	Mr. Subramani	Office Attendant	bse -
9.	Mr. Prabhakar	Lab Assistant	prohus



Minutes of FDP Program

Held on 25.05.2018

Minutes:

- 1. Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
- 4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Effective Communication for Teaching English"

5. All the faculty members have to participate in the faculty development program

PRINCIPAL

Keola Eral



(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi District 628 908

Email: principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 01.06.2018 for the

Academic year 2018-19 under the Title "Effective Communication for Teaching

English" we expect all the Teaching and Non-Teaching Staff Members to

Participate in the Faculty Development Program (FDP) without fail.

PRINCIPAL



Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

Effective Communication for Teaching English

GHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

Dr.S.Pious Misser

- Secretary

- Principal

Date - 01.06.2018

Time - 9.30 AM

Venue - Conference Hall



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

FACULTY DEVELOPMENT PROGRAM (2018-19)

"Effective Communication for Teaching English"

POINTS TO BE POINTER

- 1. LSRW is the four skill of language learning.
- 2. A set of four capabilities that allow an individual to comprehend and produce spoken language for proper and effective interpersonal communication.
- 3. The Challenges of Teaching English as a Second Language.
- 4. Overcome the problems in speaking English daily language program.
- 5. English language lab software helps students to learn LSRW skills.
- 6. The ability to communicate effectively is an essential skill in today's world.
- 7. How can oral communication be improved?
- 8. What are the challenges teachers face in allowing creativity in the classroom?





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FDP Registration form for June 2018

Venue: Conference Hall

Date : 1st June 2018

Time: 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE		
1.	Rev.Dr. Amala Jeya Rayan	Secretary	April		
2.	Mr. Pious Missier	Principal	bus		
3.	Rev. Fr. Thiviya Alexander	HOD English & FDP Coordinator and Trainer	Latens.		
4.	Mr. S.Chinnapparaj	Office Superintendant	Chimoppus		
5.	Ms. C.Kulanthai Therase	Clerk	Done		
6.	Mr. A.Karuppasamy	Accountant	V-cn>		
7.	Ms. Philomi	Office Assistant	Philon		
8.	Mr. K.Balasubramanian	Office Attendant	beal		
9.	Mr. Prabhakar	Lab Assistant	Print		





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

Minutes of FDP Program

Held on 06.06.2019

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr.A.Amala Jeya Rayan M.A(SW).,M.A(CYS) PhD and our Principal Dr.S.Pious Misser M.sc.,M.Phil.,B.ed.,PhD will Guide the Meeting.
- 4. Dr. J. Ragu Antony M.A., M.Phil., B.ed., PhD Head of the English Department will be the Co-ordinator of the program and he will train the staff about "Current Trends in English Language"
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL



(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi District - 628 908

Email : principal@dbcas.edu.in Website : www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 11.06.2019 for the

Academic year 2019-20 under the Title "Current Trends in English Language"

we expect all the Teaching and Non-Teaching Staff Members to Participate in the

Faculty Development Program (FDP) without fail.

PRINCIPAL



Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP) IN

Current Trends in English Language

CHIEF GUEST

DR. J. RAGU ANTONY

M.A., M.PHIL., B.ED., PHD

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr.A.Amala Jeya Rayan

- Secretary

Dr.S.Pious Misser

- Principal

Date - 11.06.2019

Time - 9.30 AM

Venue - Conference Hall





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

FACULTY DEVELOPMENT PROGRAM (2019-20)

"Current Trends in English Language"

POINTS TO BE POINTER

- 1. New Technology, Video Platforms and Social Media
- 2. Mindfulness and Social-emotional Teaching
- 3. Task-based Learning
- 4. Translanguaging
- 5. DIY Learning
- 6. Teaching Proficiency Through Reading and Storytelling
- 7. Classroom becomes a space of global communication.
- 8. Comforting approach to language acquisition





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FDP Registration form for June 2019

Venue : Conference Hall

Date : 11" June 2019

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE		
1.	Rev.Dr. Amala Jeya Rayan	Secretary	A.		
2.	Mr. Pious Missier	Principal	Remo		
3.	Dr. J.Ragu Antony	HOD English & FDP Coordinator and Trainer	Laure,		
4.	Ms. C.Kulanthai Therase	Office Superintendant	Lyberder		
5.	Mr. A.Karuppasamy	Accountant	A.W.Y		
6.	Mr. P.Sathish	Office Assistant	Southish		
7.	Mr. K.Balasubramanian	Office Attendant	Lesly		
8.	Mr. Prabhakar	Lab Assistant	Prohing		





DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

Minutes of FDP Program

Held on 27.07.2021

Minutes:

- Department of English planned to conduct one week Faculty Development Program, planning to conduct a training program to upskill the teachers to make a smooth transition to the virtual world.
- 2. Discussions were done about the Meeting that were planned to be conducted by the Department of English.
- 3. Our Secretary Rev.Dr. S. Victor Antony Raj and our Principal Rev. Dr. A. S. Joseph Charles M.C.A., PhD(NET, SET) will Guide the Meeting.
- 4. Rev.Fr.Thiviya Alexandar M.A., M.Phil., Head of the English Department will be the Co-Ordinator of the program and he will train the staff about "Power of Interaction".
- 5. All the faculty members have to participate in the faculty development program

PRINCIPAL

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(Affiliated to ManonmaniamSundaranar University, Tirunelveli)

KeelaEral, Thoothukudi District - 628 908

Email: principal@dbcas.edu.in Website: www.dbcas.edu.in

FACULTY DEVELOPMENT PROGRAM CIRCULAR

TO BE CIRCULATED TO ALL THE STAFF MEMBERS

Dear Staff Members

This Circular is to inform you all about the Five Days Faculty

Development Program (FDP) which is going to be held on 02.08.2021 for the

Academic year 2021-22 under the Title "Power of Interaction" we expect all the

Teaching and Non-Teaching Staff Members to Participate in the Faculty

Development Program (FDP) without fail.

PRINCIPAL

2 400 T. Scient of

Don Bosco college of Arts and science, Keela Eral , Thoothukudi

Organizes

One Week FACULTY DEVELOPMENT PROGRAM (FDP) IN

Power of Interaction

CHIEF GUEST

REV.FR.THIVIYA ALEXANDAR M.A.,

M.PHIL.,

HEAD OF THE ENGLISH DEPARTMENT

Guests of Honour

Rev.Dr. S. Victor Antony Raj

- Secretary

Rev. Dr. A. S. Joseph Charle

- Principal

Date - 02.08.2021



Time - 9.30 AM

Venue - Conference Hall



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELAERAL, THOOTHUKUDI.

FACULTY DEVELOPMENT PROGRAM (2021-22)

"Power of Interaction".

POINTS TO BE POINTER

- 1 Power in Public Discourse
- 2 Power in Interpersonal Communication
- 3. Language as interpersonal communication
- 4. Understanding Stereotypes
- 5. Instrumental Power in English
- 6.Influential Power in English
- 7.Use of Humour in English
- 8. Spoken Conversational Features.





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FDP Registration form for August 2021

Venue: Conference Hall

Date : 02nd August 2021

Time : 10.00 A.M.

Attendance for Non-Teaching Faculties

S.No	NAME OF THE STAFF	Designation	SIGNATURE
1.	Rev.Dr. Victor Antonyraj	Secretary	Vu ent.
2.	Rev. Fr. A.S.Joseph Charles	Principal	Jealens
3.	Rev. Fr. A.Thivya Alexander	HOD English & FDP Coordinator and Trainer	Relew.
4.	Ms. C.Kulanthai Therase	Office Superintendant	Gree
5.	Mr. A.Karuppasamy	Accountant	A-UNS
6.	Mr. P.Melvin	Office Assistant	D. news
7.	Mr. K.Balasubramanian	Office Attendant	brav
8.	Mr. G.Alex Michealraj	Lab Assistant	a ben

CSI Thoothukudi-Nazareth Diocese

JAYARAJ ANNAPACKIAM CSI COLLEGE OF ENGINEERING

Margoschis Nagar, Nazareth - 628 617
Thoothukudi District

DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING

CERTIFICATE

This is to certify that Mr./Ms. M. SIVA SANKARL AP has attended the

One day Faculty Development Programme on the topic "Data Science and Big Data Analytics"

conducted by the Department of Computer Science and Engineering on 23.06.17.

Dr.G.Glorindal Selvam, HOD/CSE

Dr.S.Jeyakumar Principal



Department of Business Administration Keela Eral - 628908 Thoothukudi District.

Faculty Development Programme
on
Neuro - Linguistic Programme

CERTIFICATE

This is to certify that M. Siva Sankari, Act. Profession. Bod Department.

Don Bodie College of Act & Science has participated in the Faculty Development Programme on "Neuro Linguistic Programme" organised by the Department of Business Administration, on 28th Septemper, 2018.

Dr.S.Pious Missier
Principal

Dr.M.Rajee





FACULTWDEVELOPMENT PROGRAMME \mathbf{M} SELF - EMPOWER BNT

TENTA DIENTREE

THIS IS TO CERTIFY THAT MS. M. SLVASANKARI, M.Sc., M.Phil., PGDCA., Ph.D. Deportment of Computer Application HAS PARTICIPATED IN THE FACULTY DEVELOPMENT PROGRAMME ON " SELF-EMPOWERMENT

ON 7TH NOVEMBER, 2018.

DR.S.PIOUS MISSIER PRINCIPAL

CONVENER

REVIDE AMALAJEYA RAYAN SOB



Keela Eral, Ettayapuram Taluk, Thoothukudi District - 628 908 (Affiliated to Manonmaniam Sundaranar University - Tirunelveli)



Certificate of Participation

This is to Certify that Dr.M. Sivasankani, Assistant Professor in Computer Applications, Son Basco College of Arts and Science, keela Eral.

Participated in the Faculty Development Programme on "The Power of Positive Thinking & Optimistic Approach", Organised by Internal Quality Assurance Cell, Don Bosco College of Arts and Science, Keela Eral, Thoothukudi on 1st October 2021.

IQAC Co-ordinator

Principal

Secretary

Certificate OF PARTICIPATION



DON BOSCO COLLEGE (Co-Ed)

Guezou Nagar, Yelagiri Hills, Vellore Dt - 635 853

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		Α.	THI	VIYA	ALEXAN	DER				
of		Do	7	Bosco	COLLEC	HE OF	ARTS &	SCIENCE,	KEELA ERAL,	TUTICOR
has	participated	in	TWO	DAYS	FACULTY	DEVELO	OPMENT	WORKSHO	P OUTCOM	E

BASED EDUCATION held on 26th and 27th Oct 2018 in Don Bosco College (Co-Ed), Yelagiri Land

Dr. D. Vetrivelan

Mrs. A. Jayamary

Fr. K. L. Sagayaraj Vice Principal

garage y

Dr. S. Thaddeus Principal



University Grants Commission

Human Resource Development Centre (HRDC)

E-Certificate No. S. No./21-22/FIP-I-23

Aligarh Muslim University, Aligarh

UGC Sponsored Online Faculty Induction Programme

THIS IS TO CERTIFY THAT

Mr./Ms./Dr. MELWIN A, Assistant Professor, Department of English, Don Bosco College of Arts and Science, Keela Eral, Ettaiyapuram, Thoothukudi (TN) (Manonmaniam Sundaranar University, Tirunelveli) participated in the On-Line Faculty Induction Programme from 17 July 2021 to 24 August 2021 organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- 'A'.

A. R. Kidwan
Course Coordinator / Director

Registrar



Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli

Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908

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Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.

> DON BOSCO COLLEGE OF ARTS & SCIENCE KEELA ERAL, Thoothukudi Dist. Tamilnadu, India-628 908

